



BOARD OF SUPERVISORS

2018 AUG 22 A 11:06

567 S. Riverside Dr.
Modesto, CA 95354
209.523.7761 Phone/ 209.523.0726 Fax

August 20, 2018

Stanislaus County
Mr. Dick Monteith
County Supervisor – District 4
1010 10th Street, Suite 6500
Modesto, CA 95354

RE: California WARN Act Notice

Dear Mr. Monteith:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 567 Riverside Drive, Modesto, CA 95354. **Please note that there are only 95 total persons employed at this facility. This action is temporary as all laid off employees covered by this notice are expected to be recalled on or about January 28, 2019.**

Layoffs reaching WARN notification requirements are listed below:

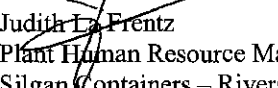
Week Beginning	Production Department	Approx. # of Employees Laid Off	Other Plant Activity
10/21/18-11/11/18	Assembly - Limited Maint Press - Prod	A total of 41 Employees Out of 95	Maintenance Shipping Payroll/Accounting
11/18/18	Assembly - No Activity Press - Prod	A total of 69 Employees Out of 95	Maintenance Shipping Payroll/Accounting
11/25/18-12/16/18	Assembly - Limited Maint Press - Prod	A total of 41 Employees Out of 95	Maintenance Shipping Payroll/Accounting
12/23/18	Assembly - No Activity Press - Prod	A total of 69 Employees Out of 95	Maintenance Shipping Payroll/Accounting
12/30/18-1/21/19	Assembly - Limited Maint Press - Prod	A total of 41 Employees Out of 95	Maintenance Shipping Payroll/Accounting

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority. The Company intends to begin the layoff process, in accordance with the CBA, on or about October 21, 2018.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is Teamsters Union Local 948. The name and address of the chief elected officers of that union are Adam Ochoa, Secretary Treasurer – Principal Officer at 1222 I Street, Modesto, CA 95354 and Robert Harrison, Chief Shop Steward, 567 S. Riverside Drive, Modesto, CA 95354.

You may contact Robert Lewis, Silgan Holdings, Inc., at (203) 975-7110, for further information

Sincerely,


Judith L. Frenz
Plant Human Resource Manager
Silgan Containers – Riverside Plant



567 S. Riverside Dr.
Modesto, CA 95354
209.523.7761 Phone/ 209.523.0726 Fax

BOARD OF SUPERVISORS
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August 20, 2018

Stanislaus County
Mr. Dick Monteith
County Supervisor – District 4
1010 10th Street, Suite 6500
Modesto, CA 95354

RE: California WARN Act Notice

Dear Mr. Monteith:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 430 Doherty Avenue, Modesto, CA 95354. **Please note that there are only 86 total persons employed at this facility. This action is temporary as all laid off employees covered by this notice are expected to be recalled on or about January 28, 2019.**

Layoffs reaching WARN notification requirements are listed below:

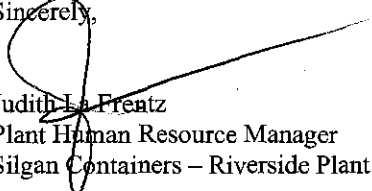
Week Beginning	Production Department	Approx. # of Employees Laid Off	Other Plant Activity
10/21/18-11/11/18	Assembly - Limited Maint Press - Prod	A total of 40 Employees Out of 86	Maintenance Shipping Payroll/Accounting
11/18/18	Assembly - No Activity Press - Prod	A total of 65 Employees Out of 86	Maintenance Shipping Payroll/Accounting
11/25/18-12/16/18	Assembly - Limited Maint Press - Prod	A total of 40 Employees Out of 86	Maintenance Shipping Payroll/Accounting
12/23/18	Assembly - No Activity Press - Prod	A total of 69 Employees Out of 86	Maintenance Shipping Payroll/Accounting
12/30/18-1/21/19	Assembly - Limited Maint Press - Prod	A total of 40 Employees Out of 86	Maintenance Shipping Payroll/Accounting

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority. The Company intends to begin the layoff process, in accordance with the CBA, on or about October 21, 2018.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officers of that union are Mark Martin, Area Director, 967 Venture Court, Sacramento, CA 95258, and Marquette Bachmeir, Chief Shop Steward, 430 Doherty Avenue, Modesto, CA 95354.

You may contact Robert Lewis, Silgan Holdings, Inc., at (203) 975-7110, for further information

Sincerely,


Judith Le Frenetz
Plant Human Resource Manager
Silgan Containers – Riverside Plant



4210 Yosemite Blvd.
Modesto, Ca 95357
(209) 521-6469

BOARD OF SUPERVISORS
2018 AUG 23 P 2:31

August 20, 2018

Re: California WARN Act Notice

Stanislaus County
Dick Monteith
County Supervisor District 4
101010th Street
Modesto, Ca 95354

Dear Mr. Monteith:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 4210 Yosemite Blvd., Modesto, Ca 95357. **Please note that there are only 62 total persons employed at this facility. This action is temporary as all laid off employees covered by this notice are expected to be recalled in January 2019.**

Layoffs reaching WARN notification requirements are listed below:

<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
10/22/18	Assembly Production	A total of 14 employees out of 62	Assembly Production – Limited
10/29/18	Assembly Production	A total of 14 employees out of 62	Assembly Production – Limited
11/05/18	Assembly Production	A total of 14 employees out of 62	Assembly Production - Limited
11/12/18	Assembly Production	A total of 14 employees out of 62	Assembly Production - Limited
11/19/18	Assembly Production	A total of 14 employees out of 62	Assembly Production - Limited
11/26/18	Assembly Production	A total of 14 employees out of 62	Assembly Production - Limited
12/03/18	Assembly Production	A total of 14 employees out of 62	Assembly Production - Limited
12/10/18	Assembly Production	A total of 14 employees out of 62	Assembly Production - Limited
12/17/18	Assembly Production	A total of 40 employees out of 62	Assembly Production – Limited

<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
12/24/18	Assembly Production	A total of 51 employees out of 62	Assembly Production - Limited
12/31/18	Assembly Production	A total of 0 employees out of 62	Assembly Production - Limited

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians, etc. out of seniority.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is Teamsters Union Local 948. The name and address of the chief elected officers of that union are Adam Ochoa, Secretary & Treasurer, 2354 W. Whitendale Ave., Visalia, Ca 93277. Ron Kimberling & Chris Davis, Shop Stewards, 4210 Yosemite Blvd., Modesto, Ca 95357

You may contact Leslie Rodriguez, Plant Human Resources, 4210 Yosemite Blvd., Modesto, Ca 95357, (209) 521-6469, Ext. 7221, for further information.

Sincerely, <



Leslie Rodriguez
Plant Human Resources
Silgan Containers
Yosemite Facility



3250 Patterson Road
Riverbank, CA 95367
(209)869-3601

BOARD OF SUPERVISORS

2018 AUG 24 A 10:29

Augusto 21, 2018

Re: California WARN Act Notice

Stanislaus County
Kristen Olsen
County Supervisor – District 1
1010 10th Street Suite 6500
Modesto, CA 95354-0847

Dear Ms. Olsen:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 3250 Patterson Road, Riverbank, CA, 95367. **Please note that there are only 180 total persons employed at this facility. This action is temporary as all laid off employees covered by this notice are expected to be recalled in January 2019.**

Layoffs reaching WARN notification requirements are listed below:

<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
10/22/18	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 106 employees out of 180	Maintenance Shipping - Limited Payroll/Accounting
10/29/18	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 106 employees out of 180	Maintenance Shipping - Limited Payroll/Accounting
11/05/18	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 106 employees out of 180	Maintenance Shipping - Limited Payroll/Accounting
11/12/18	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 106 employees out of 180	Maintenance Shipping - Limited Payroll/Accounting
11/19/18	Assembly – No Activity Press – No Activity Coater – No Activity Coil – No Activity	A total of 157 employees out of 180	Maintenance – No Activity Shipping – No Activity Payroll/Accounting - No Activity


<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
11/26/18	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 133 employees out of 180	Maintenance - Limited Shipping - Limited Payroll/Accounting
12/03/18	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 133 employees out of 180	Maintenance - Limited Shipping - Limited Payroll/Accounting
12/10/18	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 133 employees out of 180	Maintenance – Limited Shipping - Limited Payroll/Accounting
12/17/18	Assembly – No Activity Press – No Activity Coater – No Activity Coil – No Activity	A total of 157 employees out of 180	Maintenance – No Activity Shipping – No Activity Payroll/Accounting - No Activity
12/24/18	Assembly – No Activity Press – No Activity Coater – No Activity Coil – No Activity	A total of 157 employees out of 180	Maintenance – No Activity Shipping – No Activity Payroll/Accounting - No Activity
12/31/18	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 126 employees out of 180	Maintenance Shipping – Limited Payroll/Accounting

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officers of that union are Mark A. Martin, Area Director, 967 Venture Court, Sacramento, CA 95258 and Matt Dunn, Chief Shop Steward, 3250 Patterson Road, Riverbank, CA 95367.

You may contact Robert Lewis, Silgan Holdings, Inc., at (203) 975-7110, for further information

Sincerely,


Donna Stephenson
Plant Human Resource Manager
Silgan Containers
Riverbank Facility

Attach. (1)