



Seneca Foods Corporation

February 20, 2018

Via email to: moc.ytnuocnats@Jinitramed

Jim DeMartini, Chairman
1010 10th St, Suite 6500
Modesto, CA 95354

Re: Seneca Modesto Plant Closure

Ladies and Gentlemen:

This is to formally notify you that Seneca Foods Corporation will be permanently closing its plant at 2801 Finch Rd, Modesto, CA 95354.

There are approximately 275 employees currently employed at this plant, all of whom will be affected. In addition, there are approximately 1,700 summer seasonal employees who are not currently employed by Seneca but could have expected to return to summer seasonal employment in June 2018. None of those former employees will be offered a return to work.

We have not yet scheduled when terminations will be occurring at the plant, but currently expect that the earliest terminations will be effective more than 60 days from now, in approximately April 2018 (following 60 days' notice to the affected employees), and that terminations will continue thereafter over a period of months. The seasonal employees' loss of any expectation of returning to employment at this plant is effective as of the time they could have expected to return in June 2018.

Should you wish further information, please contact me at the following phone number: (209) 572-5555.

Sincerely,

SENECA FOODS CORPORATION

A handwritten signature in blue ink, appearing to read "Jessie Yarbrough".

By: Jessie Yarbrough
Director of Human Resources