



BOARD OF SUPERVISORS

2014 JUL -7 A 10:57

June 30, 2014

Christine Ferraro Tallman
Clerk of the Board of Supervisors
Stanislaus County
1010 10th Street
Suite 6700
Modesto, CA 95354

Re: Post Foods, LLC Mass Layoff – Modesto, California facility

Dear Ms. Tallman:

In accordance with the provisions of California Labor Code Section 1400 *et seq.* and, if applicable, similar federal law (collectively, "WARN"), this letter is to advise you that on September 12, 2014 and September 26, 2014 or within 14 days of those dates, Post Foods, LLC (the "Company") will implement additional layoffs at its facility located at 901 East Whitmore Avenue, Modesto, California with final layoffs scheduled at the end of 2014 or in early 2015. The entire facility is scheduled to shut down operations effective no later than September 26, 2014.

Communication to the impacted employees of these layoffs will occur on June 30, 2014.

As of the date of this letter, there are presently 62 employees working for the Company at the facility. We anticipate that 52 production and 6 administrative employees will permanently lose employment as a result of these layoffs. The attached list contains the job titles of all employees to be laid off as of September 12, 2014 and September 26, 2014 or within 14 days of those dates. We anticipate all layoffs to result in permanent employment loss for 61 production and administrative employees.

The International Brotherhood of Teamsters, Local #386 represents all production employees at the Modesto facility. The chief elected officer of the union is Jeff Berdion, Secretary-Treasurer. His address is 1225 13th Street, Modesto, California 95354.

The layoffs will be conducted in accordance with the applicable collective bargaining agreement and the close down agreement entered into by the Company and the Union. Bumping rights exist as set forth in the close down agreement between the Company and the Union.

If you have any questions, please feel free to call me at the telephone number below.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Anderson".

Tim Anderson
Vice President, Human Resources
(314) 644-7616

Attachment

ATTACHMENT**EMPLOYEES SCHEDULED TO BE LAID OFF AS OF
SEPTEMBER 12, 2014 (OR WITHIN 14 DAY PERIOD)**

Job Title	# of Employees
Analyst Audit Tech	1
Bulk Unloader	2
Grape Nut Baking Operator	3
Grape Nut Relief	4
Grape Nut Mixing Operator	3
Infrastructure Tech	3
Just In Time Tech	1
Maintenance Leader	1
Maintenance Mechanic	7
Package Line Operator	5
Package Machine Operator	5
Production Coordinator	1
Quality Coordinator	1
Raw Ingredient Blender	4
Support Relief	3
Warehouse Fork Lift Operator	6
Warehouse Leader	2
TOTAL	52

**EMPLOYEES SCHEDULED TO BE LAID OFF AS OF
SEPTEMBER 26, 2014 (OR WITHIN 14 DAY PERIOD)**

Human Resources	1
Information Systems	1
Logistics	3
Operations	1
TOTAL	6