

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
BOARD ACTION SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA #: *B-1

AGENDA DATE: December 13, 2016

SUBJECT:

Approval of Appointments of Kathryn Harwell, Michael Walker, Darrell Champion and their Alternates to the 2017 Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board

BOARD ACTION AS FOLLOWS:

No. 2016-613

On motion of Supervisor Withrow, Seconded by Supervisor Chiesa
and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Withrow, DeMartini, and Chairman Monteith

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) Approved as recommended

2) Denied

3) Approved as amended

4) Other:

MOTION:

ATTEST: Elizabeth A. King
ELIZABETH A. KING, Clerk of the Board of Supervisors

File No.

**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
AGENDA ITEM**

DEPT: Chief Executive Office BOARD AGENDA #: *B-1
Urgent Routine AGENDA DATE: December 13, 2016
CEO CONCURRENCE: *phx* 4/5 Vote Required: Yes No

SUBJECT:

Approval of Appointments of Kathryn Harwell, Michael Walker, Darrell Champion and their Alternates to the 2017 Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board

STAFF RECOMMENDATIONS:

1. Appoint the following members to the 2017 term of the Stanislaus County Discipline/Equal Employment Opportunity (EEO) Grievance Appeal Board: Kathryn Harwell, Director of Community Services Agency as the Department Head Member; Michael Walker, Deputy Probation Officers Association Bargaining Unit as the Employee Member; and Local Attorney Darrell Champion to serve as the Chairperson.

2. Appoint Alternates to the panel as follows:
 - a. Local Attorney Dave Walker to serve as Alternate Chairperson.
 - b. Scotty Douglass, SR-911 and Doris Foster, Alliance Worknet as Department Head Alternates.
 - c. Sally Eberhard, California Nurses Association Bargaining Unit as the First Alternate Employee Member; Matt Pettus, Deputy Sheriffs Association Bargaining Unit as the Second Alternate Employee Member; and Matthew Cantrell, AFSCME Bargaining Unit as the Third Alternate Employee Member.

DISCUSSION:

Chapter 3.28 of the County Code establishes procedures for appeals from disciplinary actions for classified employees of the County. Compliance with this Code calls for the Board of Supervisors to appoint a three member Appeals Board to one-year terms to hear and decide upon disciplinary matters as well as to serve as the final step in the County's Equal Opportunity Complaint Procedure. The Appeals Board is composed of an employee chosen from among the nominees of employee organizations, a Department Head, and a practicing attorney who is not a member of County service and who serves as chairperson of the Appeals Board.

POLICY ISSUE:

The County Code provides that the Board of Supervisors approves the appointment of members of the Appeals Board.

Approval of Appointments of Kathryn Harwell, Michael Walker, Darrell Champion and their Alternates to the 2017 Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board

FISCAL IMPACT:

There is no direct fiscal impact resulting from this recommendation.

BOARD OF SUPERVISORS' PRIORITY:

Approval of these recommendations supports the Board's priority of Efficient Delivery of Public Services.

STAFFING IMPACT:

There is no staffing impact associated with these recommendations. Existing staff will continue to administer the Appeals Board.

CONTACT PERSON:

Tamara Thomas, Interim Human Resources Director. Telephone 209-525-6333

ATTACHMENT(S):

None