THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS ACTION AGENDA SUMMARY

| DEPT: Chief Executive Office | BOARD AGENDA #*B-4 |
|---|------------------------------|
| Urgent Routine 🔳 KOUTINE ENDER ROUTINE ENDER NO | AGENDA DATE November 1, 2011 |
| CEO Concurs with Recommendation YES V NO (Information Attached) | 4/5 Vote Required YES 🔄 NO 🔳 |

SUBJECT:

Approval of 2011 Equal Rights Commendations for Richard W. Robinson, Chief Executive Officer, Linda Marion, Senior Software Developer, Community Services Agency and Raul Mendez, Senior Management Consultant, Chief Executive Office

STAFF RECOMMENDATIONS:

Approve resolutions commending Richard W. Robinson, Linda Marion and Raul Mendez on being selected as the 2011 recipients of the Stanislaus County Dale Butler Annual Equal Rights Award.

FISCAL IMPACT:

There is no fiscal impact as a result of this item.

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|-------------|-----------|-------|------|
| BOARD ACTIO | ON AS FOL | LOWS: | |

No. 2011-653

| On motion of Sup and approved by | pervisor O'Brie the following vote | n, Seconded by Supervisor <u>De Martini</u> |
|-------------------------------------|---------------------------------------|--|
| Ayes: Supervisor | rs:O'Brien, j | Chiesa, Withrow, De Martini, and Chairman Monteith |
| Noes: Supervisor | rs: | None |
| Excused or Abse | nt: Supervisors: | None |
| Abstaining: Supe | ervisor: | None |
| 1) <u>X</u> Appro | oved as recommen | |
| 2) Denie | ed | |
| 3) Appro | oved as amended | |
| 4) Other | | |
| MOTION: | | |

Approval of 2011 Equal Rights Commendations for Richard W. Robinson, Chief Executive Officer, Linda Marion, Senior Software Developer, Community Services Agency and Raul Mendez, Senior Management Consultant, Chief Executive Office Page 2

DISCUSSION:

Each year the Stanislaus County Equal Rights Commission recognizes one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights with the annual Stanislaus County Dale Butler Equal Rights Award.

In September 2011 the Equal Rights Commission voted to accept the nominations for Richard W. Robinson, Chief Executive Officer, Linda Marion, Senior Software Developer and Raul Mendez, Senior Management Consultant.

Mr. Robinson, Ms. Marion and Mr. Mendez will be recognized at a special awards ceremony on November 4, 2011. The Board of Supervisors is, therefore, requested to join the Stanislaus County Equal Rights Commission in commending them for their contributions to equal rights by adopting the attached resolutions.

POLICY ISSUE:

This commendation is based on the Board's policy to acknowledge and recognize individuals whose work has helped promote the Board's priority of modeling community leadership.

STAFFING IMPACT:

There is no staffing impact as a result of this action.

CONTACT:

Nancy Bronstein, Deputy Executive Officer. Telephone: (209) 525-6333.

IN RE: COMMENDING RICHARD W. ROBINSON, CHIEF EXECUTIVE OFFICER CHIEF EXECUTIVE OFFICE

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Stanislaus County Equal Rights Commission has voted to accept the nomination of Richard W. Robinson, for the 2011 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Rick has provided leadership to the County of Stanislaus for over seven years and has served California Counties for over twenty-five years; and

WHEREAS, Rick has demonstrated exceptional leadership and leaves a legacy of open government focused on accountability and meeting the needs of the community we serve. Rick has often said, "we exist only for one purpose...to serve the needs of our diverse community"; and,

WHEREAS, Rick is committed to providing access to public services throughout the community to all citizens by encouraging effective partnerships, improving relationships with other governmental agencies, and advocating for resources needed in Stanislaus County from the Federal and State governments; and,

WHEREAS, Rick was instrumental in the creation of the new Animal Services Joint Powers Agency and the new Modesto Regional Fire Authority, two of several landmark changes designed to improve and preserve services in our community. The Gallo Center for the Arts opened under Rick's leadership and is a unique public/private partnership with the mission to "celebrate the diversity of the Central Valley by offering an array of affordable cultural opportunities designed to appeal and be accessible to all"; and,

WHEREAS, Rick was instrumental in strategic planning for programs provided by the County's Health Services Agency and its designation as a Federally Qualified Health Care Facility allowing for ongoing access to healthcare in our community; and,

WHEREAS, Rick values our employees and through careful fiscal planning during a time of economic crisis has been able to lessen the burden to the County's employees; and,

WHEREAS, Rick has served as a mentor to youth through the County's Mentoring Program; and,

WHEREAS, Rick has demonstrated on-going leadership in his support of the County's equal rights programs and in maintaining equal opportunity in all areas of employment and public service.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Richard W. Robinson, Chief Executive Officer, for being selected by the Equal Rights Commission as the 2011 recipient of the Annual Dale Butler Equal Rights Award.

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IN RE: COMMENDING LINDA MARION, SENIOR SOFTWARE DEVELOPER, COMMUNITY SERVICES AGENCY

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Stanislaus County Equal Rights Commission has voted to accept the nomination of Linda Marion, Senior Software Developer, Community Services Agency, for the 2011 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Linda has provided information technology services to the Community Services Agency for over twenty-three years; and,

WHEREAS, Linda has demonstrated commitment to leadership workplace equal rights in through her participation on the Community Services Agency Cultural Heritage Committee of which she is currently serving as the Committee's Chairperson; and,

WHEREAS, Linda's participation on the CSA Cultural Heritage Committee provides critical support to the Department's goal to deepen an appreciation for all cultures to enhance CSA's ability as an agency to work more effectively with each other and the customers the Department serves; and,

WHEREAS, throughout Linda's career she has been dedicated to the CSA Cultural Heritage Committee by volunteering her time, coordinating, and fundraising for the annual Cultural Heritage Event. The Cultural Heritage Event CSA's annual diversity training and has served as a model for other County departments to use in creating their own Diversity Week events; and,

WHEREAS, Linda is intensely aware of the importance of assuring that all employees are treated in a non-discriminatory manner and takes every action to ensure that all individuals are treated fairly; and,

WHEREAS, Linda has demonstrated leadership in her support of the County's equal rights programs and maintaining equal opportunity in all areas of public services.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Linda Marion, Senior Software Developer, Community Services Agency for being selected by the Equal Rights Commission as the 2011 recipient of the Annual Dale Butler Equal Rights Award.

IN RE: COMMENDING RAUL MENDEZ, SENIOR MANAGEMENT CONSULTANT, CHIEF EXECUTIVE OFFICE

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Stanislaus County Equal Rights Commission has voted to accept the nomination of Raul Mendez, for the 2011 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Raul has provided leadership and support to the Chief Executive Office for over ten years; and,

WHEREAS, Raul demonstrates a commitment to supporting equal rights in the workplace and in our community. It has been noted throughout Raul's career that he is accountable and caring; and,

WHEREAS, through Raul's leadership and dedication to enriching the quality of life in Stanislaus County, Raul has served as a mentor to youth through the County's Mentoring Program; and,

WHEREAS, Raul's role as the County's Community Manager for the unincorporated areas has provided County organizations with a single point of contact. In his role, Raul established the Annual Unincorporated Communities Retreat in 2002, providing an additional voice to the unincorporated areas; and,

WHEREAS, Raul continues to make a positive impact in our community through his commitment to providing access to public services throughout the community to all citizens, including the development of the Grayson Community Center and the Keyes Storm Drain Project. Additionally, Raul was instrumental in the creation of the Empire Pool providing recreation and a safe place for all to enjoy; and,

WHEREAS, Raul is intensely aware of the importance of assuring that all employees are treated in a non-discriminatory manner and takes every action to ensure that all individuals are treated fairly; and,

WHEREAS, Raul has demonstrated leadership in his support of the County's equal rights programs and maintaining equal opportunity in all areas of employment and public services.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Raul Mendez, Senior Management Consultant, Chief Executive Office for being selected by the Equal Rights Commission as the 2011 recipient of the Annual Dale Butler Equal Rights Award.