

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
BOARD ACTION SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA #: \*A-3

AGENDA DATE: September 27, 2016

**SUBJECT:**

Approval of Commendations for the 2016 Dale Butler Equal Rights Award Recipients

-----  
**BOARD ACTION AS FOLLOWS:**

No. 2016-485

On motion of Supervisor O'Brien, Seconded by Supervisor Withrow

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Withrow, DeMartini, and Chairman Monteith

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1)  Approved as recommended

2)  Denied

3)  Approved as amended

4)  Other:

MOTION:



ATTEST: PAM VILLARREAL, Assistant Clerk

File No.

**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
AGENDA ITEM**

DEPT: Chief Executive Office  
Urgent  Routine

BOARD AGENDA #: \*A-3

AGENDA DATE: September 27, 2016

CEO CONCURRENCE: *phx*

4/5 Vote Required: Yes  No

---

**SUBJECT:**

Approval of Commendations for the 2016 Dale Butler Equal Rights Award Recipients

---

**STAFF RECOMMENDATIONS:**

Approve resolutions commending the following employees on being selected as the 2016 recipients of the Stanislaus County Dale Butler Annual Equal Rights Award:

Keith D. Boggs, Assistant Executive Officer and Director of GSA/Purchasing; and

Jill Silva, Chief Probation Officer.

**DISCUSSION:**

Each year the Stanislaus County Equal Rights Commission recognizes one or more County employees for their outstanding achievements in promoting equal rights with the annual Stanislaus County Dale Butler Equal Rights Award.

In August of 2016, the Equal Rights Commission voted to accept the nominations for Keith Boggs, Assistant Executive Officer and Director of GSA/Purchasing; and Jill Silva, Chief Probation Officer.

Keith D. Boggs and Jill Silva will be recognized at a special awards ceremony on October 13, 2016. The Board of Supervisors is, therefore, requested to join the Stanislaus County Equal Rights Commission in commending them for their contributions to equal rights by adopting the attached resolutions.

**POLICY ISSUE:**

These commendations are based on the Board's policy to acknowledge and recognize individuals whose work has helped promote the Board's priorities of Effective Partnerships and Efficient Delivery of Public Services.

**FISCAL IMPACT:**

There is no fiscal impact as a result of this action as current Chief Executive Office staff work with the Stanislaus County Equal Rights Commission to administer the Annual Dale Butler Equal Rights Award Ceremony.

**BOARD OF SUPERVISORS' PRIORITY:**

The recommended actions support the Board of Supervisors' priorities of Effective Partnerships as well as Efficient Delivery of Public Services.

**STAFFING IMPACT:**

There is no staffing impact as a result of this action.

**CONTACT PERSON:**

Tamara Thomas, Interim Human Resources Director, (209) 525-6333

**ATTACHMENT(S):**

- A. Commendation for Keith D. Boggs
- B. Commendation for Jill Silva

**IN RE: KEITH D. BOGGS, ASSISTANT EXECUTIVE OFFICER AND  
DIRECTOR OF GENERAL SERVICES AGENCY**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Keith D. Boggs, Assistant Executive Officer and Director of General Services Agency for the 2016 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Keith Boggs exemplifies a level of commitment to the community that can serve as a model for others by continuously giving back to the County and the community; and,

WHEREAS, in 1998, Keith Boggs was a key leader in the Stanislaus County Employee Mentor Program which was created to help address the County's high school drop-out rate of 23.6%, one of the highest for the state of California; and

WHEREAS, Keith Boggs, in seeking a local, community-driven solution to combat students' potential barriers caused by either low self-esteem, lack of role models, disengagement, or the inability to communicate effectively worked to create a program to positively impacts the lives of young people struggling in the classroom; and,

WHEREAS, Keith Boggs was instrumental in the successful implementation of the Stanislaus County Mentor Program that, under his leadership, continues to thrive through its partnership with community based organizations, service clubs, Stanislaus County Office of Education, and private business sector; and

WHEREAS, Keith Boggs, through leadership and a strong voice for change, has enabled Stanislaus County Employees to dedicate almost 27,000 lunch hours to changing the lives of children in need; and

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Keith Boggs, Assistant Executive Officer and Director of General Services Agency, for being selected by the Equal Rights Commission as the 2016 recipient of the Annual Dale Butler Equal Rights Award.

**IN RE: COMMENDING JILL SILVA, CHIEF PROBATION OFFICER,  
PROBATION**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Jill Silva, Chief Probation Officer, Probation Department, for the 2016 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Jill Silva is an exemplary leader dedicated to furthering Stanislaus County's efforts in the areas of service and equal rights within all cultural/ethnic subgroups in our county; and,

WHEREAS, Jill Silva noted that a vast majority of the youth in the newly constructed Juvenile Commitment Facility were boys of color and she sought to determine if racial and ethnic disparities existed; and

WHEREAS, under Jill Silva's direction and guidance, the Probation Department was one of four counties to receive four years of grant funding to find ways to eliminate racial and ethnic disparities across the juvenile justice continuum and to create tools to minimize any implicit biases in making the decision to keep youth in custody or to release them to their parents before their detention hearing; and

WHEREAS, Jill Silva has been a key leader in the implementation of the Reducing Racial and Ethnic Disparities (R.E.D) Reduction Project where one work group focused on creating detention risk assessments that are based on the facts of the offense and not influenced by the racial and ethnic makeup of the youth; and

WHEREAS, Jill Silva created a second group to focus on probation officers and their recommendations to the Juvenile Court when youth violate their terms and conditions of probation by creating a violation grid to determine appropriate sanctions for different types of probation violations in order to minimize any disparities in recommendations by focusing on appropriate sanctions for a violation and not on the individual youth; and,

WHEREAS, led by the efforts of Chief Silva and the rest of R.E.D. Project, Stanislaus County is well under way in reducing, and possible eliminating, racial and ethnic disparities in our juvenile justice system; and,

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Jill Silva, Chief Probations Officer, Probation Department, for being selected by the Equal Rights Commission as the 2016 recipient of the Annual Dale Butler Equal Rights Award.