

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Sheriff's Department

BOARD AGENDA # *B-8

Urgent

Routine

AGENDA DATE October 15, 2013

CEO Concurs with Recommendation YES NO
(Information Attached)

4/5 Vote Required YES NO

SUBJECT:

Approval of Appointment of a Director of Volunteer Services at the Sheriff's Department at Step 5 of the Salary Range

STAFF RECOMMENDATIONS:

Authorize the Sheriff's Department to offer employment to Dr. Michael Atinsky as Director of Volunteer Services at Step 5 of the salary range.

FISCAL IMPACT:

The estimated annual cost associated with this position is \$76,033 annually which includes benefits. This position is subject to the five (5%) percent salary deduction. Funding for this position is included in the 2013-2014 Fiscal Year adopted budget and no increase in appropriations is being requested.

BOARD ACTION AS FOLLOWS:

No. 2013-504

On motion of Supervisor Withrow, Seconded by Supervisor Monteith
and approved by the following vote,

Ayes: Supervisors: O'Brien, Withrow, Monteith, De Martini and Chairman Chiesa

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) Approved as recommended

2) Denied

3) Approved as amended

4) Other:

MOTION:



ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval of Appointment of a Director of Volunteer Services at the Sheriff's Department at Step 5 of the Salary Range for a Current Annual Salary of \$41,434

DISCUSSION:

The Sheriff's Department is planning a significant expansion of inmate programs to further accommodate the needs of the AB 109 population. The Director of Volunteer Services will facilitate all inmate programs, including re-entry, alternatives to incarceration, evidence-based, faith-based, community based and religious program services for the Sheriff's Department Adult Detention Facilities and Day Reporting Center, in concert with the Probation Department. At present, we have over 300 inmates in our system but anticipate growth of these numbers in the future. Additionally, the programs will be made available to all inmates confined in the detention facilities, not just the AB109 population.

This Sheriff's Department conducted an open recruitment for this position and had only 13 qualified applicants. Of the 13 applicants, only 6 applicants passed the oral exam to move forward for final consideration. Dr. Atinsky was by far the most qualified for the position.

Dr. Michael Atinsky is currently employed as a Chaplain with the Stanislaus County Sheriff's Department on a Personal Services Contract. He has over 6 years of experience working with the Sheriff's Department providing services to inmates in the Adult Detention facilities. Dr. Atinsky currently oversees 80 volunteers throughout three detention facilities. He coordinates with religious organizations to provide a multitude of services to each facility. Dr. Atinsky also collaborates with BHRS, Friends Outside, GED, 2nd Chances, and other community organizations. The experience and partnerships that Dr. Atinsky brings with him greatly reduces the training period that is required in this newly adopted Director of Volunteer Services position.

Appointing Dr. Atinsky at a salary of \$19.92 per hour, which is subject to a 5% deduction, and is a decrease from the hourly wage he is earning on a Personal Services Contract with the Stanislaus County Sheriff's Department.

The ability to offer Dr. Atinsky employment at Step 5 of the salary classification will allow the department to provide educational and rehabilitation opportunities to those who are currently in custody as outlined in AB 900.

POLICY ISSUES:

Approval by the Board of Supervisors is required to appoint a candidate at Step 5 of the classification. The filling of this position is consistent with Board of Supervisors' priorities of A Safe Community and Efficient Delivery of Public Services.

STAFFING IMPACT:

This action will fill an approved county vacancy at the Sheriff's Department.

Approval of Appointment of a Director of Volunteer Services at the Sheriff's Department at Step 5 of the Salary Range

CONTACT INFORMATION:

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