# STANISLAUS COUNTY EQUAL RIGHTS COMMISSION



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#### **MEETING MINUTES**

Wednesday, February 21st, 2024 @ 3:30 PM County Center III, Room 1 917 Oakdale Road, Modesto, CA 95355

I. CALL TO ORDER

The meeting was called to order at 3:36 p.m.

- II. COMMISSIONER ROLE CALL (To Establish Quorum)

□ Patty Castillo Davis

Four Commissioners were in attendance, and a quorum was met to conduct business for the Stanislaus County Equal Rights Commission.

#### III. PUBLIC COMMENT

No public comments were received.

IV. <u>APPROVAL OF MINUTES – October 18, 2023, November 8, 2023 & December 20, 2023 (Action Item)</u>

Motion to approve minutes by Commissioner Davis, Seconded by Commissioner Biesemeier. Voted in favor by Commissioners Davis, Biesemeier, and Beggs. Commissioner Williams arrived after item IV and therefore did not vote on the approval of the meeting minutes.

- V. INFORMATIONAL (Non-Action Item)
- a. Training Report Out
  - i. The Learning & Organizational Development Manager shared that 345 people have completed the online Sexual Harassment Prevention training between the periods of 12/20/2023 and 2/202/2024. She encouraged folks to contact her if there was a need for in-person training. Flyers and the schedule for upcoming Supervisor Training Academy, as well as Crucial Conversations Training were shared. In addition, she shared that there are other training resources available which can be accessed here: <a href="Crucial Conversations Miniseries">Crucial Learning</a>.
  - ii. The Commission Coordinator shared that Commission members have received most of their desired training, which includes: Diversity, Equity and Inclusion Fundamentals; Unconscious Bias; Americans with Disabilities Act; and LGBTQ+ 101. 2024 training to include History of Impactful Policies; Cultural Competence; Generational Diversity; and Inclusive Terminology.
- b. Heritage & Other Celebrations
  - i. Members provided recommendations on diversity topics to be included for the employee newsletter which are included in Attachment A.
  - ii. A member suggested to include county or community events in the employee newsletter as well.
- c. Commissioner Updates
  - i. Commissioner Biesemeier described her pleasant experience attending a graduation ceremony for Learning Quest and expressed her gratitude for having an organization who can serve those who are neurodiverse. She also shared that the Wesley Hall Scholarship is available to first generation college students who attend CSU Stanislaus.

- ii. Commissioner Williams shared news of upcoming activities which include: a Black History Month celebration at the King Kennedy Center on 2/23; an Evening of Black Joy on 2/24; and a dinner on 2/24 which is coordinated by the Chinese Association.
- iii. Commissioner Beggs shared that although fees at Modesto Junior College are not free, students are only required to fill out one application to apply for multiple grant opportunities. This opportunity is open to county employees.

#### d. 2024 Commission Schedule

i. The Commission Coordinator shared that the 2024 Commission meeting schedule will remain consistent with the previous year, with meetings held on the third Wednesday of every other month with the exception of June 19<sup>th</sup> which will be a county holiday. The Commission Coordinator will send out updated information on a replacement date for the June meeting.

### e. Equal Rights Officer Recognition

i. Commission members recognized the long-standing Equal Employment Opportunities Officer, Tamara Thomas, for her outstanding years of service and wished her well in her retirement.

## VI. ADJOURNMENT:

The meeting was adjourned at 4:47 p.m.

**Attachment A: Employee Newsletter Topics** 

	Currentian including # of times currented
Month (2024)	Suggestion, including # of times suggested
April	Assyrian Heritage Month x 8
	Celebrate Diversity Month x 4
	Arab American Heritage Month x 2
	National Deaf History Month x 1
May	Older Americans Month x 10
	Asian American and Pacific Islander Heritage Month x 5
	Jewish American Heritage Month x 2
June	PRIDE Month x 11
	Disability Awareness x 7
	Juneteenth x 4
July	National Minority Mental Health Awareness x 7
	American Independence Day x 3
	Disability Awareness Month x 2
	Inclusive Language x 1
	French American Heritage x 1
	Highlight DEI Manager Story x 1
August	International Day of the World's Indigenous Peoples x 9
	Diversity Awareness/Equal Rights Awards x 3
	Back to School Season – Inclusion and Acceptance x 1
	Highlight an Employee Story x 1
	Immunization Awareness x 1
September	Hispanic Heritage Month x 14
-	Constitution Day x 3
October	National Disability Employment Awareness Month x 7
	Global Diversity Awareness Month x 3
	Filipino American Heritage Month x 3
	Indigenous Peoples Day x 2
	LGBTQ History Month x 2
November	Veterans Day x 6
	National American Indian Heritage Month x 4
	Transgender Awareness Week x 3
	Diabetes Awareness x 1
December	Holiday or Religious Celebrations x 3
	Human Rights Day x 3
	Universal Human Rights Month x 3
	Channukah x 1
	Kwanzaa x 1
	International Day of Persons with Disabilities x 1
Anytime	Employees born in other countries x 1
	Bilingual employees x 1
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