

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # *B-3

Urgent Routine

AGENDA DATE January 6, 2015

CEO Concurs with Recommendation YES NO
(Information Attached)

4/5 Vote Required YES NO

SUBJECT:

Approval of Appointment of the 2015 Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board

STAFF RECOMMENDATIONS:

1. Appoint the following members to the 2015 term of the Stanislaus County Discipline/Equal Employment Opportunity (EEO) Grievance Appeal Board: Jill Silva, Chief Probation Officer as the Department Head Member; Gerard Hilgart, District Attorney Investigators Association Bargaining Unit as the Employee Member; and Local Attorney Darrell Champion to serve as the Chairperson.

(Continued on Page 2)

FISCAL IMPACT:

There is no direct fiscal impact resulting from this recommendation.

BOARD ACTION AS FOLLOWS:

No. 2015-10

On motion of Supervisor Monteith, Seconded by Supervisor De Martini

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Monteith, De Martini, and Chairman Withrow

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

4) _____ Other:

MOTION:

ATTEST: Christine Ferraro
CHRISTINE FERRARO TALLMAN, Clerk

File No.

STAFF RECOMMENDATIONS (Continued):

2. Appoint Alternates to the panel as follows:
 - A. Local Attorneys Dave Walker and Jeffrey R. Olson to serve as Alternate Chairpersons.
 - B. Tamara Thomas, Department of Child Support Services as Department Head Alternate.
 - C. Kate Selover, SEIU, as the First Alternate Employee Member; Christina Chavez, Stanislaus Regional Emergency Dispatchers Bargaining Unit as the Second Alternate Employee Member; and Cari Olson, California Nurses Association Bargaining Unit as the Third Alternate Employee Member.

DISCUSSION:

Chapter 3.28 of the County Code establishes procedures for appeals from disciplinary actions for classified employees of the County. Compliance with this Code calls for the Board of Supervisors to appoint a three member Appeals Board to one-year terms to hear and decide upon disciplinary matters as well as to serve as the final step in the County's Equal Opportunity Grievance Procedure. The Appeals Board is composed of an employee chosen from among the nominees of employee organizations, a Department Head, and a practicing attorney who is not a member of County service and who serves as chairperson of the Appeals Board.

POLICY ISSUE:

The County Code provides that the Board of Supervisors approves the appointment of members of the Appeals Board.

STAFFING IMPACT:

There is no staffing impact associated with this recommendation. Existing staff will continue to administer the Appeals Board.

CONTACT INFORMATION:

Nancy Bronstein, Deputy Executive Officer. Telephone 209-525-6333