

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # *B-2

Urgent

Routine

AGENDA DATE July 30, 2013

CEO Concurs with Recommendation YES NO

4/5 Vote Required YES NO

(Information Attached)

SUBJECT:

Approval to Introduce and Waive the First Reading of an Ordinance to Amend Section 3.08.160 of the Stanislaus County Code Relating to Posting Requirements for County Recruitments

STAFF RECOMMENDATIONS:

Approve the introduction and waive the first reading of an ordinance to amend provisions of Section 3.08.160 of the Stanislaus County Code relating to posting requirements for County recruitments.

FISCAL IMPACT:

There is no fiscal impact associated with this item. Existing staff will continue to oversee the County recruitment process.

BOARD ACTION AS FOLLOWS:

No. 2013-382

On motion of Supervisor Monteith, Seconded by Supervisor Withrow
and approved by the following vote.

Ayes: Supervisors: O'Brien, Withrow, Monteith, De Martini and Chairman Chiesa

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

4) _____ Other:

MOTION:



ATTEST:

CHRISTINE FERRARO TALLMAN, Clerk

File No. ORD-55-R-4

DISCUSSION:

In the Fall of 2012, a compliance review of the Stanislaus County's Personnel System was conducted by Merit Systems. This compliance review was conducted under the authority of Government Code Section 19802 and related provision of the California Administrative Code Local Agency Personnel Standards (LAPS). The County of Stanislaus, like other local agencies, must comply with these standards to receive State and Federal funding for its Social Services and Child Support Services programs. These reviews are performed every five to seven years.

During the compliance review the Merit Systems team found that County Ordinance 3.08.160 did not meet the requirements under LAPS. LAPS requires a minimum posting period of five (5) working days for both open and promotional job announcements. Current County Code provides for seven calendar days instead of five working days for open competitive recruitments and does not address the posting requirements for promotional recruitments. The recommended revised County code is below:

3.08.160 Final Filing Dates

*There shall be a reasonable period for the filing of applications for positions in the Classified Service. Announcements shall be posted for a period of at least **five working days** ~~seven calendar days~~ prior to the final date to file an application for open and **promotional** competitive full-time positions. Final filing dates may be extended by the Personnel Department. (Ordinance NS 1021 § 1 (part), 1981: prior code § 2-180.7).*

This modification will ensure that County Code reflects LAPS standards assuring County compliance with Merit System Rules.

POLICY ISSUES:

This action is consistent with the Board of Supervisors' priority of Efficient Delivery of Public Services.

STAFFING IMPACT:

There are no staffing impacts associated with this item. Existing staff will continue to oversee the recruitment process.

CONTACT INFORMATION: Nancy Bronstein, 209-525-6333

ORDINANCE NO. C.S. _____

AN ORDINANCE AMENDING CHAPTER 3.08 OF THE
STANISLAUS COUNTY CODE RELATING TO THE POSTIONG
REQUIREMENTS FOR COUNTY RECRUITMENTS

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS, STATE OF CALIFORNIA, DO ORDAIN AS FOLLOWS:

Section 1. Section 3.08.160 of Chapter 3.08 of the Stanislaus County Code is amended to read as follows:

“There shall be a reasonable period for the filing of applications for positions in the classified service. Announcements shall be posted for a period of at least five working days prior to the final date to file an application for open and promotional competitive full-time positions. Final filing dates may be extended by the personnel department.

(Ord. NS 1021 §1, 1981; prior code §2-180.7).”

Section 2. This ordinance shall take effect thirty (30) days from and after the date of its passage and before the expiration of fifteen (15) days after its passage it shall be published once, with the names of the members voting for and against the same, in the Modesto Bee, a newspaper published in the County of Stanislaus, State of California.

Upon motion of Supervisor _____, seconded by Supervisor _____, the foregoing ordinance was passed and adopted at a regular meeting of the Board of Supervisors of the County of Stanislaus, State of California, this _____ day of _____, 2013, by the following called vote:

AYES: Supervisors:
NOES: Supervisors:
ABSENT: Supervisor:

Vito Chiesa, Chairman of the
Board of Supervisors of the County of
Stanislaus, State of California

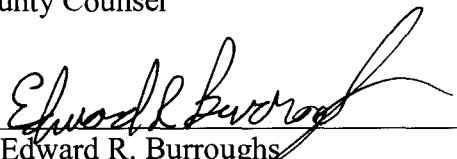
ATTEST:

Christine Ferraro Tallman
Clerk of the Board of Supervisors of the
County of Stanislaus, State of California

By _____
Deputy

APPROVED AS TO FORM:

John P. Doering
County Counsel

By  _____
Edward R. Burroughs
Assistant County Counsel