



EMANUEL
MEDICAL CENTER

Compassion for Life.

BOARD OF SUPERVISORS

CORRESPONDENCE NO. 3
Page 1 of 2

825 Delbon Avenue
P.O. Box 819005
Turlock, CA 95381-9005
(209) 667-4200
emanuelmedicalcenter.org

2013 DEC -2 A 11:43

November 27, 2013

The Honorable Vito Chiesa
Chairman
Stanislaus County Board of Supervisors
1010 10th Street, Suite 6500
Modesto, CA 95354

RE: Office of Development and Jessica's House

Dear Sir:

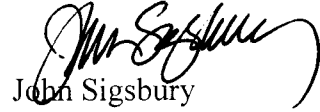
This letter constitutes notification pursuant to California Labor Code Sections 1400-1408 and the equivalent federal law, the Worker Adjustment and Retraining Notification Act (WARN), 29 USC Sections 2101-2109. In connection with the purchase of the assets of Emanuel Medical Center, Inc. (825 Delbon Avenue, Turlock, CA 95382) ("EMC") by an affiliate of Tenet Healthcare Corporation ("Tenet"), two additional facilities will be undergoing changes. The Office of Development, located at 2881 Geer Road, Suite A, Turlock, CA, and Jessica's House, located at 741 E. Main Street, Turlock, CA will become part of the Covenant Ministries of Benevolence (CMB). Approximately 12 people will be affected by the transaction, which is currently scheduled to close on or about January 27, 2014.

CMB will immediately offer to hire all Office of Development and Jessica's House affected employees in good standing into their same or similar positions, subject only to CMB's normal hiring practices. Thus, it is expected that employees of the Office of Development and Jessica's House will not experience any unemployment in connection with this change. Nevertheless, we are providing this notice to you and other government officials, and individual notices to the affected employees, to ensure compliance with California Labor Code Sections 1400-1408 and the federal law.

Affected employees will receive 60 days advance notification of their employment separation from EMC. Employees do not have bumping rights at these sites. Employees at these sites are not represented by a union. In accordance with California Labor Code Sections 1400-1408 and 20 CFR § 639.7(f), EMC maintains required information, including positions/job titles, on site and readily accessible to the state dislocated worker unit and other state and local government officials receiving notices. Such information will be available upon request.

Please contact me at (209) 664-5000 with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "John Sigsbury", written over the printed name.

John Sigsbury
President and Chief Executive Officer