

Nestlé USA



736 GARNER ROAD
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FAX (209) 525-8304
www.nestleusa.com

BOARD OF SUPERVISORS

2015 APR 30 P 2:16

April 27, 2015

Via Certified Mail – Return Receipt Requested

The Honorable Terry Withrow
Chairman, Stanislaus County Board of Supervisors
Suite 6700
1010 10th Street
Modesto, CA 95354

Re: Warn Notification – Nestlé USA, Inc. Modesto, California Facility

Dear Chairman Withrow:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act (WARN), and California Labor Code section 1401, we notify you that the Company will have a temporary layoff of 56 employees at the Nestlé USA, Inc. Modesto, California Facility located at 736 Garner Road, Modesto, CA 95361 from June 29, 2015 through July 10, 2015. The impacted staff will be placed on this temporary layoff on June 29, 2015 so that our factory can upgrade critical equipment and systems. This action is expected to be temporary. Some employees may be called back to work before July 10 for equipment testing. No impacted employee has qualifications to bump any remaining workers.

Teamsters, Local 386, is the union representing the affected employees. The President is John Costa at (209) 526-2755.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification.

You may contact Douglas Davis, Human Resources, IT Manager, by telephone at 209-574-2008, for additional information.

Sincerely yours,

Nestlé® USA



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Listing of Job Titles of the Positions to Be Affected

Department	Job Title	Total
Depal	Operator Depalletizer	3
Depal	Operator Depalletizer, Relief	1
Filling	Operator Filler	9
Filling	Operator Filler, Relief	3
Packaging	Operator Labeler	12
Packaging	Operator Labeler, Relief	5
Shipping	Operator Shipping	6
Shipping	Lead Shift Person	3
Shipping	Lead Shift, Relief	2
Shipping	Laborer General	2
Sterilization	Operator Retort - Sterilizer	3
Sterilization	Operator Retort - Sterilizer, Relief	3
Sterilization	Operator Retort - Sterilizer, Relief Vac.	1
Production	Lead Coordinator	3