

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
BOARD ACTION SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA #: *A-6

AGENDA DATE: September 26, 2017

SUBJECT:

Approval to Proclaim the Week of October 1, 2017 through October 7, 2017 as Stanislaus County Diversity Awareness Week and Approval of a Resolution Encouraging Civility in Support of Community Diversity

BOARD ACTION AS FOLLOWS:

No. 2017-535

On motion of Supervisor Olsen, Seconded by Supervisor Withrow
and approved by the following vote,

Ayes: Supervisors: Olsen, Withrow, Monteith, DeMartini, and Chairman Chiesa

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) Approved as recommended

2) Denied

3) Approved as amended

4) Other:

MOTION:

ATTEST: Elizabeth A. King
ELIZABETH A. KING, Clerk of the Board of Supervisors

File No.

**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
AGENDA ITEM**

DEPT: Chief Executive Office

BOARD AGENDA #: *A-6

Urgent Routine

AGENDA DATE: September 26, 2017

CEO CONCURRENCE: 

4/5 Vote Required: Yes No

SUBJECT:

Approval to Proclaim the Week of October 1, 2017 through October 7, 2017 as Stanislaus County Diversity Awareness Week and Approval of a Resolution Encouraging Civility in Support of Community Diversity

STAFF RECOMMENDATIONS:

1. Proclaim the Week of October 1, 2017 through October 7, 2017 as Stanislaus County Diversity Awareness Week.
2. Approve a resolution encouraging civility in support of community diversity.

DISCUSSION:

The Stanislaus County Equal Rights Commission is asking the Board of Supervisors to approve the week of October 1, 2017 through October 7, 2017 as Diversity Awareness Week in Stanislaus County. This is the 14th year Stanislaus County has celebrated diversity in conjunction with other local activities including the International Heritage Festival scheduled for October 7, 2017 at the Modesto Junior College's East Campus.

Departments throughout the County have organized activities and displays acknowledging, celebrating, and increasing awareness of the diverse cultures that make our County a wonderful place to live. These Countywide events will also help us to educate both employees and the public, including the following:

- At 10th Street Place, Stanislaus County departments are celebrating the diversity that enriches us all through a variety of events throughout the week, including language lessons, cultural food tastings, scavenger hunts, and other interactive activities.
- The Community Services Agency, in partnership with the Department of Child Support Services, the Department of Workforce Development, and the Sheriff's Department, will hold a cultural heritage event that provides training on cultural diversity, a cultural fashion show, entertainment, food, and valuable information from around the world.
- Stanislaus Regional 911 will celebrate by having potlucks throughout the week with foods representing their various cultural heritages.

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- The Animal Services Agency will be celebrating cultural diversity with foods and informational booths from 9:00 a.m.-12:00 p.m. on October 5, 2017.
- The Agricultural Commissioner, Cooperative Extension, and Environmental Resources will celebrate on October 3, 2017 by having multi-cultural favorite main dishes and desserts along with cultural and ethnic displays.
- Behavioral Health and Recovery Services will be celebrating Diversity Week the entire week of October 1st with events at different locations.
- Health Services Agency, Strategic Business Technology, and Public Defender will be celebrating diversity with a cultural display in their lobby.
- Other County departments have connected with local clubs and organizations representing the various cultures of Stanislaus County in developing displays, food sampling, and other diversity activities.

Diversity Awareness Week will culminate with the presentation of the Annual Dale Butler Equal Rights Award on October 6, 2017. The ceremony will take place in the Board Chambers at 1010 10th Street in Modesto starting at 3:30 pm.

To further support Diversity Awareness Week, staff are recommending the Board of Supervisors adopt a resolution to encourage civility in support of community diversity throughout Stanislaus County. This resolution will be presented during the awards ceremony on October 6, 2017, and distributed to all County departments to reinforce the County's commitment to diversity.

POLICY ISSUE:

The Board of Supervisors has the authority to proclaim a week in celebration of a specific topic and adopt a resolution encouraging civility in support of diversity. These actions will further promote Board policy to advance the principles of Equal Employment Opportunity throughout our workforce and help ensure employment decisions in County service are made in accordance with EEO principles in compliance with State and Federal legal requirements.

FISCAL IMPACT:

There is no fiscal impact associated with this agenda item.

BOARD OF SUPERVISORS' PRIORITY:

The recommended actions support the Board of Supervisors' priorities of Effective Partnerships as well as Efficient Delivery of Public Services by recognizing and celebrating diversity and encouraging civility among County employees and the community.

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STAFFING IMPACT:

There is no staffing impact associated with this item as existing staff will administer the Diversity Week activities.

CONTACT PERSON:

Jody Hayes, Chief Executive Officer, 209-525-6333

ATTACHMENT(S):

A. Resolution Proclaiming October 1, 2017 – October 7, 2017 as Diversity Awareness Week in Stanislaus County

B. Resolution of the Stanislaus County Board of Supervisors Encouraging Civility and Condemning Any Action that Degrades, Harms or Acts to Suppress the Freedoms, or Threatens the Safety, of Others

Attachment A

**RESOLUTION PROCLAIMING OCTOBER 1, 2017 – OCTOBER 7, 2017 AS
DIVERSITY AWARENESS WEEK IN STANISLAUS COUNTY**

WHEREAS, Stanislaus County in conjunction with the Stanislaus County Equal Rights Commission is committed to celebrating the cultural diversity of our community; and,

WHEREAS, Each year Stanislaus County employees organize activities and prepare displays designed to acknowledge and heighten awareness of the diverse cultural backgrounds of our County's residents; and,

WHEREAS, Countywide events will be held to showcase this cultural diversity for both Stanislaus County residents and County employees; and,

WHEREAS, Diversity Awareness Week is the beginning of the annual celebration of diversity in Stanislaus County which culminates in the International Festival.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby unanimously proclaim October 1, 2017 through October 7, 2017 as Diversity Awareness Week in Stanislaus County.

Attachment B

**RESOLUTION OF THE STANISLAUS COUNTY BOARD OF SUPERVISORS
ENCOURAGING CIVILITY AND CONDEMNING ANY ACTION THAT DEGRADES,
HARMS OR ACTS TO SUPPRESS THE FREEDOMS, OR THREATENS
THE SAFETY, OF OTHERS**

WHEREAS, Stanislaus County welcomes and values diverse racial, ethnic, religious and national backgrounds; and,

WHEREAS, Stanislaus County recognizes that such diversity can provide strength to the economic, cultural and social well-being of our community; and,

WHEREAS, Stanislaus County values inclusion, civility and mutual respect; and,

WHEREAS, Stanislaus County supports the safety of the community in which all members will feel safe, secure and protected against any unlawful behavior threatening individuals in our community for their identity or personal beliefs.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors encourages civility and condemns any unlawful action that degrades, harms or acts in any way to suppress the freedoms or threatens the safety of others.