



BOARD OF SUPERVISORS

2014 OCT 20 A 10:18

October 17, 2014

Jim De Martini
Stanislaus County Board of Supervisor, District 5
1010 10th Street
Modesto, CA 95354

Re: WARN Notice of Permanent Layoffs
Fed Ex Overnight #8764 1073 8490

Dear Supervisor Martini:

This letter is to notify you that due to changes in our business, American Medical Response West has decided to significantly reduce staffing at its Modesto office, located at 4701 Stoddard Road, Modesto, CA, which will result in a permanent layoff of most of the employees who are employed at the Modesto facility at this time.

It currently is anticipated that permanent layoffs will be conducted in two stages, with one group of employees being laid off on December 31, 2014 and a second group being laid off on March 2, 2015. All layoffs will be permanent.

No bumping or transfer rights exist with respect to the Modesto employees, and none of the Modesto employees are represented by a labor organization.

The movement of certain aspects of AMR's business to Centrex Revenue Solutions, LLC's ("Centrex") does not change the planned, permanent layoffs for the AMR Modesto office. Rather, Centrex confirms this notice and the anticipated December 31, 2014 and March 2, 2015 layoff dates. There also are no "bumping" rights through Centrex.

Enclosed is a list of the job titles and number of AMR Modesto employees that will be affected.

If you have any questions, please contact Christopher Gordon, Director of Human Resources for AMR, at 424-832-4836, or Amy McPartland, Esq., Director, Human Resources for Centrex Revenue Solutions, LLC, at 410-793-1630.

Very truly yours,

A handwritten signature in black ink, appearing to read "Richard Barr".

Richard Barr
Vice President, Human Resources
American Medical Response



October 17, 2014

| Job Titles | Number of Employees Affected |
|------------------------------------|------------------------------|
| Administrator Wage & Time | 1 |
| Assistant Billing | 9 |
| Associate Cash Receipts - PBS | 4 |
| Clerk | 1 |
| Clerk Mail Room | 1 |
| Custodian of Legal Records | 3 |
| Imaging Processor | 3 |
| Manager Cash Posting | 1 |
| Representative Cash Posting | 11 |
| Representative Cash Refund | 4 |
| Representative Coding | 48 |
| Representative Contract | 16 |
| Representative Insurance (PBS) | 32 |
| Representative Mail (Return) - PBS | 3 |
| Representative Medicaid | 20 |
| Representative Medicare | 19 |
| Representative Oracle (PBS) | 4 |
| Specialist Quality Assurance | 8 |
| Specialist Reconciliation | 2 |
| Specialist Reports (PBS) | 2 |
| Supervisor AR Followup | 2 |
| Supervisor Cash Posting | 1 |
| Supervisor Coding | 3 |
| Supervisor Contract | 1 |
| Supervisor PBS | 1 |
| Supervisor Quality Assurance - PBS | 1 |
| Team Lead | 2 |
| Team Lead - Coding | 2 |
| Team Lead - Contracts | 2 |
| Team Lead - Medicaid | 1 |
| Team Lead - Medicare | 1 |
| Trainer Quality Assurance | 2 |