CORRESPONDENCE NO. 7 1 of 8



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GOARD OF SUPERVISURS

2015 FEB 18 A 11:42

February 16, 2015

<u>Via Federal Express</u> The Honorable Terry Withrow Chairman, Stanislaus County Board of Supervisors 1010 10th Street, Suite 6500 Modesto, CA 95354

### Re: Extension of WARN Notice of Permanent Facility Closure and Layoffs to August 14, 2015

#### Dear Chairman Withrow,

This notice is to notify you of an extension of the above-referenced Notice that you previously received, which originally was issued in October 2014, regarding American Medical Response's ("AMR") intent to significantly reduce staffing at the AMR Modesto office, located at 4701 Stoddard Road, Modesto, CA 95356. In that Notice, it was explained that permanent layoffs would be conducted in two stages, with one group of employees being laid off on December 31, 2014 and a second group being laid off on March 2, 2015. A listing of the affected employees was provided with that Notice.

In the October 2014 notice, it was noted that, although certain aspects of AMR's business would be moved to Centrex, that would not change the planned, permanent closure of the Modesto office.

Due to changing business needs and operational concerns, Centrex has decided that the Modesto office will need to remain open until December 31, 2015, and that the Company will need to retain the services of certain employees at the facility until that date. However, the entire Modesto office will close permanently on December 31, 2015, or on a date within the fourteen-day period immediately after December 31, 2015, and that date also will be the date of separation of employment for the affected employees.

The layoffs will be permanent and no bumping or transfer rights exist, and none of the Modesto employees are represented by a labor organization.

An updated list of the job titles and number of Modesto employees that will be affected is enclosed, excluding those who voluntarily have separated since the October 2014 notice as issued.

If you have any questions, please contact me at <u>amy.mcpartland@centrexrs.com</u> or 410-793-1630.

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Amy McPartland

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Job Title	Number Affected
Specialist Quality Assurance	6
Grand Total	6



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Job Title	Number Affected
Associate Cash Receipts - PBS	1
Manager Cash Posting	1
Representative Coding (PBS)	1
Representative Contract	14
Representative Insurance	
(PBS)	31
Representative Medicaid	18
Representative Medicare	15
Specialist Reports (PBS)	1
Supervisor AR Follow-up	1
Supervisor Contract	1
Supervisor Support Services	1
Team Lead	1
Team Lead - Contracts	2
Team Lead - Medicaid	1
Team Lead - Medicare	1
Grand Total	90



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## Re: WARN Notice of Additional Employees Impacted By Permanent Facility Closure

### Dear Chairman Withrow,

This letter is to notify you of additional employees who will experience a permanent job loss in connection with the layoffs announced in the WARN Notice, dated October 2014, that you previously received, regarding American Medical Response of Southern California's ("AMR") intent to significantly reduce staffing at the AMR Modesto office, located at 4701 Stoddard Road, Modesto, CA 95356.

In the October 2014 Notice, it was explained that permanent layoffs would be conducted in two stages, with one group of employees being laid off on December 31, 2014 and a second group being laid off on March 2, 2015. This Notice pertains to additional employees, who were not previously identified for layoff in the prior notice, who have now been selected for layoff and will experience job loss on August 14, 2015, or on date within the fourteen-day period immediately after August 14, 2015.

No bumping or transfer rights exist with respect to these additional employees, and none of these additional employees are represented by a labor organization.

An updated list of the job titles and number of Modesto employees that will be affected is enclosed, excluding those who voluntarily have separated since the October 2014 notice was issued.

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Amy McPartland

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Job Title	Number Affected
Assistant Billing	7
Associate Cash Receipts - PBS	3
Clerk Mail Room	1
Custodian of Legal Records	2
Imaging Processor	1
Representative Coding (PBS)	17
Representative Coding Remote	21
Representative Mail (Return) -	
PBS	2
Specialist Quality Assurance	5
Supervisor AR Follow-up	1
Supervisor Coding	3
Supervisor PBS	1
Team Lead - Coding	2
Grand Total	66



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Grand Total		1