

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
BOARD ACTION SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA #: *B-7

AGENDA DATE: February 14, 2017

SUBJECT:

Approval to Set the Starting Salary of Mike Hamasaki as the Chief Probation Officer, Effective February 18, 2017

BOARD ACTION AS FOLLOWS:

No. 2017-67

On motion of Supervisor Olsen , Seconded by Supervisor Withrow

and approved by the following vote,

Ayes: Supervisors: Olsen, Withrow, DeMartini, Monteith and Chairman Chiesa

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) Approved as recommended


2) Denied

3) X Approved as amended

4) Other:

MOTION: Approved the item as **amended** to correct the starting salary of Mike Hamasaki, Chief Probation Officer, to \$159,211.52 annually, effective February 18, 2017

ATTEST:


ELIZABETH A. KING, Clerk of the Board of Supervisors

File No.

**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
AGENDA ITEM**

DEPT: Chief Executive Office
Urgent Routine

BOARD AGENDA #: *B-7

AGENDA DATE: February 14, 2017

CEO CONCURRENCE: 

4/5 Vote Required: Yes No

SUBJECT:

Approval to Set the Starting Salary of Mike Hamasaki as the Chief Probation Officer, Effective February 18, 2017

STAFF RECOMMENDATIONS:

1. Approve setting the salary of Mike Hamasaki at \$152,992.32 annually, effective February 18, 2017.

DISCUSSION:

On December 16, 2016, the Honorable Marie Sovey Silveira Presiding Judge, notified the County that the Stanislaus County Superior Court intends to appoint Mike Hamasaki as Stanislaus County's Chief Probation Officer. Mr. Hamasaki has worked for Stanislaus County for over 22 years, all of which have been with the Probation Department.

Mr. Hamasaki is a proven probation professional with a breadth of management experience and one who has gained an excellent understanding of the probation and criminal justice system. Effective succession planning has helped Mr. Hamasaki develop into a strong leader with established and respected working relationships with other federal, state, and local agencies, community-based organizations, youth advocates, staff, and other interested stake holders. As the current Assistant Chief Probation Officer, Mr. Hamasaki has demonstrated his ability to function as the Chief Probation Officer in the Chief's absence on various occasions.

The yearly salary of \$152,992.32 recommended for Mr. Hamasaki recognizes the increased responsibility associated with running the Probation Department. The recommended salary for Mr. Hamasaki represents a 15% increase from his current salary as Assistant Chief Probation Officer. Mr. Hamasaki will also receive department head benefits, consistent with past practice for this position.

POLICY ISSUE:

Existing law provides that while the Superior Court appoints the Chief Probation Officer, the Board of Supervisors maintains authority for establishing the salary for the position.

FISCAL IMPACT:

The position of Chief Probation Officer is an allocated and funded position in the Probation Department budget. The appointment of Mr. Hamasaki at \$152,992.32 annually is within the range established by the Board of Supervisors in the Salary and Position Allocation Resolution

Approval to Set the Starting Salary of Mike Hamasaki as the Chief Probation Officer, Effective February 18, 2017

and is above the mid-point of the band. There are sufficient funds budgeted to cover the annual salary and benefit costs of this position.

BOARD OF SUPERVISORS' PRIORITY:

Approval of this item supports the Board's priorities of a Safe Community.

STAFFING IMPACT:

There is no staffing impact associated with this recommendation. The position of Chief Probation Officer is a currently allocated position in the Probation Department.

CONTACT PERSON:

Jody Hayes, Assistant Chief Executive Officer (209)525-6333

ATTACHMENT(S):

None