



VBC BOTTLING CO.
SEVEN-UP BOTTLING COMPANY
OF MODESTO



BOARD OF SUPERVISORS

2021 JUL 12 A 10:30

July 8, 2021

Via First Class Mail

Stanislaus County Board of Supervisors
Attn: Chairman Vito Chiesa
1010 10th Street, Ste 6500
Modesto, California 95354

Re: WARN Notice – Announcement of Plant Closure and Mass Layoff

Dear Chairman Chiesa,

I am writing on behalf of Varni Brothers Corporation to inform you that our Company's Distribution Divisions located at 215 Hosmer Avenue, Modesto, California 95351, and 1109 W Anderson Street, Stockton California 95206 will close on **September 10, 2021**. The entire Distribution Division at each location will be closed and all employees who work in those Divisions will be impacted. The closures of both Distribution Divisions are expected to be permanent. The expected date of the first separation is **September 10, 2021**, which is the date we expect all employees of the Distribution Divisions will end their employment with Varni Brothers Corporation.

Attached hereto and incorporated herein is a list of the job titles of each of the positions to be affected by the closure of Varni Brothers Corporation's Stockton and Modesto locations and a breakdown of the total number of affected employees in each position by location. Varni Brothers Corporation does not have a job bumping system. Thus, employees will not be able to displace more junior employees out of their positions as a result of this closure and mass layoff. There are no unions representing the affected employees.

This notice is being provided to you in compliance with the Federal WARN Act (Worker Adjustment and Retraining Notification Act) and California Labor Code Section 1400 *et. seq.* This information is based on the best information currently available to Varni Brothers Corporation, but may change due to subsequent events beyond our control.

If you have any questions or want additional information concerning this matter, please contact me at (209) 521-1777.

Sincerely,

Michael A. Varni
President/CEO

Enclosure