

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
BOARD ACTION SUMMARY

DEPT: Sheriff

BOARD AGENDA: 5.B.3
AGENDA DATE: August 21, 2018

SUBJECT:

Approval for the Sheriff to Temporarily Double-Fill One Lieutenant Position

BOARD ACTION AS FOLLOWS:

RESOLUTION NO. 2018-0412

On motion of Supervisor Olsen, Seconded by Supervisor Withrow

and approved by the following vote,

Ayes: Supervisors: Olsen, Chiesa, Withrow, Monteith, and Chairman DeMartini

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None


1) Approved as recommended

2) Denied

3) Approved as amended

4) Other:

MOTION:


ATTEST: ELIZABETH A. KING, Clerk of the Board of Supervisors

File No.

**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
AGENDA ITEM**

DEPT: Sheriff

BOARD AGENDA:5.B.3
AGENDA DATE: August 21, 2018

CONSENT:

CEO CONCURRENCE: YES

4/5 Vote Required: No

SUBJECT:

Approval for the Sheriff to Temporarily Double-Fill One Lieutenant Position

STAFF RECOMMENDATION:

1. Authorize the Sheriff to temporarily double-fill one lieutenant position for up to fifteen (15) weeks as part of the Sheriff position transition plan.

DISCUSSION:

As a result of the Statewide Direct Primary Election on June 5, 2018, Stanislaus County Lieutenant Jeff Dirkse was elected Sheriff-Coroner. The Sheriff-elect will be sworn into office on January 8, 2019. In order to provide adequate transition training, the Department has reassigned Sheriff-elect Dirkse from Operations to Administration where he is working directly with Sheriff Adam Christianson.

Lieutenant Dirkse's current assignment is Chief of Police Services in Patterson. This crucial position is responsible for managing and directing law enforcement services in the City of Patterson and is assigned oversight of 29 staff. The current contract with the City of Patterson states *"the County shall temporarily appoint a person as acting Chief of Police and fill a vacant Chief of Police position within 60 days of receipt of the City's request and in accordance with County policy and employee collective bargaining unit contracts as described in 7(A)(i)."* The City has agreed to allow a Sergeant to serve as acting Chief of Police Services until a new Chief is selected. Command Staff assigned to the Sheriff's Operations Center are available to provide additional supervision, if necessary.

The Department will conduct an internal recruitment, in partnership with the City of Patterson, and anticipates a new Chief will be selected by October 1, 2018. It is essential to temporarily double-fill the position for on-the-job training and transition, allowing for the new Chief of Police Services to learn the critical functions specific to the position.

POLICY ISSUE:

The County's Double-Fill Policy authorizes the Chief Executive Office Human Resources Director, or designee, to approve a double-fill request for up to eight weeks. Any double-fill beyond eight weeks requires Board of Supervisors' approval.

FISCAL IMPACT:

The cost to double-fill one Lieutenant position for a period of up to fifteen weeks is estimated to be an additional \$31,408. The Department currently has multiple vacancies in the Operations Division and expects salary savings will cover this additional cost without impacting the existing budget.

BOARD OF SUPERVISORS' PRIORITY:

The recommended action supports the Board of Supervisors' priority of *Supporting Strong and Safe Neighborhoods* by providing high quality law enforcement services to the County and continuous leadership during this Sheriff transition period.

STAFFING IMPACT:

There are no staffing impacts associated with this item.

CONTACT PERSON:

Adam Christianson, Sheriff-Coroner, (209) 525-7216