

**LOWE'S**

BOARD OF SUPERVISORS

2018 AUG 22 A 9:19

August 21, 2018

**Via Overnight Mail And Fax or Email:**

Mayor Ted Brandvold  
1010 10th Street  
Modesto, CA 95354  
Fax: 209-571-5586  
Email: mayor@modestogov.com

Board of Supervisors Stanislaus County  
1010 10th Street  
Suite 6500  
Modesto, CA 95354  
Fax: 209-525-4410

Dear Mayor Brandvold and Board of Supervisors of Stanislaus County:

Pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101, *et seq.* and California Worker Adjustment and Retraining Notification Act, Labor Code 1400 – 1408 LC, this letter is being issued to notify you that, due to market conditions, Orchard Supply Company, LLC (a wholly owned subsidiary of Lowe's Companies, Inc.) is permanently closing its retail store facility located at 1800 Oakdale Road, Modesto, CA 95355. The closing will be effective at the conclusion of business needs, but will not be prior to October 20, 2018.

This closure will affect the entire facility. As a result of the closing, the employment of all employees at that facility will be terminated. See attached exhibit for a list of job titles and number of employees in each role that will be affected at this location. Please be advised that by separate correspondence, we will provide notice to the State Rapid Response Coordinator.

The Orchard facility is a non-union facility and bumping rights do not exist.

To the extent that this closure constitutes a covered event under the federal WARN Act or similar state or local laws, this letter is intended to fulfill the requirements imposed under such laws, but by providing this information we do not admit that such laws apply or that notice is required.

Should you have any additional questions or concerns, please feel free to contact Lowe's Director of Public Relations, Jaclyn Hartzell, at (704) 758-4317.

Sincerely,

Angela Kirkby  
Vice President – HRBP, Shared Services  
(704)758-2450

cc: Local Workforce Development Office  
Doris Foster, Director  
Stanilaus County Department of Workforce Development  
251 East Hackett Road  
C-2  
Modesto, CA 95358  
Fax: 209-558-2164

**EAST MODESTO**

**1800 Oakdale Road, Modesto, CA 95355**

The following job titles/positions will be affected:

<b><u>Job Title</u></b>	<b><u>Number of Employees</u></b>
Asst Store Mgr - Sales	2
Cashier	24
Clerical Support Assoc	2
Customer Serv Rep	2
Lead - Sales	4
Lead - Support Team	1
Receiving Associate	1
Receiving Specialist	1
Sales Associate	21
Store Manager	1