Nestlé ® USA



736 GARNER ROAD MODESTO, CA 95357 TEL (209) 574-2000 FAX (209) 525-8304 www.nestleusa.com

BOARD TO SUPERVISORS

2017 1:131 A 11:14

May 24, 2017

Via Certified Mail - Return Receipt Requested

The Honorable Vito Chiesa Chairman, Stanislaus County Board of Supervisors Suite 6700 1010 10th Street Modesto, CA 95354

Re: Warn Notification – Nestlé USA, Inc. Modesto, California Facility

Dear Chairman Chiesa:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act (WARN), and California Labor Code section 1401, we notify you that the Company will have a temporary layoff of 93 employees at the Nestlé USA, Inc. Modesto, California Facility located at 736 Garner Road, Modesto, CA 95361 from July 31, 2017 through August 21, 2017. The impacted staff will be placed on this temporary layoff on July 31, 2017 due to no production of product. This action is expected to be temporary. Some employees may be called back to work before August 21 for equipment testing. No impacted employee has qualifications to bump any remaining workers.

Teamsters, Local 386, and Stationary Engineers, Local 39, are the unions representing the affected employees. The Teamsters President is John Costa at (209) 526-2755, and the Stationary Engineers President is Tony DeMarco at (916) 928-0399.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification.

You may Mary Pat Sinclair, HR Manager by telephone at 641-932-8069, or Mohsin Khan- Interim HR at 610-844-8418, for additional information.

Sincerely yours,

Mary Pat Sinclair

Nestlé ® USA



736 GARNER ROAD MODESTO, CA 95357 TEL (209) 574-2000 FAX (209) 525-8304 www.nestleusa.com

Listing of Job Titles of the Positions to Be Affected

<u>Department</u>	Job Title	<u>Total</u>
Maintenance	Mechanic Lead	_3
Maintenance	Maintenance Mechanic	17
Milk Receiving	Receiver Raw	4
Packaging	Lead Shift	3
Packaging	Operator Depalletizer	4
Packaging	Operator Filler	13
Packaging	Operator Labeler	19
Packaging	Operator Retort	7
Processing	Operator Evaporator	6
Quality	Operator Laboratory	6
Sanitation	Sanitation Class I	1
Shipping	Operator Shipping	6
Shipping	Lead Shift	4