

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # *B-9

Urgent

Routine

AGENDA DATE September 29, 2015

CEO Concurs with Recommendation YES NO
(Information Attached)

4/5 Vote Required YES NO

SUBJECT:

Approval of Commendations for the 2015 Dale Butler Equal Rights Award Recipients

STAFF RECOMMENDATIONS:

Approve resolutions commending the following employees on being selected as the 2015 recipients of the Stanislaus County Dale Butler Annual Equal Rights Award:

Christine Ferraro Tallman, County ADA Title II and Civil Rights Coordinator, Clerk of the Board; and
Ruben Imperial, Community Development and Empowerment Manager, Chief Executive Office; and
JoAnn Sarhad, Human Resources and Budget Manager, Department of Child Support Services.

FISCAL IMPACT:

There is no fiscal impact as a result of this item.

BOARD ACTION AS FOLLOWS:

No. 2015-463

On motion of Supervisor Chiesa, Seconded by Supervisor O'Brien
and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Monteith, DeMartini, and Chairman Withrow

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

- 1) Approved as recommended
- 2) Denied
- 3) Approved as amended
- 4) Other:

MOTION:

This Item was removed from the consent calendar for discussion and consideration.

ATTEST: 
CHRISTINE FERRARO TALLMAN, Clerk

File No.

DISCUSSION:

Each year the Stanislaus County Equal Rights Commission recognizes one or more County employees for their outstanding achievements in promoting equal rights with the annual Stanislaus County Dale Butler Equal Rights Award.

In September 2015, the Equal Rights Commission voted to accept the nominations for Christine Ferraro Tallman, County ADA Title II and Civil Rights Coordinator, Clerk of the Board; and Ruben Imperial, Community Development and Empowerment Manager, Chief Executive Office; and JoAnn Sarhad, Human Resources and Budget Manager, Department of Child Support Services.

Christine Ferraro Tallman, Ruben Imperial, and JoAnn Sarhad will be recognized at a special awards ceremony on October 9, 2015. The Board of Supervisors is, therefore, requested to join the Stanislaus County Equal Rights Commission in commending them for their contributions to equal rights by adopting the attached resolutions.

POLICY ISSUE:

These commendations are based on the Board's policy to acknowledge and recognize individuals whose work has helped promote the Board's priorities of Effective Partnerships and Efficient Delivery of Public Services.

STAFFING IMPACT:

There is no staffing impact as a result of this action.

CONTACT:

Nancy Bronstein, Deputy Executive Officer. Telephone: (209) 525-6333.

**IN RE: COMMENDING CHRISTINE FERRARO TALLMAN,
CLERK OF THE BOARD & COUNTY ADA TITLE II AND CIVIL RIGHTS
COORDINATOR**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Christine Ferraro Tallman, Clerk of the Board and County ADA Title II and Civil Rights Coordinator, for the 2015 Annual Dale Butler Equal Rights Award; and,

WHEREAS, in February of 2014, Christine Ferraro Tallman was appointed as the American with Disabilities Act (ADA) Title II and Civil Rights Title VI Coordinator for Stanislaus County and was charged with developing a Countywide program to ensure that no person on the grounds of race, color, age, disability or national origin, shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity; and,

WHEREAS, Under her guidance, the County's ADA Title II and the Civil Rights Title VI Policies were developed and adopted by the Board of Supervisors; and,

WHEREAS, Christine Ferraro Tallman created the County's ADA and Civil Rights Committee, made up of representatives from every County Department – known as ADA/Civil Rights Liaisons who are responsible for implementation of the County's policies in their department; and,

WHEREAS, as the Coordinator of the County's ADA and Civil Rights Committee, Christine Ferraro Tallman worked with Strategic Business Technology to create a public Accessibility website and an in-house intranet site for County Departments; and,

WHEREAS, Christine Ferraro Tallman is currently coordinating the development of the County's Self-Evaluation and Transition Plan to identify discriminatory barriers and to develop a plan to remedy those barriers to ensure that no person is subjected to discrimination under any program or activity.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Christine Ferraro Tallman, Clerk of the Board and County ADA Title II and Civil Rights Coordinator, for being selected by the Equal Rights Commission as the 2015 recipient of the Annual Dale Butler Equal Rights Award.

**IN RE: COMMENDING RUBEN IMPERIAL,
COMMUNITY DEVELOPMENT AND EMPOWERMENT MANAGER,
CHIEF EXECUTIVE OFFICE**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Ruben Imperial, Community Development and Empowerment Manager, Chief Executive Office, for the 2015 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Ruben Imperial is an exemplary leader dedicated to furthering Stanislaus County's efforts in the areas of service and equal rights within all cultural/ethnic subgroups in our county; and,

WHEREAS, Ruben Imperial was a key leader in the implementation of the Prevention and Early Intervention division within Behavioral Health and Recovery Services (BHRS) and helped convene over two dozen stakeholder collaboratives county-wide which represented the most underserved/unserved communities within Stanislaus County.

WHEREAS, Ruben Imperial was instrumental in the successful implementation of the Community Capacity Building (CCB) initiative as a primary focus of prevention and early intervention at BHRS; and,

WHEREAS, Ruben Imperial realizes that in Stanislaus County strengthening partnerships amongst primary care, the recovery community, behavioral health plans, cultural/ethnic based mental health providers, and grass root community leaders is critical in realizing broader sustainable outcomes; and,

WHEREAS, Ruben Imperial has been appointed lead in Stanislaus County's Focus on Prevention, a county-wide initiative that aims to improve the quality of life of all Stanislaus residents and families through coordinated prevention efforts that work across multiple sectors to promote health and wellbeing. These sectors include government; business; health; non-profit; philanthropy; education; faith; neighborhood; media; and arts, entertainment, and sport; and,

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Ruben Imperial, Community Development and Empowerment Manager, Chief Executive Office, for being selected by the Equal Rights Commission as the 2015 recipient of the Annual Dale Butler Equal Rights Award.

**IN RE: COMMENDING JOANN SARHAD,
HUMAN RESOURCES AND BUDGET MANAGER,
DEPARTMENT OF CHILD SUPPORT SERVICES**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of JoAnn Sarhad, Manger III, Department of Child Support Services, for the 2015 Annual Dale Butler Equal Rights Award; and,

WHEREAS, JoAnn Sarhad acts as the representative of the State Department of Child Support Services (SDCSS) as the Civil Rights Officer per the State and County Plan of Cooperation (POC) with SDCSS in addition to her duties as Human Resources and Budget Manager; and,

WHEREAS, JoAnn Sarhad practices proactive education on behalf of departmental employees by meeting personally with all new hires to express the perspective and policies of the county related to Equal Rights and continues to educate departmental staff during Quarterly All Staff Meetings and with general correspondence to the department's workforce on the County's commitment to the values and ideals espoused by the Equal Rights Program; and,

WHEREAS, JoAnn Sarhad has participated in training many Stanislaus County staff in her role teaching for the Supervisor Training Academy, specifically Conducting a Recruitment and Employee Development where her ability to model the curriculum and to teach with a great deal of concise and direct information prepares all employees attending her classes to be cognizant of their influence on EEO matters, thereby protecting the employees; and,

WHEREAS, JoAnn Sarhad has assisted other county departments by conducting investigations on behalf of those departments, dedicating more than 250 hours of time, often giving up weekends to fulfill these obligations; and,

WHEREAS, JoAnn Sarhad's preventative work over the past nine years resulted in no Equal Rights complaints being filed for the past four years in the Department of Child Support Services, and,

WHEREAS, JoAnn Sarhad is an effective leader in her responsibilities which support the Stanislaus County Equal Rights Program, values the unique qualities in individuals, and embraces cultural diversity in the workplace; and

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend JoAnn Sarhad, Manager III, Department of Child Support Services, for being selected by the Equal Rights Commission as the 2015 recipient of the Annual Dale Butler Equal Rights Award.