



BOARD OF SUPERVISOR

2016 AUG -4 A 10:28

567 S. Riverside Dr.
Modesto, CA 95354
209.523.7761 Phone/ 209.523.0726 Fax

August 2, 2016

Stanislaus County
Mr. Dick Monteith
County Supervisor – District 4
1010 10th Street, Suite 6500
Modesto, CA 95354

RE: California WARN Act Notice

Dear Mr. Monteith:

This is to inform you that Silgan Containers expects to experience temporary layoffs at its facility located at 567 S. Riverside Drive, Modesto, CA, 95354. All laid off employees covered by this notice are expected to be recalled the 1st Quarter of 2017.

Layoffs reaching WARN notification requirements are listed below:

Week Beginning	Production Department	Approx. # of Employees Laid Off	Other Plant Activity
10/2/2016	Assembly - Limited Maint Press - Prod	A total of 60 Employees Out of 114	Maintenance Shipping Payroll/Accounting

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority. The Company intends to begin the layoff process, in accordance with the CBA, on or about October 2, 2016.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is Teamsters Union Local 948. The name and address of the chief elected officers of that union are Art Chavarria, Business Agent at 1222 I Street, Modesto, CA 95354 and Robert Harrison, Chief Shop Steward, 567 S. Riverside Drive, Modesto, CA 95354.

You may contact Robert Lewis, Silgan Holdings, Inc., at (203) 975-7110, for further information

Sincerely,

Judith LaFrentz
Plant Human Resource Manager
Silgan Containers – Riverside Plant