

Nestlé® USA



736 GARNER ROAD
MODESTO, CA 95357
TEL (209) 574-2000
FAX (209) 525-8304
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LETTER TO CHAIRMAN MONTEITH

2016 OCT 24 A 9:51

October 20, 2016

Via Certified Mail – Return Receipt Requested

The Honorable Dick Monteith
Chairman, Stanislaus County Board of Supervisors
Suite 6700
1010 10th Street
Modesto, CA 95354

Re: Warn Notification – Nestlé USA, Inc. Modesto, California Facility

Dear Chairman Monteith:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act (WARN), and California Labor Code section 1401, we notify you that the Company will have a temporary layoff of 78 employees at the Nestlé USA, Inc. Modesto, California Facility located at 736 Garner Road, Modesto, CA 95361 from December 24, 2016, through January 8, 2017. The impacted staff will be placed on this temporary layoff on December 24, 2016 due to no production of product. This action is expected to be temporary. Some employees may be called back to work before January 9 for equipment testing. No impacted employee has qualifications to bump any remaining workers.

Teamsters, Local 386, and Stationary Engineers, Local 39, are the unions representing the affected employees. The Teamsters President is John Costa at (209) 526-2755, and the Stationary Engineers President is Tony DeMarco at (916) 928-0399.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification.

You may contact Douglas Davis, Human Resources, IT Manager, by telephone at 209-574-2008, for additional information.

Sincerely yours,

Douglas H. Davis

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Listing of Job Titles of the Positions to Be Affected

Department	Job Title	Total
Packaging	Operator Depalletizer	4
Packaging	Operator Filler	12
Packaging	Operator Labeler	18
Packaging	Operator Retort	7
Processing	Operator Evaporater	6
Shipping	Lead Shift	6
Shipping	Operator Shipping	6
Milk Receiving	Receiver Raw	4
Maintenance	Mechanic Lead	1
Maintenance	Mechanic Maintenance	7
Quality	Operator Laboratory	6
Sanitation	Sanitation Class I	1