

**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
BOARD ACTION SUMMARY**

DEPT: Chief Executive Office

BOARD AGENDA: 5.B.8
AGENDA DATE: September 25, 2018

SUBJECT:

Approval of Commendations for the 2018 Dale Butler Equal Rights Award Recipients

BOARD ACTION AS FOLLOWS:

RESOLUTION NO. 2018-0475

On motion of Supervisor Chiesa, Seconded by Supervisor Chairman DeMartini
and approved by the following vote,

Ayes: Supervisors: Olsen, Chiesa, Withrow, Monteith, and Chairman DeMartini


Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

- 1) Approved as recommended
- 2) Denied
- 3) Approved as amended
- 4) Other:

MOTION:

ATTEST: 
ELIZABETH A. KING, Clerk of the Board of Supervisors

File No.

**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
AGENDA ITEM**

DEPT: Chief Executive Office

BOARD AGENDA:5.B.8
AGENDA DATE: September 25, 2018

CONSENT:

CEO CONCURRENCE: YES

4/5 Vote Required: No

SUBJECT:

Approval of Commendations for the 2018 Dale Butler Equal Rights Award Recipients

STAFF RECOMMENDATION:

1. Approve resolutions commending the following employees on being selected as the 2018 recipients of the Stanislaus County Dale Butler Annual Equal Rights

Award:

Dick Monteith, District 4 Supervisor, Board of Supervisors

Tamara Thomas, Director of Human Resources, Chief Executive Office

Courtney Mummert, Social Worker III, Community Services Agency

DISCUSSION:

Each year the Stanislaus County Equal Rights Commission recognizes one or more County employees for their outstanding achievements in promoting equal rights with the annual Stanislaus County Dale Butler Equal Rights Award. In August 2018, the Equal Rights Commission voted to accept the nominations for Dick Monteith, District 4 Supervisor, Board of Supervisors; Tamara Thomas, Director of Human Resources, Chief Executive Office; and Courtney Mummert, Social Worker III, Community Services Agency. Dick Monteith, Tamara Thomas, and Courtney Mummert will be recognized at a special awards ceremony on October 5, 2018. The Board of Supervisors is, therefore, requested to join the Stanislaus County Equal Rights Commission in commending them for their contributions to equal rights by adopting the attached resolutions.

POLICY ISSUE:

These commendations are based on the Board's policy to acknowledge and recognize individuals whose work has helped promote the Board's priorities of Effective Partnerships and Efficient Delivery of Public Services.

FISCAL IMPACT:

There is no fiscal impact as a result of this action as current Chief Executive Office staff work with the Stanislaus County Equal Rights Commission to administer the Annual Dale Butler Equal Rights Award Ceremony.

BOARD OF SUPERVISORS' PRIORITY:

The recommended actions support the Board of Supervisor's priorities of Delivering Efficient Public Services & Community Infrastructure and Supporting Community Health.

STAFFING IMPACT:

There is no staffing impact as a result of this action.

CONTACT PERSON:

Brandi Hopkins, Senior Management Consultant,
Chief Executive Office, (209) 525-6341

ATTACHMENT(S):

1. Commendation for Dick Monteith
2. Commendation for Tamara Thomas
3. Commendation for Courtney Mummert

**RESOLUTION COMMENDING DICK MONTEITH,
DISTRICT 4 SUPERVISOR, BOARD OF SUPERVISORS**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Dick Monteith, District 4 Supervisor, for the 2018 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Dick Monteith has provided leadership and support to Stanislaus County Board of Supervisors as a Board Member since January 2007; and,

WHEREAS, Dick Monteith has been very involved in issues related to senior citizens in Stanislaus County and served on the Commission on Aging Board for the past ten years, and

WHEREAS, Dick Monteith is intensely aware of the importance of assuring that all employees are treated in a non-discriminatory manner and works hard to assure that all individuals are treated fairly; and,

WHEREAS, Dick Monteith has encouraged involvement in equal rights through his involvement in the Family & Domestic Violence Coordinating Council since its creation in 2013, and attends yearly seminars and discussions relating to families and domestic violence; and,

WHEREAS, Dick Monteith has supported and celebrated the diversity of staff through Stanislaus County as well as the California State Senate where he served two terms representing the 12th District from 1994 through 2002; and,

WHEREAS, Dick Monteith has fostered open communication and collaboration with community leaders of diverse cultures specific to our community diversity by being a member of the Modesto Gospel Mission Board of Directors and serving meals to the needy and homeless; and,

WHEREAS, Dick Monteith has utilized his unique qualities, dedication, and determination to drive forward fairness and equality for all ages, race, and ethnicity in support of diversity in the workplace.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Dick Monteith, District 4 Supervisor, for being selected by the Equal Rights Commission as a 2018 recipient of the Annual Dale Butler Equal Rights Award.

**RESOLUTION COMMENDING TAMARA THOMAS,
DIRECTOR OF HUMAN RESOURCES, CHIEF EXECUTIVE OFFICE**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Tamara Thomas, Human Resources Director, for the 2018 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Tamara Thomas has provided leadership and support to Stanislaus County since joining the team in 1989, administering equal rights in her role as Assistant Director of Department of Child Support Services, Interim Director and later Director of the Department of Child Support Services, and currently as the County's Director of Human Resources and the County Equal Rights Officer; and,

WHEREAS, Tamara Thomas has served as a Child Support Directors Association Committee Member as well as a Board Member and President of the Western Interstate Child Support Enforcement Council where she was involved with preparing training, implementing policy, interfacing with State agencies, and reviewing legal and management policies; and,

WHEREAS, Tamara Thomas has shown she is intensely aware of the importance of assuring that all employees are treated in a non-discriminatory manner and works hard to assure that all individuals are treated fairly; and,

WHEREAS, Tamara Thomas has encouraged involvement in equal rights through training, is a Certified Master Instructor of Crucial Conversations, has lead the charge for implementing communication training in our organization, and has spent countless hours teaching new supervisors in the Supervisor Training Academy which ensures that staff across the organization are treated in a manner that is consistent, fair, and promotes individual growth and success; and,

WHEREAS, Tamara Thomas has fostered open communication and collaboration with community leaders of diverse cultures specific to our community diversity; and,

WHEREAS, Tamara Thomas has utilized her unique qualities, dedication, and determination as the Director of Human Resources to bring a renewed vigor to the County's efforts to attract, recruit, develop, and retain a flourishing and diverse workforce, now and long into the future.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Tamara Thomas, Director of Human Resources, for being selected by the Equal Rights Commission as a 2018 recipient of the Annual Dale Butler Equal Rights Award.

**RESOLUTION COMMENDING COURTNEY MUMMERT,
SOCIAL WORKER III, COMMUNITY SERVICES AGENCY**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Courtney Mummert, Social Worker III, for the 2018 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Courtney Mummert has provided leadership and support to the Stanislaus County Community Services Agency serving as a Social Worker III for two years; and,

WHEREAS, Courtney Mummert has been a strong advocate for the LGBTQ dependent youth whom she works with while fulfilling her Family Reunification caseload; and,

WHEREAS, Courtney Mummert has shown she is intensely aware of the importance of assuring that all employees are treated in a non-discriminatory manner and works hard to assure that all individuals are treated fairly; and,

WHEREAS, Courtney Mummert has encouraged involvement in equal rights through LGBTQ training she co-created created, a training so popular with Community Services Agency staff that additional training dates and times had to be added to the original offerings; and,

WHEREAS, Courtney Mummert has supported and celebrated the diversity of staff throughout the Community Services Agency; and,

WHEREAS, Courtney Mummert has fostered open communication and collaboration with community leaders of diverse cultures specific to our community diversity by attended collaborative meetings in Modesto to provide information and resources to fellow Social Workers to better assist the needs of the LGBTQ dependent youth; and,

WHEREAS, Courtney Mummert has utilized her unique qualities, dedication, and determination to support the LGBTQ dependent youth of Stanislaus County and diversity in the workplace.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Courtney Mummert, Social Worker III, Community Services Agency, for being selected by the Equal Rights Commission as a 2018 recipient of the Annual Dale Butler Equal Rights Award.