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BOARD OF SUPERVISORS

2012 APR 24 P 3:48

April 12, 2012

Stanislaus County
Dick Monteith
Board Chair
1010 10th St, Suite 6500
Modesto, CA 95354

RE: Second Update On Closing of Dawn Food Products, Inc.'s Production Operations in Modesto, California

Dear Board Chair Monteith:

This letter serves as an update to our original letter dated January 10, 2012 concerning our operations located at 2407 Tenaya Drive, Modesto, CA 95354; 2455 Tenaya Drive, Modesto, CA 95354; and 737 Riverside Drive, Modesto, CA 95354. That letter notified you that the Company will cease operations in Modesto during the two week period beginning on or about March 10, 2012. This closure is expected to be permanent.

We subsequently updated you on March 27, 2012 that some employees who were originally scheduled to be separated in March would be separated at later dates. Although the final date(s) of separation was not then known, we notified you that the next phase of separations would take place during the two-week period beginning on April 27, 2012. The April 27 separations remain on schedule and, based upon the best information now available, a third phase of separations will take place during the two-week period beginning on May 9, 2012, while the final phase is expected to take place during the two-week period beginning on May 31, 2012. There is no union representation at this location and bumping rights do not exist. This closure will affect approximately 79 Dawn employees.

For further questions and information, please contact Cynthia M. Byrd, 3333 Sargent Road, Jackson, Michigan 49201, or by phone at 517-768-2273 (toll free: 866-522-1408).

Sincerely,

A handwritten signature in black ink, appearing to be "C. Byrd", written over a horizontal line.

Cynthia M. Byrd, SPHR
Director, Human Resources