

April 24, 2014

Re: California WARN Act Notice

3250 Patterson Road Riverbank, CA 95367

Telephone: (209) 869-3601

Stanislaus County William O'Brien County Supervisor – District 1 1010 10th Street Modesto, CA 95354-0847

Dear Mr. O'Brien:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 3250 Patterson Road, Riverbank, CA, 95367. Please note that there are only 204 total persons employed at this facility. This action is temporary as all laid off employees covered by this notice are expected to be recalled July 7, 2014.

Layoffs reaching WARN notification requirements are listed below:

Week Beginning	Production <u>Departments</u>	Approx. # of Employees Laid Off	Other Plant <u>Activity</u>
06/29/14	Assembly – No Production Press – No Production	176 of 204 total employees	Shipping - Limited Payroll & Accounting
	Coater – No Production		•
	Coil – No Production		
	Maintenance – No Production		

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officer of that union are Mark A. Martin, Area Director, 967 Venture Court, Sacramento, CA 95258 and Jeff Wyatt, Chief Shop Steward, 3250 Patterson Road, Riverbank, CA 95367.

You may contact Robert Lewis, Silgan Holdings, Inc., at (203) 975-7110, for further information.

Sincerely,

Donna Stephenson

Plant Human Resources Manager

Silgan Containers

Riverbank, CA Facility

Enc. Employee List by Job Title

2014 APR 29 P 2:27