

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # \*B-2

Urgent  Routine

AGENDA DATE February 15, 2011

CEO Concurs with Recommendation YES  NO   
(Information Attached)

4/5 Vote Required YES  NO

SUBJECT:

Approval of Appointment of Madelyn Schlaepfer, Ph.D., as Behavioral Health Director for Behavioral Health and Recovery Services Effective March 31, 2011

STAFF RECOMMENDATIONS:

Appoint Madelyn Schlaepfer, Ph.D. as the Behavioral Health Director for Behavioral Health and Recovery Services, effective March 31, 2011.

FISCAL IMPACT:

The position of Behavioral Health Director is an allocated and fully funded position included in the Behavioral Health and Recovery Services' budget. There are sufficient funds available to cover the cost of this critical department head position.

BOARD ACTION AS FOLLOWS:

No. 2011-102

On motion of Supervisor Withrow, Seconded by Supervisor Chiesa  
and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Withrow, DeMartini, and Chairman Monteith

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1)  Approved as recommended

2)  Denied

3)  Approved as amended

4)  Other:

MOTION:

ATTEST:

  
CHRISTINE FERRARO TALLMAN, Clerk

File No.

**DISCUSSION:**

In July 2010 the County began a national competitive recruitment effort to replace the retiring Behavioral Health Director. This effort extended through three phases of interviews and culminated with a recommendation supported by the Stanislaus County Mental Health Board.

In accordance with Welfare and Institutions Code 5607, the Board of Supervisors has the opportunity to appoint an experienced, long-term County employee as the Behavioral Health Director to lead Behavioral Health and Recovery Services. Dr. Madelyn Schlaepfer is a clinical psychologist and has worked full-time for Stanislaus County since 1992 and in other capacities since 1978, for Behavioral Health and Recovery Services. Dr. Schlaepfer has worked in numerous areas of the Department, including Alcohol and Other Drug programs, the Stanislaus Recovery Center, Adult/Older Adult System of Care, Managed Care, and Compliance. Most recently, she has been the Associate Director over all services and systems of care, and is directly involved with Mental Health Services Act programs as well as Behavioral Health integration efforts.

Dr. Schlaepfer is a highly respected individual who possesses both the clinical knowledge and leadership ability necessary to be successful in leading the Department. She has been a key player in the Department's Senior Leadership Team and with this appointment, will continue as such through the current difficult economy and challenging fiscal times. Dr. Schlaepfer's longevity with the organization, accomplishments and statewide reputation as a leader in this field are significant assets for continuity within the County's behavioral health program.

The Stanislaus County Mental Health Board unanimously voted to support the appointment of Dr. Schlaepfer as the next Behavioral Health Director. The Chair of the Mental Health Board sent a letter to the Chief Executive Officer, which states Dr. Schlaepfer "possesses extraordinary knowledge, excellent skills, tremendous experience and strong professional and personal ethics that will be of great benefit to the community in her position as Behavioral Health Director." A copy of this letter is attached.

**POLICY ISSUES:**

The appointment of Dr. Schlaepfer as the Behavioral Health Director supports the Board's priority of A Healthy Community by ensuring the Department has strong capable leadership to move the Department forward in keeping with its mission, vision and values.

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for Behavioral Health and Recovery Services Effective March 31, 2011  
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**STAFFING IMPACT:**

The position of Behavioral Health Director is an allocated full-time position within Behavioral Health and Recovery Services appropriately funded within the existing band.

**CONTACT INFORMATION:**

Patricia Hill Thomas, Chief Operations Officer. Telephone (209) 525-6333.



**MENTAL HEALTH BOARD**

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CHIEF EXECUTIVE OFFICE

2011 JAN 28 P 3: 12

January 28, 2011

TO: Richard W. Robinson  
Chief Executive Officer

FROM: Karl von Spreckelsen  
Chair

SUBJECT: APPOINTMENT OF BEHAVIORAL HEALTH DIRECTOR

As you are aware, the role of the Mental Health Board is established in Welfare and Institutions Code section 5604.2. Included in the statute is the duty to review and make recommendations on applicants for the appointment of the local mental health director and be included in the selection process prior to the vote of the governing body. We appreciate your office including two members in the recruitment process as interview panel members.

We also wish to thank you for personally attending the Mental Health Board meeting last evening and presenting your recommendation to appoint Madelyn Schlaepfer, Ph.D. as Stanislaus County Behavioral Health Director. At the Mental Health Board meeting of January 27, 2011, members met with Dr. Schlaepfer in a closed session. Following that meeting, members voted unanimously to support the appointment of Dr. Schlaepfer as Director of Behavioral Health and Recovery Services.

Members have worked with Dr. Schlaepfer in her roles of Director of Managed Care Services as well as Associate Director. During this time her commitment and dedication to individuals with a mental illness and co-occurring substance abuse and mental health disorder has been evident and appreciated. This has been evident in all aspects of her performance. She also possesses extraordinary knowledge, excellent skills, tremendous experience and strong professional and personal ethics that will be of great benefit to the community in her position as Behavioral Health Director. She is without a doubt the clear choice to serve as the next Director.

Richard Robinson  
January 28, 2011  
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We would also like to acknowledge and thank Denise Hunt for her excellent leadership. Ms. Hunt's innovative change initiatives of community capacity building, results based accountability, fiscal sustainability and leadership development for the Department and the community will serve Behavioral Health and Recovery Services well in the future.

We very much look forward to continuing our collaboration with Dr. Schlaepfer during these difficult and tenuous times and are confident that she will perform in the superb manner of her predecessor, Denise Hunt.

cc: Members, Advisory Board on Substance Abuse Programs