THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS BOARD ACTION SUMMARY

DEPT:	Probation	BOARD AGENDA	#: *B-1
0115 150	_	AGENDA DATE: _	November 8, 2016
and Ethr	T: for the Chief Probation Officer to Re-appl nic Disparity (R.E.D.) Grant Funding fro ns (BSCC) in the Amount up to \$200,000 f	om the Board of St	ate and Community
BOARD	ACTION AS FOLLOWS:	No	5. 2016-555
and appr	on of Supervisor _Chiesa, oved by the following vote, pervisors: Q'Brien, Chiesa, Withrow, DeMartini, a		
	or Absent: Supervisors: None		
	ng: Supervisor: None Approved as recommended		
	_ Denied		
,	_ Approved as amended		
4)	_ Other:		
MOTION:			

TTEST: ELIZABETH A. KING, Clerk of the Board of Supervisors

File No.

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS AGENDA ITEM

DEPT:	Probation		BOARD AGENDA #:	*B-1

Urgent O Routine

AGENDA DATE: November 8, 2016

CEO CONCURRENCE: 4/5 Vote Required: Yes O

SUBJECT:

Approval for the Chief Probation Officer to Re-apply for and Accept Phase 3 Reducing Racial and Ethnic Disparity (R.E.D.) Grant Funding from the Board of State and Community Corrections (BSCC) in the Amount up to \$200,000 for Federal Fiscal Year 2016-2017

STAFF RECOMMENDATIONS:

- 1. Authorize the Chief Probation Officer to submit and/or sign Stanislaus County's Phase 3 Application for Reducing Racial and Ethnic Disparities Grant with the Board of State and Community Corrections and related contracts, amendments, or extensions relative to the Grant.
- 2. Approve a Resolution authorizing the Probation Department to submit the grant proposal for Phase 3 funding.

DISCUSSION:

The Board of State and Community Corrections (BSCC) State Advisory Committee on Juvenile Justice and Delinquency Prevention has worked to ensure the reduction of over representation of youth of color coming into contact with the juvenile justice system as a priority; with the ultimate goal being a fair and equitable justice system.

The goals and objectives are comprised of several prioritized themes. These themes include the emphasis on community engagement as a way to improve outcomes, the intersection between the reduction of implicit bias and the data driven decision making; and lastly applying principles that focus on enhancing correctional practices while still allowing for innovation. Although the Probation Department is the lead agency for project administration and oversight, it was imperative that the engagement, collaboration, and commitment of community stakeholders begin at the onset of Phase 1, continued in Phase 2 and will be enhanced in Phase 3. Successful partnerships have allowed for greater involvement in necessary assessments, data-mining and defining work plans during each grant phase. This opportunity for change requires broad system reform and supports probation departments in understanding and identifying disparities and identifying partners within the community, and is designed to equip these agencies with the tools and resources needed to provide leadership in developing and/or strengthening community based R.E.D. activities.

In Phase 2, the local R.E.D. work groups worked on two major projects. One of the projects was the Violation of Probation (VOP) Matrix. The VOP Matrix was to be used to help reduce

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implicit bias when deciding on a recommendation for violations of probation. The VOP Matrix was created by a committee, which consisted of representatives from all of the Juvenile Division units and modified by recommendations from the R.E.D. work group. The members of the committee collectively created the Matrix, taking into account the available resources in the community and the Juvenile Assessment and Intervention System (JAIS) assessment tool which helps the officers determine the best supervision strategy for each minor. The committee considered the risks and needs of the minors under the four supervision categories of the JAIS assessment and in doing so decided on appropriate recommendations, which include when a minor should or should not be taken into custody. The VOP Matrix was implemented in April 2016. Officers are required to use the Matrix when making a recommendation to the Court regarding violations of probation. The VOP Matrix will then give the officer an appropriate recommendation which will best serve the minor in his/her rehabilitation. The other project completed in Phase 2 was the Detention Risk Assessment Inventory (DRAI). The Detention Risk Assessment tool is completed on all youth admitted to Juvenile Hall with a new law violation. The purpose of this scored tool is to determine whether a youth will remain in custody, be released on an alternative form of custody or released without restriction prior to their first Court appearance. Due to the varying opinions regarding the appropriate use and purpose of secure detentions, and with the help of national expert on risk assessments David Steinhart, the R.E.D. work group created a subcommittee on Detention Risk Assessment Inventory (DRAI) and revised our assessment tool in 2015 and again in 2016. The revision of our Detention Risk Assessment tool was to help protect against biased treatment (unintentional or not) at intake and ensure that youth are not released if they pose a safety risk to the community. In addition, it was important that the tool be reviewed to make sure that it is not disparately impacting youth of color.

The main project goal for Phase 3 is community engagement. Community engagement acknowledges the importance of having the family and communities of youth most affected by the juvenile justice system working in partnership with juvenile justice system staff throughout the reform process in order to sustain reductions in disparities. The local R.E.D. project will lead several focus groups in the community in the upcoming year. The focus groups will target areas of the county that have an overrepresentation of youth of color in the juvenile justice system. The R.E.D. work group will work with community members, who may not be able to attend the work group meetings, to incorporate community input into developing a more consistent two way communication between the Probation Department and community members. A Youth Advisory Council consisting of juvenile justice involved youth will be created to provide input and recommendations on how to address criminal justice issues within their communities.

Federal Title II Formula Grant funds are again available for counties selected to participate in this R.E.D. grant; funding is awarded annually (as federal funds are available) for a total of four (4) years. This will be year three funding for the Stanislaus County Probation Department. The Department intends to apply for up to \$200,000 to cover the costs associated with contracts related to Phase 3 of the grant. It is anticipated that the Department will contract for technical guidance with The Prison Law Office along with Leap and Associates for program evaluation purposes. The Department contracted with both agencies in Phase 2. Other contracts will include services to provide a Youth/Family Leadership Council, community outreach and additional training related to the Reducing Racial and Ethnic Disparity (R.E.D.)

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Grant. For future funding beyond Phase 3, the Department will return to the Board of Supervisors to request approval.

POLICY ISSUE:

The Board of State and Community Corrections (BSCC) requires a Board resolution as part of the grant re-application process. The Department is still working on the application and will submit by the November 18, 2016 deadline date. The funding will provide for support in implementing community based programming that will reduce ethnic disparities among youthful offenders of color.

FISCAL IMPACT:

This is the third year that the Probation Department will receive the R.E.D. Grant Funding. The Department received \$200,000 in year one, \$200,000 in year two and is applying for \$200,000 in year three. After year one, the funds for years two through four are distributed on a noncompetitive basis. When awarded, the Department will return to the Board of Supervisors to increase estimated revenue and appropriations in the Probation Juvenile Accountability Block Grant budget.

Cost of recommended action:		\$	200,000
Source(s) of Funding: Federal Title II Grant Funds	200,000		
Funding Total:	<u> </u>	\$	200,000
Net Cost to County General Fund		\$	-
Fiscal Year:	2016/2017]	
Budget Adjustment/Appropriations needed:	No]	

Fund Balance as of 10/1/2016

BOARD OF SUPERVISORS' PRIORITY:

The recommended action supports the Board of Supervisors' priority of A Safe Community, Effective Partnerships, and Efficient Delivery of Public Service by engaging both the community and collaborative partners in finding ways to reduce racial and ethnic disparities in our juvenile justice system.

STAFFING IMPACT:

There are no staffing impacts associated with this agenda item. Existing Probation Department staff will act as the R.E.D. Project Coordinator.

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CONTACT PERSON:

Mike Hamasaki, Assistant Chief Probation Officer. Telephone: 525-4504.

ATTACHMENT(S):

N/A

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS STATE OF CALIFORNIA

Date: November 8, 2016		2016-555	
On motion of SupervisorChi	esa	Seconded by Supervisor	O'Brien
and approved by the following vot	e,		
Ayes: Supervisors:	O'Brien, Chies	sa, Withrow, DeMartini, ar	nd Chairman Monteith
Noes: Supervisors:	None		
Excused or Absent: Supervisors:	None		
Abstaining: Supervisor:	None		
THE FOLLOWING RESOLUTION	N WAS ADOPTED:		Item # *B-1
Approval for the Chief P	robation Officer	to Apply for and Accen	t Reducing Racial and Ethnic

Approval for the Chief Probation Officer to Apply for and Accept Reducing Racial and Ethnic Disparity (R.E.D.) Grant Funding from the Board of State and Community Corrections (BSCC) in the Amount up to \$200,000 for Federal Fiscal Year 2016-2017

WHEREAS, the Stanislaus County Probation Department desires to participate in the Enhanced R.E.D. Grant Project supported by federal Formula Grant Funds and administered by the Board of State and Community Corrections (hereafter referred to as BSCC).

NOW, THEREFORE BE IT RESOLVED that the Chief Probation Officer is authorized on behalf of the Board of Supervisors to submit the grant proposal for this funding and sign the Grant Agreement with the BSCC, including the amendments thereof, and all related contracts.

BE IT FURTHER RESOLVED that federal grant funds received hereunder shall not be used to supplant expenditures controlled by this body.

BE IT FURTHER RESOLVED that the county agrees to abide by the statutes and regulations governing the federal Formula Grants Program as well as the terms and conditions of the Grant Agreement as set forth by the BSCC.

ATTEST: ELIZABETH A. KING, Clerk Stanislaus County Board of Supervisors, State of California

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File No.