# THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS ACTION AGENDA SUMMARY

DEPT: Behavioral Health and Recovery Services	BOARD AGENDA #*B-2
Urgent Routine	AGENDA DATE July 19, 2011
CEO Concurs with Recommendation YES NO (Info@nation Attached)	4/5 Vote Required YES NO
SUBJECT:	
Approval of a Mental Health Cooperative Agreement with the the Provision of Vocational Rehabilitation Services for Fiscal and 2013-2014 and Adopt a Resolution to Enter into the Agreement	Years 2011-2012, 2012-2013
STAFF RECOMMENDATIONS:	
<ol> <li>Approve the agreement with the Department of Rehabilita 2012-2013 and 2013-2014 for the provision of vocational severe and persistent mental disabilities.</li> </ol>	
<ol> <li>Authorize the Behavioral Health Director, or her designee the Department of Rehabilitation for Fiscal Years 2011-20 form DR 325, included in this agenda item.</li> </ol>	
(Staff Recommendations Contin	ued on Page 2)
FISCAL IMPACT:	
By this action, the Board of Supervisors is authorizing Behavito continue receiving revenue from the Department of Rehabit 2011-2012, 2012-2013 and 2013-2014 in the amount of \$85,4 Year 2011-2012 are included in the Behavioral Health and Rethere is no impact to the County General Fund.	ilitation for Fiscal Years 423 per year. Funds for Fiscal
BOARD ACTION AS FOLLOWS:	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	No. 2011-436
On motion of Supervisor O'Brien , Second and approved by the following vote,  Ayes: Supervisors: O'Brien, Chiesa, Withrow, DeMartini, and O'Noes: Supervisors: None  Excused or Absent: Supervisors: None  Abstaining: Supervisor: None  1) X Approved as recommended  2) Denied  3) Approved as amended  4) Other:	hairman Monteith

ATTEST:

CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval of a Mental Health Cooperative Agreement with the State Department of Rehabilitation for the Provision of Vocational Rehabilitation Services for Fiscal Years 2011-2012, 2012-2013 and 2013-2014 and Adopt a Resolution to Enter into the Agreement Page 2

#### **STAFF RECOMMENDATIONS (Continued):**

 Adopt a Resolution to enter into the Mental Health Cooperative Agreement with the State Department of Rehabilitation to provide vocational rehabilitation services to persons with severe and persistent mental disabilities.

#### DISCUSSION:

Through this Mental Health Cooperative Agreement, the San Joaquin Valley District Office of the Department of Rehabilitation (DOR) and Stanislaus County Behavioral Health and Recovery Services (BHRS) will combine staff and resources to provide vocational rehabilitation services to persons with severe and persistent mental disabilities in this community. In addition to vocational assessment and employment services the program will work cooperatively with, and provide links to, various local supportive agencies as well as the local business/employer community.

Through this contract, Behavioral Health and Recovery Services Employment and Support Services will be able to refer 30 unduplicated consumers, per fiscal year, to a dedicated Department of Rehabilitation counselor and access Federal funding to support successful employment outcomes. These types of services include vocational assessment, employment preparation, job development, direct placement, follow-up, and job coaching. All these components will help ensure a greater success rate for persons with serious psychiatric disabilities.

#### **POLICY ISSUE:**

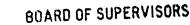
Approval of this agenda item supports the Board of Supervisors' priorities of A Healthy Community, Effective Partnerships and Efficient Delivery of Public Services by cooperatively delivering needed services in a cost effective manner.

#### STAFFING IMPACT:

There are no staffing impacts associated with this agenda item.

#### **CONTACT PERSON:**

Glenn Hutsell, Consumer and Family Affairs Manager, Telephone 525-6225.







STATE OF CALIFORNIA

GRANT/CONTRACT SIGNATURE AUTHORIZATION

DR 325 (Rev. 12/98) Computer Generated

DEPARTMENT OF REHABILITATION

GRANTEE/CONTRACTOR:	SUBGRANTEE/CONTRACTEE: (Legal Corporation/Public Agency Name & Address)
STATE OF CALIFORNIA Department of Rehabilitation 721 Capitol Mall Sacramento, California 95814	Stanislaus County Behavioral Health & Recovery Services

The following persons are authorized to request reimbursement of expenses incurred as a result of the agreement between the Grantee/Contractor and Subgrantee/Contractee named above:

Signature1	Name (Please Type or Print)	Title (Please Type or Print)
& John and the	Adrian Carroll, MFT	Associate Director of Operations
Signature	Name (Please Type or Print)	Title (Please Type or Print)
& MARL GOVERN	Linda Downs	Asst. Director for Admin. Srvs.
Signature	Name (Please Type or Print)	Title (Please Type or Print)
& Remarkable	Jessica Vollmer	Financial Service Manager
Signature	Name (Please Type or Print)	Title (Please Type or Print)
& MOVE Pat	Vicki Peitz	Accountant III

I hereby delegate authority to request reimbursement of expenses as shown above.

Authorized Signature per Board Resolution	Name (Please Type or Print)	Date Signed
	Madelyn Schlaepfer, Ph. D. CEAP Behavioral Health Director	7-25-11
The production of forms	Benavioral Health Director	

# STATE OF CALIFORNIA BOARD RESOLUTION

DR 324 (Rev 8-2009)

	☐ Original	
FULL Name of Corporation	or Public Agency	
Stanislaus County Beha	avioral Health and Recovery Services	
or public agency has rea Department of Rehabilit said Board of Directors	of Directors or Board of Trustees of the above- ad the proposed agreement between State of C ation (DOR), and above-named corporation or or Board of Trustees acknowledges the benefit ared by both parties to said agreement.	California, public agency and
·	E IT RESOLVED that said Board of Directors on the following person/position	or Board of Trustees
Title/Position of Person Aut	horized to Sign Agreement	
Behavioral Health Direct	etor	
agency to sign and exec execution of contracts a corporation or public age	poration or public agency on behalf of the corporate any and all documents required by DOR to nd/or amendments except to increase the final ency. This authorization shall remain in effect utomatically expire at that time, unless earlier res.	effectuate the ncial liability of said until the expiration of
	CERTIFICATION	
duly and regularly adopt corporation or public ago which a quorum of said	ary named below, hereby certify that the forego ied by the Board of Directors or Board of Trust ency at a meeting of said Board regularly calle Board of Directors or Board of Trustees was p was adopted by a vote of the majority of all Directors	ees of above-named d and convened at resent and voting,
IN WITNESS WHEREC	PF, I have hereunto set my hand as Recording ency.	Secretary of said
Address Where Board Mee	ting Held	
1010 10 <sup>th</sup> Street, Modes	sto, CA 95354	
Date of Board Meeting	Signature of Recording Secretary	Date Signed
July 19, 2011	Ø·	

#### THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS STATE OF CALIFORNIA

Date: July 19, 2011		No. 2011-436	
On motion of Supervisor O'B and approved by the following vote	-	Supervisor Withrow	
Ayes: Supervisors:	O'Brien, Chiesa, Withrow, D	Martini, and Chairman N	Monteith
Noes: Supervisors:	None		
Excused or Absent: Supervisors:	None		
Abstaining: Supervisor:	None		
THE FOLLOWING RESOLUT	ON WAS ADOPTED:	Item #	*B-2

THAT STANISLAUS COUNTY BEHAVIORAL HEALTH AND RECOVERY SERVICES ENTER INTO A MENTAL HEALTH COOPERATIVE AGREEMENT WITH THE STATE OF CALIFORNIA DEPARTMENT OF REHABILITATION TO PROVIDE VOCATIONAL REHABILITATION SERVICES TO PERSONS WITH SEVERE AND PERSISTENT MENTAL DISABILITIES

WHEREAS, the Board of Supervisors of the County of Stanislaus, State of California, has read the proposed agreement between State of California, Department of Rehabilitation, and said Board of Supervisors acknowledges the benefits and responsibilities to be shared by both parties to said agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby authorize the Behavioral Health Director of Stanislaus County Behavioral Health and Recovery Services, or her designee, to sign and execute any and all documents required by Department of Rehabilitation to effectuate the execution of contracts and/or amendments except to increase the financial liability of Stanislaus County. This authorization shall remain in effect until the expiration of the contract and shall automatically expire at that time, unless earlier revoked or extended by the Board of Supervisors.

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk Stanislaus County Board of Supervisors,

State of California

File No. File No.

1010-56

# STATE OF CALIFORNIA STANDARD AGREEMENT STD. 213 (Rev 00:03)

# BOARD OF SUPERVISORS

# 2011 OCT 12 A 10: 41

AGREEMENT NUMBER
28295
REGISTRATION NUMBER
eP 1170444

1.	This Agreement is entered into between the State Agency and the	Contractor named below
-	STATE AGENCY'S NAME	
	Department of Rehabilitation	·
_	CONTRACTOR'S NAME	
	Stanislaus County Behavioral Health & Recovery Services	
2.	The term of this	
	Agreement is: July 1, 2011 -Through- June 30, 201	4
3.	The maximum amount of this Agreement is: \$ 256,269.00	Vocational Rehabilitation Services Program
4.	The parties agree to comply with the terms and conditions of Reference made a part of the Agreement:	·
	Exhibit A - Scope of Work	7 Page(s)
	Exhibit B - Budget Detail and Payment Provisions	4 Page(s)
	Attachment I - Program Budgets & Narrative	13 Page(s)
	*Exhibit C - General Terms and Conditions	GTC 610 - 6/9/2010
	Exhibit D - Special Terms and Conditions	6 Page(s)
	Exhibit E - Additional Provisions	2 Page(s)
	Exhibit F - Cooperative/Case Service Agreement Provisions	
		2 1 age(2)

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

CONTRACTOR	CALIFORNIA Department of General Services Use Only
CONTRACTOR'S NAME (If other than an individual, state whether a corporation, partnership, etc.)	July 1
Stanislaus County Behavioral Health & Recovery Services	<b>M</b> -
BY (Authorized Signature)  DATE SIGNED (Do not type)  Madely Schlicker (1)  PRINTED NAME AND WILE OF PERSON SIGNING	
MADELYN SCHLAEPFER PAD DIRECTOR	APPROVED
ADDRESS 800 Scenic Drive, Modesto, CA 95350	21/1/2 0 0 2011
STATE OF CALIFORNIA	AUG 2 2 2011
AGENCY NAME  Department of Rehabilitation	EPT OF GOVERN FOR BUILDINGES
BY (Authorised Stenature)  DATE SIGNED (Do not type)	en de la companya de
PRINTED NAME AND TITLE OF PERSON SIGNING	
Sandra J. Cook, Contracts Manager, Contracts & Procurement Section	
ADDRESS	Exempt Per
721 Capitol Mall, Sacramento, CA 95814	

<sup>\*</sup> Items shown with an Asterisk (\*), are hereby incorporated by reference and made part of this agreement as if attached hereto. These documents can be viewed at www.ols.dgs.ca.gov/Standard+Language

# MENTAL HEALTH COOPERATIVE AGREEMENT Scope of Work

### I. Introduction

The San Joaquin Valley District Office of the Department of Rehabilitation (DOR) and Stanislaus County Behavioral Health and Recovery Services (SCBHRS) shall combine staff and resources to provide vocational rehabilitation service to persons with severe and persistent mental disabilities.

DOR will determine eligibility and functional limitations, assist the DOR client to develop an Individualized Plan for Employment (hereinafter known as IPE), provide vocational counseling, and service coordination that will lead to a successful employment outcome.

For fiscal year 2011-2012, a total of 30 unduplicated DOR/SCBHRS clients will receive services through this cooperative contract.

As a result of services provided through this contract, it is expected that DOR will.

Open 25	new	cases	(status 02)		
Develop	23	new	Individualized	Plans	fo
Employm	ent (	(IPE)			
Close 8 c	ases	succ	essfully (status	26)	

For fiscal year 2012-2013, a total of 30 unduplicated DOR/SCBHRS clients will receive services through this cooperative contract.

As a result of services provided through this contract, it is expected that DOR will:

[_]	Open 25 ne	w case:	s (status 02)		
	Develop 23	new	Individualized	Plans	for
	Employmen	(IPE)			
	Close 8 case	es succ	essfully (status	26)	

For fiscal year 2013-2014, a total of 30 unduplicated DOR/SCBHRS clients will receive services through this cooperative contract.

As a result of services provided through this contract, it is expected that DOR will:

Open 25	new	cases	s (status 02)		
Develop	23	new	Individualized	Plans	for
Employm	ent (	(IPE)			
Close 8 c	ases	succ	essfully (status	26)	

1

### II. Services to Be Provided

All services funded directly through this Cooperative Contract shall be provided only to DOR/SCBHRS clients.

#### A. Vocational Assessment

1. Description of Service

Vocational Assessment Services are limited in scope and short in duration. Services assess basic information about a DOR consumer's current educational and vocational levels, abilities, and interests. Assessment materials or questionnaires are not reflective of standardized tests, and are developed by Cooperative Program Manager and Employment Specialist. The Employment Specialist staff will seek information through a questionnaire, an interview, and review of collateral information. Extensive occupational options or labor market analyses are not included in this service.

Assessment Services provides information to a DOR client/applicant and referring DOR SVRC, to assist in eligibility determination, ability to participate in rehabilitation planning, and/or to determine the nature and scope of DOR services to be provided.

### 2. Service Outcomes/Number to be served

During fiscal year 2011-2012, it is expected that:

- □ 20 DOR/SCBHRS clients will be referred to receive Vocational Assessment services.
   □ 15 DOR/SCBHRS clients will complete the Vocational Assessment service
   □ During fiscal year 2012-2013, it is expected that:
   □ 20 DOR/SCBHRS clients will be referred to receive Vocational Assessment services.
   □ 15 DOR/SCBHRS clients will complete the Vocational Assessment service
   □ During fiscal year 2013-2014, it is expected that:
   □ 20 DOR/SCBHRS clients will be referred to receive Vocational Assessment services.
   □ 15 DOR/SCBHRS clients will complete the Vocational
- B. Employment Services
  - 2. Description of Service

Assessment service

## **Employment Preparation:**

This service involves current labor market education to enhance informed choices and the coordination with the DOR/SCBHRS clients' support network that assists in carrying out the IPE goals. Instruction of individuals and/or groups regarding techniques for obtaining and maintaining employment may include interviewing skills, resume development, application preparation, appropriate work behaviors, relevant work practices, appropriate grooming and hygiene, and exploration around benefits as it pertains to working.

## Job Development, Direct Placement, and follow-up:

The Employment Specialist will actively prospect for placement opportunities in anticipation of DOR/SCBHRS consumer needs;

community awareness through active job development provides a basis for targeted placement according to the DOR/SCBHRS client's Individualized Plan for Employment. The Employment Specialist will place DOR/SCBHRS consumer into unsubsidized integrated and competitive employment in the community consistent with their respective IPE. Activities include, but are not limited to:

- Contact of employers and the building of networks to develop and/or identify job opportunities
- Work Site analysis, as needed
- Job Site consultation to identify or modify barriers
- Negotiating job carving or other job accommodations
- Maintenance of an organized system of current job openings
- Availability of a Job Club
- Assisting the job applicant in finding employers and jobs wellmatched to their employment goals

The Employment Specialist will also assist the DOR/ SCBHRS client to become knowledgeable regarding the following conditions of their employment:

Job Description
Name of immediate supervisor
Responsibilities of the employee
Wage payment practices
Benefits
Conflict resolution procedures
Health and Safety practices

Once the DOR/SCBHRS client is placed in a job that is consistent with his/her IPE, there will be at least 1 follow-up visit per month to address any issues that may arise from the placement.

### Non-Supported Employment Job Coaching:

This service provides individual client assistance and support on or offthe-job, in activities that are employment-related and needed to

promote job adjustment and retention. Services are based on individuent need and may be limited.	dual
Activities include, but are not limited to:	
☐ Job orientation	
☐ Job destination/transportation training	
☐ Teaching job tasks	
☐ Supervision at the worksite	
Coworker/supervisor consultation	
Assistance in integrating into the work environment or visiting into the work environment of the work environment or visiting into the work environment or visiting into the work environment of	with
changes in the work environment	
☐ Assistance with public support agencies	
☐ Family and residential provider consultation	
Ongoing contact with the client and/or employer to ens	ure
continued job satisfaction	
<ul> <li>Service Outcomes/Number to be served</li> <li>For fiscal year 2011-2012, the Employment Services goals will be follows:         <ul> <li>23 DOR/SCBHRS clients will receive Employment Preparation services.</li> <li>20 DOR/SCBHRS clients will receive Job Development Placement, and Follow-up services</li> <li>8 DOR/SCBHRS clients will remain in unsubsiding integrated and competitive employment for 90 days or long in accordance with their Individualized Plan for Employment resulting in a successful case closure</li> <li>8 DOR/SCBHRS clients will receive Non Support Employment Job Coaching services</li> </ul> </li> </ul>	ent, zed ger, ent,
For fiscal year 2012-2013, the Employment Services goals will be follows:	as
23 DOR/SCBHRS clients will receive Employm	ent
Preparation services.	
20 DOR/SCBHRS clients will receive Job Development	∍nt,
Placement, and Follow-up services	

[]DOR/SCBHRS clients will remain in unsubsidized integrated and competitive employment for 90 days or longer, in accordance with their Individualized Plan for Employment, resulting in a successful case closure 8 DOR/SCBHRS clients will receive Non Supported Employment Job Coaching services For fiscal year 2013-2014, the Employment Services goals will be as follows: 1 23 DOR/SCBHRS clients will receive **Employment** Preparation services. 20 DOR/SCBHRS clients will receive Job Development, Placement, and Follow-up services DOR/SCBHRS clients will remain in unsubsidized [ ] integrated and competitive employment for 90 days or longer, in accordance with their Individualized Plan for Employment, resulting in a successful case closure DOR/SCBHRS clients will receive Non Supported

### III. Linkages to Other Community Agencies

**Employment Job Coaching services** 

The cooperative program will link with local Stanislaus Economic Development & Workforce Alliance, Stanislaus Office of Education, Modesto Junior College, Employment Development Department, Disability Resource Agency for Independent Living, Valley Mountain Regional Center, Social Security Administration, Department of Motor Vehicles, Community Services Agency, and any adult supportive services agencies, and local business/employer community.

## IV. In-Service Training

DOR staff and BHRS staff, through joint unit meetings, will be cross-trained in each agency's mission, services, procedures, and professional approach. Examples of cross training are:

Business/Employer Networking, Recovery Process, Social Security Grant updates, Americans with Disabilities Act, and Workforce Investment Act.

### V. Contract Administrator/Project Director

Department of Rehabilitation
Dalia Banda-Davis
2550 Mariposa Mall, Room 2000
Fresno, CA 93702
(559) 444-2501(phone)
(559) 445-6017(fax)
dbanda@dor.ca.gov

County of Stanislaus
Glenn Hutsell
800 Scenic Dr.
Modesto, CA. 95250
(209) 525-6025(phone)
(209) 525-6291(fax)
ghutsell@stanbhrs.org

# Exhibit B (Standard Agreement-Subvention)

#### **BUDGET DETAIL AND PAYMENT PROVISIONS**

#### INVOICING AND PAYMENT

- A. This is a cost reimbursement agreement. For services satisfactorily rendered, and upon receipt and approval of the invoices, the Department of Rehabilitation (DOR) agrees to compensate the Contractor for actual expenditures incurred in accordance with the budget narrative and budget cost proposal as specified in the Service Budget (DOR 801A), which is attached hereto and made a part of this Agreement.
- B. For travel reimbursements (if applicable), upon request from the DOR, Contractor to provide purpose, destinations, dates of travel, proof of actual receipts and payments for travel costs, i.e., lodging/mileage, and per diem costs in support of travel expenditures submitted of costs proposed.
- C. Invoice(s) shall include the Agreement Number, Registration Number (listed on STD. 213), CFDA Reference # and CFDA Title, as listed on the STD 213, and shall be submitted in duplicate not more frequently than monthly in arrears to DOR Contract Administrator or designee (listed on Exhibit A).
- D. A claim adjustment on the Service Invoice (DOR 801B) with an attached brief narrative explaining each line item impacted may not exceed up to a cumulative amount of ten percent (10%) of the total annual contract Service Budget (DOR 801A) with a maximum not to exceed \$100,000 for all budget years, as long as there is neither an increase nor decrease of the total annual contract Service Budget (DOR 801A). A formal amendment is required if it does not meet the above criteria.
- E. Staff line item salary ranges and percentage of time are projected and are subject to change based on actual costs. Claim adjustments are allowable as long as the annualized total line item costs do not exceed what is allowed in Item D above.

#### BUDGET CONTINGENCY CLAUSE

- A. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the Department of Rehabilitation, this Agreement shall be of no further force and effect. In this event, the State shall have no liability to pay any funds whatsoever to Contractor or to furnish any other considerations under this Agreement and Contractor shall not be obligated to perform any provisions of this Agreement.
- B. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the State shall have the option to either cancel this Agreement with no liability occurring to the State, or offer an agreement amendment to Contractor to reflect the reduced amount.

For Federally Funded Agreements:

- C. It is mutually understood between the parties that this contract may have been written for the mutual benefit of both parties before ascertaining the availability of congressional appropriation of funds, to avoid program and fiscal delays that would occur if the contract were executed after that determination was made.
- D. This contract is valid and enforceable only if sufficient funds are made available to the State by the United State Government for the current fiscal year and/or any applicable subsequent fiscal years covered for the purpose of this program. In addition, this contract is subject to any additional restrictions, limitations, or conditions enacted by the Congress or to any statute enacted by the Congress that may affect the provisions, terms, or funding of this contract in any manner.
- E. The parties mutually agree that if the Congress does not appropriate sufficient funds for the program, this contract shall be amended to reflect any reduction in funds.

#### PROMPT PAYMENT CLAUSE

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

4. PRINCIPLES AND STANDARDS FOR DETERMINING ALLOWABLE COSTS, INCLUDING REQUIREMENTS FOR DOCUMENTING PERSONNEL ACTIVITY CHARGEABLE TO THE CONTRACT

Contracts awarded by the DOR shall be subject to actual costs for services rendered under this agreement. Allowable costs under this contract must meet the following general criteria:

The allowable cost must: 1) be generally recognized and necessary for the operation of the Contractor's organization; 2) be reasonable for the performance of the contract, including acceptable sound business practices; 3) be subject to the terms and conditions of the contract and approved DOR budgeted line items; 4) not be used for general expenses required to carry out other responsibilities of the Contractor, and 5) be properly supported.

Documenting and supporting the distribution of personnel activity to the contract is also required. The Contractor agrees to comply with the 2 CFR Part, 220, 225, 230 (Office of Management and Budget Circulars (OMBs) – Cost Principles as applicable to its organization regarding documentation for the support of personnel activity chargeable to the contract.

#### ACCOUNTING SYSTEM REQUIREMENTS

Contractor must maintain an appropriate cost accounting system that accurately accumulates and segregates reasonable, allocable, and allowable costs in compliance with state and federal regulations. The Contractor's financial management system shall provide for:

Accurate, current and complete disclosure of the financial results of each federally sponsored project.

- Records that identify adequately the source and application of funds for federally sponsored activities.
- > Written procedures for determining the reasonableness, allocable, and allowable costs in accordance with the provisions of the applicable Federal cost principles and the terms and conditions of the agreement.
- Accounting records including cost accounting records that are supported by source documentation.

Contractor shall submit to State such reports, accounts, and records as deemed necessary by State to discharge its obligation under State and Federal laws and regulations, including the applicable 34 Part 74 or 80 Uniform Administrative Requirements and the related 2 CFR Part, 220, 225, 230 (OMBs).

#### PAYMENT OF EXPENDITURES

This is a cost reimbursement contract. For services satisfactorily rendered, and upon receipt and approval of the invoices, the Department of Rehabilitation (DOR) agrees to compensate the Contractor as stated in Exhibit B, Invoicing and Payment 1.A.

Budget must not contain line items that are, or will be, during the period covered by this contract reimbursed/paid by another source of funding. Unexpended funds for a fiscal year shall not be carried over to another fiscal year.

Contract expenditures reimbursed by DOR must be reported as federal funds in the contractor's accounting records and on the Schedule of Federal Awards under the CFDA # 84.126 prepared for the OMB A-133 Single Audit.

#### CASH MATCH

Each fiscal year, Contractor will pay to State, no less than quarterly, in advance, upon receipt of an invoice from State, all those cash matching funds which are identified within the Program Budget Summary for that fiscal year. State shall not be obligated to pay the Contractor for any contributions made by the Contractor in accordance with the approved budget, it being understood that all matching funds obtained by State from Contractor shall be exclusive funds of the State and no portion of the cash match shall come from Federal funds.

The total Cooperative Agency cash share will be matched to Federal funds at no less than 21.3% as indicated on the "DOR Program Budget Summary".

84.126A prepared for the OMB A-133 Single Audit.

#### 8. INDIRECT COSTS

Indirect costs are allowable costs incurred by an organization which support the activities of a program or contract, but are not directly assigned to the specific program or contract and are allocated to the program or contract using a method in compliance with 2 CFR Part, 215, 220, 230 (OMBs). The allocation method must be fully explained in the contract budget narrative and must be supported by actual costs/expenditures. The allocation of indirect costs cannot be based on an arbitrary fixed rate. Where an estimated percentage rate is used when the

contract is written, the actual rate must be used to bill for indirect costs/administrative overhead; however, the actual rate cannot exceed the contracted budget percentage rate. If the actual rate exceeds the budgeted rate, then an amendment is required prior to billing the actual rate. Documentation to support the allocation rate/method must be maintained by the Contractor and is subject to review by the Department of Rehabilitation, State Auditors, Federal Department of Education auditors, or their designated representatives.

Attachment I

## **Program Budget Summary**

Fiscal Year 2011/12
July 1, 2011 - June 30, 2012

**TOTALS** 

DOR PROGRAM COSTS (From DOR Program Budget)

\$55,422

TOTAL PAYMENT BY DOR TO CA

\$85,423

(From Service Budget)

TOTAL PROGRAM COST		\$140,845
Cooperative Agency Share (Cash Match)	21.30%	\$30,000
Total DOR Share	78.70%	\$110,845
TOTAL BUDGET		\$140.845

Cooperative agency cash expenditure must be from non-Federal funds. Cash expenditure must equal at least 21.3% of the total program budget.

Attachment i

# **Program Budget Summary**

Fiscal Year 2012/13
July 1, 2012 - June 30, 2013

\*\*TOTALS\*\*
\$55,422

\$85,423

DOR PROGRAM COSTS (From DOR Program Budget)

TOTAL PAYMENT BY DOR TO CA (From Service Budget)

TOTAL BUDGET		\$140,845
Total DOR Share	78.70%	\$110,845
Cooperative Agency Share (Cash Match)	21.30%	\$30,000
TOTAL PROGRAM COST		\$140,845

Cooperative agency cash expenditure must be from non-Federal funds. Cash expenditure must equal at least 21.3% of the total program budget.

Attachment I

# **Program Budget Summary**

Fiscal Year 2013/14
July 1, 2013 - June 30, 2014

		TOTALS
DOR PROGRAM COSTS (From DOR Program Budget)		\$55,422
TOTAL PAYMENT BY DOR TO CA (From Service Budget)		\$85,423
TOTAL PROGRAM COST		\$140,845
Cooperative Agency Share (Cash Match)	21.30%	\$30,000
Total DOR Share	78.70%	\$110,845
TOTAL BUDGET		\$140,845

Cooperative agency cash expenditure must be from non-Federal funds. Cash expenditure must equal at least 21.3% of the total program budget.

## **DOR Program Budget**

Fiscal Year 2011/12 July 1, 2011 - June 30, 2012

0.25

**FTE Counselor Units** 

### **DEPARTMENT OF REHABILITATION SERVICES**

FTE EXPENDITURE	FTE	TOTAL
1 FTE = \$110,377	0.25	\$27,594
5)	[	\$27,828
	-	\$55,422
	ſ	<b>\$</b> 0
	. L	
		\$0
	. [	\$0
		\$0
		\$0
	1 FTE = \$110,377	1 FTE = \$110,377 <b>0.25</b>

## **DOR Program Budget**

Fiscal Year 2012/13
July 1, 2012 - June 30, 2013

0.25

**FTE Counselor Units** 

### **DEPARTMENT OF REHABILITATION SERVICES**

<u>ITEM</u>	FTE EXPENDITURE	FTE	<u>TOTAL</u>
Rehabilitation Counselor	1 FTE = \$110,377	0.25	\$27,594
Case Services			
(Individual Client Expenses	)		\$27,828
SUBTOTAL		-	\$55,422
Case Service Contract/s to:		r	
		, L	\$0
		. [	\$0
		. [	\$0
		. [	\$0
		. [	\$0
TOTAL DOR PROGRAM COST		_	\$55,422

# **DOR Program Budget**

Fiscal Year 2013/14
July 1, 2013 - June 30, 2014

0.25

**FTE Counselor Units** 

### **DEPARTMENT OF REHABILITATION SERVICES**

<u>ITEM</u> Rehabilitation Counselor	<b>FTE EXPENDITURE</b> 1 FTE = \$110,377	<u>FTE</u> 0.25	<u>TOTAL</u> \$27,594
Case Services (Individual Client Expens	ses)	[	\$27,828
SUBTOTAL		-	\$55,422
Case Service Contract/s to:		ſ	
		į	\$0
		Ĺ	\$0
		L	\$0
		[	\$0
		[	\$0
TOTAL DOR PROGRAM CO	ST	-	\$55,422

DOR Counselor Rev. 10/03

# STATE OF CALIFORNIA SERVICE BUDGET

DOR 801A (Rev. 2/98)

Contractor Name and Address: Stanislaus County Behavioral Health & Recovery Svs 800 Scenic Drive   Modesto, CA 95350-6195   Budget Period: 07/01/11-06/30/12   Effective Date: 7/1/2011   Ine No.	
Budget Period: Office Date: O	of _1
Modesto, CA 95350-6195	
Line No.   Position Title & FTE   Amount Budgeted   Budget Change   TOTAL	
1 PERSONNEL 2 Cooperative Program Manager 3 5% of 1 FTE. 1 FTE = 40 hrs per week 4 \$5,818.00 5 2 Employment Specialists 6 50% of 1 FTE. 1 FTE = 40 hrs per week 7 7 8 2 Job Coaches 9 20% of 1 FTE. 1 FTE = 40 hrs per week 9 20% of 1 FTE. 1 FTE = 40 hrs per week 11 Support Staff 5 % of 1 FTE. 1 FTE = 40 hours per week 12 Swort Staff 13 Subtotal 14 OPERATING 15 Mileage/Travel 16 Office Supplies 17 Training 18 19 20 21 22 24 24 25 26 Subtotal \$1,484.00	
2 Cooperative Program Manager 3 5% of 1 FTE. 1 FTE = 40 hrs per week \$5,818.00  4 5 2 Employment Specialists 6 50% of 1 FTE. 1 FTE = 40 hrs per week \$47,805.00  7 8 2 Job Coaches 9 20% of 1 FTE. 1 FTE = 40 hrs per week \$15,425.00  10 11 Support Staff 5% of 1 FTE. 1 FTE = 40 hours per week \$3,749.00  12 13 Subtotal \$72,797.00  14 OPERATING 15 Mileage/Travel \$384.00 16 Office Supplies \$600.00 17 Training \$500.00  18 19 20 21 21 22 24 24 25 26 Subtotal \$1,484.00	L BUDGET
3 5% of 1 FTE. 1 FTE = 40 hrs per week \$5,818.00  4 5 2 Employment Specialists 6 50% of 1 FTE. 1 FTE = 40 hrs per week \$47,805.00  7 8 2 Job Coaches 9 20% of 1 FTE. 1 FTE = 40 hrs per week \$15,425.00  10 11 Support Staff 5% of 1 FTE. 1 FTE= 40 hours per week \$3,749.00  12 13 Subtotal \$72,797.00  14 OPERATING 15 Mileage/Travel \$384.00 16 Office Supplies \$600.00 17 Training \$500.00  18 19 20 21 22 22 24 24 25 5 6 Subtotal \$1,484.00	
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5 2 Employment Specialists 6 50% of 1 FTE. 1 FTE = 40 hrs per week \$47,805.00  7 8 2 Job Coaches 9 20% of 1 FTE. 1 FTE = 40 hrs per week \$15,425.00  10 11 Support Staff 5% of 1 FTE. 1 FTE = 40 hours per week \$3,749.00  12 13 Subtotal \$72,797.00  14 OPERATING 15 Mileage/Travel \$384.00  16 Office Supplies \$600.00  17 Training \$500.00  18 19 20	\$5,818.00
6 50% of 1 FTE. 1 FTE = 40 hrs per week \$47,805.00  7 8 2 Job Coaches \$9 20% of 1 FTE. 1 FTE = 40 hrs per week \$15,425.00  10 11 Support Staff \$5% of 1 FTE. 1 FTE = 40 hours per week \$3,749.00  12 13 Subtotal \$72,797.00  14 OPERATING \$384.00  15 Mileage/Travel \$384.00  16 Office Supplies \$600.00  17 Training \$500.00  18 19 20 21 22 22 24 25 5 26 Subtotal \$1,484.00	
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9 20% of 1 FTE. 1 FTE = 40 hrs per week \$15,425.00  10	
10 11 Support Staff 5% of 1 FTE. 1 FTE= 40 hours per week 12 13 Subtotal \$72,797.00 14 OPERATING 15 Mileage/Travel \$384.00 16 Office Supplies \$600.00 17 Training \$500.00 18 19 20 21 22 24 25 26 Subtotal \$1,484.00	
11       Support Staff       \$3,749.00         12       \$3,749.00         13       Subtotal       \$72,797.00         14       OPERATING       \$384.00         15       Mileage/Travel       \$384.00         16       Office Supplies       \$600.00         17       Training       \$500.00         18       \$500.00         20       \$20         21       \$22         24       \$25         26       Subtotal       \$1,484.00	\$15,425.00
5% of 1 FTE. 1 FTE= 40 hours per week   \$3,749.00	
12       13       Subtotal       \$72,797.00         14       OPERATING       ### Subtotal       ### Subtotal       \$384.00         15       Mileage/Travel       \$384.00       ### Subtotal	
13	\$3,749.00
14       OPERATING         15       Mileage/Travel       \$384.00         16       Office Supplies       \$600.00         17       Training       \$500.00         18       \$500.00         19       \$20         21       \$22         24       \$25         26       Subtotal       \$1,484.00	
15 Mileage/Travel \$384.00 16 Office Supplies \$600.00 17 Training \$500.00 18 19 20 21 22 24 25 26 Subtotal \$1,484.00	\$72,797.00
16       Office Supplies       \$600.00         17       Training       \$500.00         18       \$9         20       \$9         21       \$9         22       \$9         24       \$1,484.00         25       \$1,484.00	
17       Training       \$500.00         18                         19                         20                         21                         22                         24                         25                         26                         Subtotal                         \$1,484.00	\$384.00
18         19         20         21         22         24         25         26         Subtotal         \$1,484.00	\$600.00
19	\$500.00
20 21 22 24 25 26 Subtotal \$1,484.00	
21       22       24       25       26       Subtotal       \$1,484.00	
22       24       25       26       Subtotal       \$1,484.00	
24 25 26 Subtotal \$1,484.00	
25 26 Subtotal \$1,484.00	
26 Subtotal \$1,484.00 ///////////////////////////////////	
Personnel and Operating Subtotal \$74,281.00///////////////////////////////////	\$1,484.00
45 COOON! 45 COOON!	\$74,281.00
28 INDIRECT COST 15.0000% \$11,142.15	\$11,142.15
TOTALS (rounded to nearest dollar) \$85,423	\$85,423

# STATE OF CALIFORNIA SERVICE BUDGET

DOR 801A (Rev. 2/98)

		X Original	Amendment	Revision		
Con	tracto	r Name and Address:	Contract Number:	Federal ID Number:		Page _1_of _1
Sta	nisla	us County Behavioral Health & Recovery Svs	28295	•		
800	) Sce	nic Drive	Budget Period:	Effective Date:	Effective Date:	
Mo	desto	o, CA 95350-6195	7/01/12-6/30/13		7/1/2011	
Line	e No.	Position Title & FTE	Amount Budgeted	Budget Change	Budget Change	TOTAL BUDGET
	1	PERSONNEL				
, [	2	Cooperative Program Manager				
*	3	5% of 1 FTE. 1 FTE = 40 hrs per week	\$5,818.00			\$5,818.00
	4					
	5	2 Employment Specialists				
	6	50% of 1 FTE. 1 FTE = 40 hrs per week	\$47,805.00			\$47,805.00
	7					
	8	2 Job Coaches				
	9	20% of 1 FTE. 1 FTE = 40 hrs per week	\$15,425.00			\$15,425.00
	10					
	11	Support Staff				
<u> </u>		5% of 1 FTE. 1 FTE= 40 hours per week	\$3,749.00			\$3,749.00
	12					
	13	Subtotal	\$72,797.00		X/////////////////////////////////////	\$72,797.00
		OPERATING			<u> </u>	
		Mileage/Travel	\$384.00			\$384.00
		Office Supplies	\$600.00			\$600.00
		Training	\$500.00			\$500.00
1	18					
	19			······································		
	20					
	21					
	22					
	24					
	25					
	26	Subtotal	<u> </u>		<i> }}                                  </i>	\$1,484.00
	27	Personnel and Operating Subtotal	<u> </u>	<i>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</i>	X/////////////////////////////////////	\$74,281.00
2	28	INDIRECT COST 15.0000%			<i>XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX</i>	\$11,142.15
<u></u>		TOTALS (rounded to nearest dollar)	\$85,423		<u> </u>	\$85,423

# STATE OF CALIFORNIA SERVICE BUDGET

DOR 801A (Rev. 2/98)

	X	Amendment	Revision		
Contrac	ctor Name and Address:	Contract Number:	Federal ID Number:		Page <u>1</u> of <u>1</u>
Stanis	laus County Behavioral Health & Recovery Svs	28295			
800 S	cenic Drive	Budget Period:	Effective Date:	Effective Date:	
Modes	sto, CA 95350-6195	7/01/13-6/30/14		7/1/2011	
Line N	o. Position Title & FTE	Amount Budgeted	Budget Change	Budget Change	TOTAL BUDGET
1	PERSONNEL				
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10					
11	Support Staff			_	
	5% of 1 FTE. 1 FTE= 40 hours per week	\$3,749.00			\$3,749.00
12					
13	Subtotal	\$72,797.00			\$72,797.00
14	OPERATING				
15	Mileage/Travel	\$384.00			\$384.00
16	Office Supplies	\$600.00			\$600.00
17	Training	\$500.00			\$500.00
18					
19					
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21					
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25				\ V	,
26	Subtotal			X/////////////////////////////////////	\$1,484.00
27	Personnel and Operating Subtotal			X/////////////////////////////////////	\$74,281.00
28	INDIRECT COST 15.0000%			X/////////////////////////////////////	\$11,142.15
	TOTALS (rounded to nearest dollar)	\$85,423		X/////////////////////////////////////	\$85,423

#### **Service Budget Narrative**

#### Personnel

This Cooperative Agreement between DOR and Stanislaus County Behavioral Health & Recovery Services(SCBHRS) will provide the positions identified below for the Cooperative Program and be paid the actual costs as identified in the Service Budget. Existing Employment staff will be utilized for this Cooperative Program.

#### **Cooperative Program Job Duties**

#### Cooperative Program Manager

- DOR related activities include: supervise two (2) 50% (BHSII) Employment Specialist, two (2) 20% (CSTII) Job Coach, and one (1) 5% (Admin. Clerk III) Support Staff.
- Provides supervision and backup support to all staff providing Employment Services and Vocational Evaluation in the Contract.
- Coordinates with Job Developer and Job Coach providing services with mutual DOR clients.
- Coordinate benefit services and counseling to DOR clients countywide.
- Acts as a liaison between DOR and other Stanislaus County MH staff to the Contract.
- Provides assistance with accessing DOR clients MH records and diagnostic information for DOR and BHRS staff to the contract.
- Ensure maintenance of referral information and documentation on DOR clients.
- Ensures proper maintenance of referral information, documentation, and DOR clients tracking documents.
- Ensures BHRS staff is correctly documenting DOR client progress and correctly coding to the contract.
- Assist in preparing and maintaining DOR client tracking documents.
- Attends Quarterly meetings and monthly meetings relating to the Contract between DOR and BHRS.
- Oversees DOR budget.

#### Traditional Mental Health Department Duties

<u>Program Manager II</u>- Creates an environment that encourages teamwork and group decision making. Assists team with making and executing decisions and holds individual team members accountable for contributing to team performance. Facilitates effective team dynamics by making individual team assignments that capitalize on the individual strengths and styles of each team member.

#### **Employment Specialist (BHSII)**

- Provides Employment Services under the contract to DOR clients.
- Develops employment opportunities in the community for DOR clients.
- Maintains strong relationships with employers within Stanislaus County for the purposes of placement of DOR clients in employment.
- Regularly meets with employers to address concerns, and/or problems regarding DOR clients on the job.
- Coordinates services and goals with Behavioral Health Treatment staff.
- Maintain ongoing contact with the DOR counselor, DOR clients, and/or employer.
- Provides assistance in direct job placement activities for DOR clients.
- Maintains referral information for DOR clients.
- Provides employment preparation services to DOR clients.
- Provides reporting documentation to DOR regarding job placement and retention services for DOR clients.
- May provide assistance for Vocational Evaluation and/or Job Coaching as needed for DOR clients.
- Provide monthly reports on DOR/BHRS activities/needs to DOR Counselor related to DOR clients.
- Attend and participate in monthly meetings with DOR Counselor(s) and Quarterly meetings with the DOR/BHRS staff related to the Contract.

#### Traditional Mental Health Department Duties

Behavioral Health Specialist II- Provides a variety of para-professional counseling services to clients, recommends appropriate referrals, maintains community liaisons to ensure adequate services are made available to clients, provides facilitation for a variety of client-focused specialty groups, and as part of the treatment team, establishes and implements treatment plans. Behavioral Health Specialists work under supervision and may be assigned to regional teams, residential or inpatient facilities and various outpatient programs. Performs field visits to those under care and supervises subordinates.

#### Job Coach (CSTII)

- Provide individual assistance and support to DOR clients both on and off-thejob.
- May provide assistance for Vocational Evaluation as needed for DOR clients.
- Assist with coordination of services and goals with Behavioral Health Treatment staff.
- May meet regularly with employers to address concerns, and/or problems regarding DOR clients on the job.
- Complete required paperwork on DOR clients.
- Identify and assist in developing tools which will help DOR clients maintain their employment.

### <u>Traditional Mental Health Department Duties</u>

Clinical Service Technician II- Provides services, intake, and input for the development of diagnostic impressions in formulating treatment plans for a diverse patient/client base. This individual insures a safe, healthy environment that encourages socialization and empowerment. Independently leads and/or facilitates groups and individual sessions and conducts family interviews and participates in counseling activities.

#### Support Staff (Admin. Clerk III)

- Assist in maintaining vocational case files for DOR clients.
- Keep statistics as required by DOR for the Cooperative Contract.
- Mail reporting information to DOR relating to the Contract.
- Prepare invoices related to the Contract with proper documentation on a monthly basis and forward to DOR Contract Administrator.

#### Traditional Mental Health Department Duties

Administrative Clerk II- performs a variety of typing and clerical tasks of average difficulty, under general supervision. Requires knowledge of departmental policies and procedures relative to office operations and performs with greater independence.

#### **Operating Expenses**

#### Mileage/Travel:

Staff under this Contract will utilize mileage expenses for the purposes of providing Contract services. For example: meeting and transporting DOR clients and employer contacts. Rates not to exceed those for non-represented state employees.

#### Office Supplies:

General office supplies necessary for staff to perform duties as required under the Contract, such as folders, resume paper, CD's, pens.

#### Training:

Training opportunities for staff in relation to the contract. Prior approval with DOR Contract Administrator is required.

#### Indirect Cost/Administrative Overhead:

Indirect-cost of the BHRS cooperative program are those costs which have been calculated and approved by Stanislaus County Finance Department claiming at 15%. This includes computer technical support, personnel, insurance, accounting/audit costs and administrative support.

# Exhibit D (Standard Agreement-Subvention)

#### SPECIAL TERMS AND CONDITIONS

#### NOTIFICATION

All notices required by either party shall be in writing and sent by email, US mail, or personally delivered to the appropriate address. Mailing addresses must be changed by written notice.

#### 2. SETTLEMENT OF DISPUTES

- A. In the event of a dispute, Contractor shall file a "Notice of Dispute" with the DOR within ten (10) days of discovery of the problem. Within ten (10) days of receipt of Notice of Dispute, the DOR Contract Administrator shall meet with the Contractor for purposes of resolving the dispute.
- B. Any dispute concerning a question of fact arising under the terms of this Agreement which is not disposed of within a reasonable period of time by Contractor and DOR Contract Administrator shall be brought to the attention of the DOR Contract Officer for resolution. The decision of the DOR Contract Officer shall be final.
- C. In the event of a dispute, the language contained within this Agreement shall prevail over any other language including that of the bid proposal.
- D. The existence of a dispute not fully resolved shall not delay Contractor to continue with the responsibilities under this Agreement, which is not affected by the dispute.

#### CONTRACT AMENDMENT

This agreement shall allow amendments should either party, during the term of the agreement, desire a change to the terms. Proposed changes must be made in writing to the other party. No amendment will be considered binding on either party until it is formally approved by the State.

#### 4. TERMINATION AND CANCELLATION

- A. In addition to the rights under Exhibit C of the Standard Agreement, State or Contractor reserves the right to terminate/cancel this Agreement at its sole discretion at any time upon thirty (30) days prior written notice.
- B. In the case of early termination, Contractor shall submit an invoice in triplicate and a report in triplicate covering services to termination date, following the invoice and progress report requirements of this Agreement. A copy and description of any data collected up to termination date shall also be provided to State.

C. Upon receipt of the invoice, progress report and data (if applicable), a final payment will be made to Contractor. This payment shall be for all State-approved, actually incurred costs that in the opinion of State are justified, and shall include services rendered, and materials purchased or utilized (including all non-cancellable commitments) to termination date as specified in the proposal budget.

#### 5. TRAVEL AND REIMBURSEMENT RATES

Contractor agrees that all travel expenses and per diem rates paid under this contract shall be reimbursed at actual costs not to exceed the Department of Personnel Administration (DPA) designated rates stated on the DPA website. No travel outside the State of California is allowed without prior documented written authorization from the DOR Contract Administrator.

#### SOFTWARE

Contractor certifies that it has appropriate systems and controls in place to ensure that state funds will not be used in the performance of this contract for the acquisition, operation or maintenance of computer software in violation of copyright laws.

#### 7. TRAINING SEMINARS, WORKSHOPS OR CONFERENCES

If said Contractor provides training seminars, workshops, or conferences, Contractor must obtain prior DOR approval of the location, costs, dates, agenda, instructors, instructional materials, and attendees at any reimbursable training seminar, workshop, or conference pursuant to this agreement and of any reimbursable publicity or educational materials to be made available for distribution. The Contractor should acknowledge the support of the State whenever publicizing the work under this agreement in any media. The provision does not apply to necessary staff meetings or training sessions held for the staff of the Contractor to conduct routine business matters.

#### 8. INSURANCE REQUIREMENTS

#### A. GENERAL LIABILITY INSURANCE

Contractor must furnish to the DOR a certificate of insurance showing that a limit of liability of not less than \$1,000,000 per occurrence for bodily injury and property damage liability combined, is presently in affect for the contractor. The certificate of insurance shall show that activities are protected through commercial general liability insurance. Additional insurance, such as automobile liability insurance is required if a motor vehicle is used in the performance of the contract, i.e. transporting of persons by any mode of transportation.

The certificate of insurance **must** include; (1) the insurer will not cancel the insured's coverage without 30 days prior written notice to the State; and (2) the certificate of insurance must provide the State of California, its officers, agents, employees, and servants are included as additional insured, but only with the respect to work performed for the State of California under the contract.

Evidence of insurance must be issued by an insurance company acceptable to the Department of General Services, Office of Risk Management (DGS/ORIM) or be provided through partial or total self-insurance acceptable to DGS/ORIM.

#### B. WORKERS' COMPENSATION INSURANCE

- 1. Contractor shall have and maintain, for the term of this Agreement, workers' compensation insurance issued by an insurance carrier licensed to underwrite workers' compensation insurance in the State of California.
- 2. Unless a current copy is on file with the agency, Contractor shall submit either an applicable Certificate of Insurance (ACORD 25) or a Certificate of Consent to Self-Insure issued by the Director of the agency to the State as evidence of compliance with the workers' compensation insurance requirement.

#### C. AUTOMOBILE LIABILITY INSURANCE (TRANSPORTING CONSUMERS)

- 1. For public schools and for-profit organizations: Automobile Liability insurance must include Any-Auto, Hired-Autos, Non-Owned Autos, and any other auto used in performing services under the contract. For seating capacity up to 7 people (includes driver), the Contractor's certificate of insurance shall state a limit of liability of not less than \$1,000,000 per occurrence for bodily injury and property damage liability combined. For seating capacity for 8 –15 people (includes driver) the certificate of insurance shall state a limit of liability of not less than \$1,500,000 per occurrence for bodily injury and property damage liability combined. For seating capacity for 16 passengers or more the certificate of insurance shall state a limit of liability of not less than \$5,000,000 per occurrence for bodily injury and property damage liability combined.
- 2. For non-profit organizations: Automobile Liability insurance must include Any-Auto, Hired-Autos, Non-Owned Autos, and any other auto used in performing services under the contract. For seating capacity of up to 15 people (includes driver) the certificate of insurance shall state a limit of liability of not less than \$1,000,000 per occurrence for bodily injury and property damage liability combined. For seating capacity for 16 passengers or more the certificate of insurance shall state a limit of liability of not less than \$5,000,000 per occurrence for bodily injury and property damage liability combined.

#### 9. CONFLICT OF INTEREST

- A. Contractor certifies that its employees and the officers of its governing body shall avoid any actual or potential conflicts of interest, and that no officer or employee who exercises any functions or responsibilities in connection with this Agreement shall have any personal financial interest or benefit which either directly or indirectly arises from this Agreement.
- B. Contractor shall establish safeguards to prohibit its employees or its officers from using their positions for a purpose which could result in private gain or which give the

appearance of being motivated for private gain for themselves or others, particularly those with whom they have family, business, or other ties.

#### 10. CONFIDENTIALITY

- A. Contractor agrees that any report or material created during the performance of this contract will not be released to any source except as required by this contract or otherwise authorized by DOR. Any information obtained by Contractor in the performance of this contract is confidential and shall not be published or open to public inspection in any manner, except as authorized by DOR, or as required or permitted by law.
- B. Contractor agrees to maintain the confidentiality of any information concerning any consumers that the contractor may obtain in the performance of this contract, and specifically agrees to comply with the provisions applicable to such information as set forth in 34 Code of Federal Regulations, Section 361.38, Title 9, California Code of Regulations, Section 7140 et seq., and the Information Practices Act of 1977 (California Civil Code Section 1798 et seq.)
- C. Contractor agrees to report any security breach or incident involving DOR consumers' personal information to the DOR's Contract Administrator and the DOR's Information Security Officer. The DOR's Information Security Officer can be contacted via e-mail at isoinfo@dor.ca.gov.

Security breaches or incidents that must be reported include, but are not limited to:

- 1. Inappropriate use or unauthorized disclosure of DOR consumers' personal information by the Contractor or the Contractor's assignees. Disclosure methods include, but are not limited to, electronic, paper, and verbal.
- 2. Unauthorized access to DOR consumers' personal information. Information can be held in medium that includes, but is not limited to, electronic and paper.
- 3. Loss or theft of information technology (IT) equipment or data containing DOR consumers' personal information. IT equipment includes, but is not limited to, laptop and desktop computers, PDAs, CDs, DVDs, flash drives, servers, printers, peripherals, and any other portable electronic devices and media. Data can be held in medium that includes, but is not limited to, electronic and paper.

Contractor agrees to provide annual security and privacy training for all individuals who have access to personal, confidential, or sensitive information relating to the performance of this contract. Contractor agrees to obtain and maintain acknowledgements from all individuals to evidence their understanding of the consequences of violating California privacy laws and the contractor's information privacy and security policies. For contractors that do not have a security program that includes annual security and privacy training, a self-training manual is available on the DOR website under the "Providers" tab in the "Requirements" section under "Annual Security and Privacy Training for VR Service Providers." The self-training manual is named "Protecting Privacy in State Government" and can be downloaded at the following link: http://www.dor.ca.gov/eps/servpro.htm

Additional training and awareness tools are available at the California Office of Information Security and Privacy Protection (OISPP) website. OISPP created the self-training manual, "Protecting Privacy in State Government" that DOR revised to meet its business needs.

#### 11. AUDIT AND REVIEW REQUIREMENTS

- (a) General Audit and Review Requirements
  - 1. Contractor shall submit to the DOR such reports, accounts, and records deemed necessary by the DOR to discharge its obligation under State and Federal laws and regulations, including the applicable 2 CFR Part, 220, 225, 230 (OMBs).
  - 2. Contractor agrees to comply with all laws, regulations, ordinances, and policies of any governmental unit having jurisdiction over the rehabilitation program with regards to construction, medicine, health, safety, wages, hours, working conditions, workers' compensation, licensing and all other activities requiring compliance. Contractor shall accept financial responsibility in the event of non-compliance.
  - 3. Contractor shall provide State's staff access to all Contractor records and evaluations of individuals referred to the program.
  - 4. The State shall have the right to conduct inspections, reviews, and/or audits of the Contractor to determine whether the services provided and the expenditures invoiced by the Contractor were in compliance with this contract agreement and other applicable federal or state statutes and regulations.
  - 5. Contractor agrees that Department of Rehabilitation, State Controller's Office, Department of General Services, Bureau of State Audits, Federal Department of Education Auditors, or their designated representatives shall have the right to review and to copy any records and supporting documentation pertaining to the performance of the contract, including such books, records, accounts, consumer service records, and other supporting documentation that may be relevant to the audit or investigation.
  - 6. Contractor to include a provision in its independent auditor agreements that allows DOR access to any audit materials, information, and reports in support of the Contractor's "Independent Auditor Report" for review in performance in the event of a DOR audit.
  - 7. Contractor agrees to maintain such records for possible audit for a minimum of three (3) years after final payment, or until resolution of all issues which may arise as a result of any litigation, claim, negotiation, audit or any other action involving the records prior to expiration of the three (3) year period, whichever is later. Contractor agrees to allow the auditors access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records.

(b) Annual Federal Financial Audit (For federal funds \$500,000 and above)

In addition to the general audit and review requirements, the Contractor agrees to provide an annual audit as required by the federal "Single Audit Act" of 1994, as amended. This audit shall be made in accordance with the Office of Management and Budget (OMB) Circular A-133 (Audits of States, Local Governments, and Non-Profit Organizations).

For DOR contract expenditures designated by the independent auditor as major programs, the Contractor agrees to submit one copy of the audit report and all management letters to:

Audit Section
Department of Rehabilitation
721 Capitol Mall, 3<sup>rd</sup> Floor
Sacramento, CA 95814

Copies of the audit report and letters shall be submitted within the earlier of 30 days after receipt of the auditor's report(s), or nine months following the end of the Contractor's fiscal year, unless a longer period is agreed to in advance by DOR. Unless restricted by law or regulation, the auditee shall make copies available for public inspection.

# Exhibit E (Standard Agreement-Subvention)

#### **ADDITIONAL PROVISIONS**

#### FEDERAL REQUIREMENTS

The Federal Office of Management and Budget (OMB) has established unified administrative requirements and cost principles for determining allowable costs chargeable to Federal awards. The Contractor agrees to abide by the following federal rules and regulations applicable to its organization as specifically defined in the following, except where the contract is more restrictive.

- 2 CFR Part 215/34 CFR Part 74 (OMB A-110) Administration of Grants and Agreements with Institutions of Higher Education, Hospitals, and Other Non-Profit Organizations
- 34 CFR Part 80 (OMB A-102) Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments
- 2 CFR Part 220 (OMB A-21) Cost Principles for Educational Institutions
- 2 CFR Part 225 (OMB A-87) Cost Principles for State, Local, and Indian Tribal Governments
- 2 CFR Part 230 (OMB A-122) Cost Principles for Non-Profit Organizations
- OMB A-133 Audits of States, Local Governments, and Non-Profit Organizations

A copy of the OMB Circulars listed above are available for download and review on the Internet at <a href="http://www.gpoaccess.gov/cfr/index.html">www.whitehouse.gov/omb/circulars</a>. A copy of Title 34 CFRs are available at <a href="http://www.gpoaccess.gov/cfr/index.html">http://www.gpoaccess.gov/cfr/index.html</a>.

#### 2. FEDERAL FUNDING INTELLECTUAL PROPERTY

In any agreement funded in whole or in part by the federal government, DOR may acquire and maintain the Intellectual Property rights, title and ownership which results directly and indirectly from the agreement. However, the federal government shall have non-exclusive, non-transferable, irrevocable, paid-up license throughout the world to use, duplicate, or dispose of such Intellectual Property throughout the world in any manner for governmental purposes and to have and permit others to do so.

#### 3. DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

By signing this contract, Contractor certifies that neither it nor its principals is presently debarred, suspended, proposed for department, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

### 4. THE FOLLOWING PROVISIONS ARE SUBJECT TO THIS AGREEMENT (IF APPLICABLE)

- A. Equal Employment Opportunity--All contracts require compliance with E.O. 11246--Equal Employment Opportunity, as amended by E.O. 1137--Amending Executive Order 11246 Relating to Equal Employment Opportunity, and as supplemented by regulations at 41 CFR Part 6--Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.
- B. Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act (33 U.S.C. 1251 et seq.), as amended--Contracts of amounts in excess of \$100,000 shall require the Contractor to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251 et seq.). Violations shall be reported to ED and the Regional Office of the Environmental Protection Agency (EPA).
- C. Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)--By signing this agreement, the Contractor who is awarded an agreement of \$100,000 or more certifies that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. 1352. Contractor shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award.
- D. All contractors shall comply with the following statutes and regulations:

Subject: Discrimination on the basis of race, color, or national origin.

Statute: Title VI of the Civil Rights Act of 1964 (45 U.S.C. 2000 through 2000d-4).

Regulation: 34 CFR part 100.

Subject: Discrimination on the basis of sex

Statute: Title IX of the Education Amendments of 1972 (20 U.S.C. 1681-1683).

Regulations: 34 CFR part 106.

Subject: Discrimination on the basis of handicap.

Statute: Section 504 of the Rehabilitation Act of 1973 (29U.S.C. 794).

Regulation: 34 CFR part 104handicap.

Subject: Discrimination on the basis of age.

Statute: The Age Discrimination Act (42 U.S.C. 6101 et seq.).

Regulation: 34 CFR part 110

#### 5. RETURN OF INAPPROPRIATE USE OF FUNDS

By signing this agreement, Contractor shall certify that in the event of funds used inappropriately, funds must be returned to DOR.

# Exhibit F (Standard Agreement -Subvention)

#### COOPERATIVE/CASE SERVICE AGREEMENT PROVISIONS

#### CONTRACT MANUAL

Contractor acknowledges and agrees with the policies requirements and conditions of the Department of Rehabilitation's Contract Manual and its additional policy requirements and conditions for Case Services/Cooperative Contract Program Agreements as applicable for the Fiscal Year(s) covered under this contract. Match requirements are applicable to Cooperative Programs agreements only.

#### CONTRACTOR'S MONITORING

The Contractor is responsible for monitoring the percentage of time/number of hours devoted by staff on the contract for overall consistency with the contract terms and the approved contracted budget.

#### 3. DOR CONTRACT MONITORING

The DOR Contract Administrator will monitor and document the contractor's performance to ensure compliance with all contract provisions. The DOR Contractor Administrator will:

- A. Maintain documentation on all contract activities, including the performance of the contract services, invoice reviews and approvals, monitoring activities, and other contract administration activities.
- B. Monitor the contract to ensure services were performed according to the quality, quantity, objectives, timeframes and manner specified in the contract, and that the Contractor prepares and maintains adequate documentation to support the services provided, expenditures reimbursements, and/or any applicable match requirements.
- C. Review and approve invoices for payment to substantiate expenditures for the work performed, including verification that costs invoiced for the provision of services to DOR applicants/ consumers during the contract period are based on actual allowable costs, and that the invoices are current, correct, and timely.
- D. Ensure that all Service Invoices, and Certified Expenditure Summaries if applicable, are received within 180 days of the end of the fiscal year. If not received, obtain written justification from the contractor for the delay and a timeline when final invoicing will be received.
- E. Verify that the contractor has fulfilled all requirements of the contract before approving the final invoice.

- F. Ensure there are sufficient funds to pay for all services rendered as required by the contract.
- G. Ensure, by the end of the second quarter, that the projected certified expenditure match will be sufficient to support the budgets as outlined in this contract. If not, contact the appropriate Collaborative Services Program Specialist. (Cooperative Program Contracts only)
- H. Identify low usage levels and consider partial disencumbrance of contract funds.
- I. Periodically review personnel activity reports for staff funded by the contract to ensure that the Contractor is preparing and maintaining personnel activity reports in compliance with the applicable OMB circular.
- J. Verify that all contract staff are providing services in accordance to their duties specified in the contract, including ensuring that:
  - Personnel duty statements or a copy of the Contract Budget Narrative/Contract Duty Statement has been provided to each staff person to communicate the specific duties to be performed under the contract.
  - Verify that job duties, as provided by the contract staff, match contract duty statements and service descriptions.
  - Ensure that the contractor has submitted to DOR appropriate documentation that supports the services provided to DOR applicants/consumers, including monthly (or otherwise specified) progress reports, consumer listings, utilization/service reports, and/or other agreed-upon documentation.
  - Verify that contract staff provide services only to authorized DOR consumers. (Case Service Contracts only)
  - Review the CAS 170AA report. (Case Service Contracts only)

#### **EXHIBIT F**

#### COOPERATIVE/CASE SERVICE AGREEMENT PROVISIONS

#### CONTRACT MONITORING AND REPORTING

The SCBHRS Program Manager shall monitor the contract by:

- Reviewing, approving, and submitting service invoices (DR801B) on a monthly basis.
- Submitting time reporting documents and a list of mutual DOR/CSBHRS clients served as requested by DOR Contract Administrator.
- Submit monthly progress reports of each DOR/SCBHRS client. These monthly progress reports will be forwarded directly to the Vocational Rehabilitation Counselor.
- Meeting with DOR Contract Administrator and program staff to discuss contract progress at least quarterly.
- Utilizing the Contract Monitoring Checklist on a semi-annual basis to ensure contract compliance.

#### TRANSPORTATION

Transportation will be provided to DOR/SCBHRS clients under this Cooperative contract, but will not exceed more than seven (7) in the same vehicle at anytime.