

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
BOARD ACTION SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA: 6.B.3  
AGENDA DATE: March 20, 2018

**SUBJECT:**

Approval of Appointments of Doris Foster, Kevin Davis, Darrell Champion and their Alternates to the 2018 Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board

**BOARD ACTION AS FOLLOWS:**

**RESOLUTION NO. 2018-0122**

On motion of Supervisor Chiesa, Seconded by Supervisor Withrow  
and approved by the following vote.

Ayes: Supervisors: Chiesa, Withrow, Monteith, and Chairman DeMartini

Noes: Supervisors: None

Excused or Absent: Supervisors: Olsen

Abstaining: Supervisor: None

1)  Approved as recommended

2)  Denied

3)  Approved as amended

4)  Other:

MOTION:



ATTEST: PAM VILLARREAL, Assistant Clerk

File No.

**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
AGENDA ITEM**

DEPT: Chief Executive Office

BOARD AGENDA:6.B.3  
AGENDA DATE: March 20, 2018

CONSENT:

CEO CONCURRENCE: YES

4/5 Vote Required: No

---

**SUBJECT:**

Approval of Appointments of Doris Foster, Kevin Davis, Darrell Champion and their Alternates to the 2018 Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board

**STAFF RECOMMENDATION:**

1. Appoint the following members to the 2018 term of the Stanislaus County Discipline/Equal Employment Opportunity (EEO) Grievance Appeal Board: Doris Foster, Director of Workforce Development as the Department Head Member; Kevin Davis, Stanislaus County Sheriff's Supervisors Association as the Employee Member; and Local Attorney Darrell Champion to serve as the Chairperson.
2. Appoint Alternates to the panel as follows:
  - a. Local Attorney Dave Walker to serve as Alternate Chairperson.
  - b. Kathryn Harwell, Community Services Agency; and, Scotty Douglass, SR-911 as Department Head Alternates.
  - c. Matthew Cantrell, AFSCME Bargaining Unit as the First Alternate Employee Member; and Leah Valenti, Deputy Probation Officers Association Bargaining Unit as the Second Alternate Employee Member.

**DISCUSSION:**

Chapter 3.28 of the County Code establishes procedures for appeals from disciplinary actions for classified employees of the County. Compliance with this Code calls for the Board of Supervisors to appoint a three member Appeals Board to one-year terms to hear and decide upon disciplinary matters as well as to serve as the final step in the County's Equal Opportunity Complaint Procedure. The Appeals Board is composed of an employee chosen from among the nominees of employee organizations, a Department Head, and a practicing attorney who is not a member of County service and who serves as chairperson of the Appeals Board.

**POLICY ISSUE:**

The County Code provides that the Board of Supervisors approves the appointment of members of the Appeals Board.

**FISCAL IMPACT:**

There is no direct fiscal impact resulting from this recommendation.

**BOARD OF SUPERVISORS' PRIORITY:**

The recommended actions are consistent with the Board's priority of *Delivering Efficient Public Services and Infrastructure*.

**STAFFING IMPACT:**

There is no staffing impact associated with these recommendations. Existing staff will continue to administer the Appeals Board.

**CONTACT PERSON:**

Tamara Thomas, Human Resources Director. Telephone 209-525-6333