



**Take control of  
your financial  
future today**



# An opportunity to maximize your retirement future

If you plan to rely solely on your pension and Social Security benefits for income, you could face a potential gap in your budget.

## Your income gap could be nearly 40% at retirement. Here's why:

### 70% to 90%

Amount of your income at retirement that experts say you may need to maintain your standard of living in retirement<sup>1</sup>

### 51%

Amount of current income a public pension may provide<sup>2</sup>

### 59

Age at which most public employees retire<sup>3</sup>; first responders tend to retire around age 55, well before the age to qualify for Social Security benefits<sup>4</sup>

## Potentially making that gap even larger are other factors such as:

- Out-of-pocket medical costs
- Inflation
- Not qualifying for full benefits
- Outliving your resources
- Needing long-term care
- Planning for major trips and other activities

## Why you should participate in your 457(b) plan:

### • Flexible

Change your investment mix or contribution amount at any time.

### • Automatic

Earnings are reinvested, harnessing the power of compounding.

### • Accessible

You can withdraw 457(b) assets without penalty when you leave service or retire, regardless of your age.

### • Easy

Payroll deduction means your contributions are automatic.

### • Low-cost

Through group buying, we negotiate lower fund fees than individuals may be able to get on their own.

### • Tax advantaged

**Tax-deferred contributions** give your account a chance to grow more quickly.<sup>5</sup>

**Roth after-tax contributions** allow you to plan for tax-free retirement income.<sup>6</sup>

### • Portable

If you leave your job, you may be able to roll your assets into another eligible retirement plan or IRA.

# Why join now?

## The secret ingredient of long-term savings is time.

The more time you give your savings to potentially grow, the easier it is to contribute enough per pay period to potentially meet your future needs.

### How much should you save?

While this decision is unique to each employee, we offer two online tools that can help you decide:

#### Paycheck Impact Calculator



See how your take-home pay would be affected by various contribution amounts.

#### My Investment Planner<sup>SM</sup>



Identify your investment style based on a number of factors, including target retirement date, retirement goals and tolerance for risk.

### How do you want to handle investment decisions?

#### Option 1: Do it myself

Investigate the Plan's investment options and fees, then pick the right mix for your investment strategy.

#### Option 2: Help me do it

Use **My Investment Planner<sup>SM</sup>** to find options that might fit your investing style and tolerance for risk.

## We make getting started easy!

Gather these items:

- **Social Security number**
- **Annual salary**
- **Employer ID: 0058828**
- **Employer Name: Stanislaus County 457(b)**

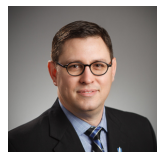


To enroll online visit [www.stanislausdc.com](http://www.stanislausdc.com) or scan this QR code for an individual appointment.

For personal assistance, contact your Nationwide® Retirement Specialist team.



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<sup>1</sup> "Taking the Mystery out of Retirement Planning," U.S. Department of Labor, Employee Benefits Security Administration (November 2020).

<sup>2</sup> "Net Pension Replacement Rates," Organization for Economic Cooperation and Development (2021).

<sup>3</sup> "Public pension eligibility," Ballotpedia (accessed Oct. 11, 2021).

<sup>4</sup> "Retirement Planning Needs of Private- and Public-Sector Employees More Similar Than Different," PlanSponsor (Oct. 27, 2020).

<sup>5</sup> Under current tax law, you would pay ordinary income taxes when you take withdrawals.

<sup>6</sup> Withdrawals would be tax free as long as you're at least 59½ and do not take withdrawals from your designated Roth account for at least 5 years after your first contribution is made to your Plan.

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