

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Sheriff [Signature]

BOARD AGENDA # *B-7 _____

Urgent

Routine

AGENDA DATE January 11, 2011

CEO Concurs with Recommendation YES NO

4/5 Vote Required YES NO

(Information Attached)

SUBJECT:

Approval to Reduce the County's Elected Sheriff-Coroner Annual Salary by Five Percent in Addition to the Five Percent Salary Deduction Approved for County Employees Effective from July 3, 2010 Through June 30, 2012

STAFF RECOMMENDATIONS:

1. Authorize a voluntary five percent annual salary deduction for the County's Elected Sheriff-Coroner in addition to the five percent salary deduction approved for County employees effective July 3, 2010 through June 30, 2012
2. Authorize the Auditor-Controller to make the necessary adjustments to the Sheriff's salary to take back the overpayment between July 3, 2010 and January 14, 2011.

FISCAL IMPACT:

The salary compensation for the Sheriff-Coroner is \$181,438 annually. The requested five percent salary deduction for the elected Sheriff-Coroner is in addition to the five percent salary deduction currently taken by County employees. The annual savings is approximately \$18,144 to the Sheriff's 2010-2011 Fiscal Year budget. There will be a similar savings of \$18,144 in the 2011-2012 Budget Year.

BOARD ACTION AS FOLLOWS:

No. 2011-035

On motion of Supervisor O'Brien, Seconded by Supervisor Withrow

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Withrow, DeMartini, and Chairman Monteith

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

4) _____ Other:

MOTION:

[Signature]

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

DISCUSSION:

The Sheriff-Coroner is an elected official who is responsible to the people of Stanislaus County. The Sheriff-Coroner answers to the citizens of the County but is subject to the Board of Supervisors' approval with respect to the operating budget and certain administrative functions. The Sheriff-Coroner is the chief law enforcement officer of the County. The Sheriff-Coroner oversees general law enforcement services maintains the jail and provides security to the courts. The requirements for this position come from Section 26600 of the Government Code. Elected officials serve four-year terms. They receive a flat salary and do not earn vacation or sick leave benefits.

On June 9, 2009, the Board of Supervisors approved the Proposed Budget for Fiscal Year 2009-2010 including recommendation #10, "Approve a voluntary five percent annual salary deduction for the County's Chief Executive Officer and the following elected County officials: Assessor, County Clerk-Recorder, District Attorney, Sheriff and Board of Supervisors; effective the first pay period beginning after July 1, 2009 through June 30, 2010." This recommendation reduced the Sheriff-Coroners annual salary from \$176,155 to \$167,357 saving approximately \$8,798.

On June 8, 2010 the Board of Supervisors approved the Proposed Budget for Fiscal Year 2010-2011. The Sheriff's proposed budget submittal for the Administrative Budget included a request to reduce the Sheriff's annual salary by five percent. This request was intended to be in addition to the five percent salary deduction for Fiscal Year 2010-2011 and 2011-2012 approved for County employees by the Board of Supervisors on April 6, 2010 . As a result the five percent salary deduction approved for Fiscal Year 2009-2010 was continued, however, an additional five percent for a total of ten percent was not implemented as the Sheriff-Coroner intended. The Sheriff is also recommending that the Auditor-Controller take back approximately \$4,900 in overpayments retroactive to July 3, 2010.

This request is due to the budget shortfalls the Sheriff's Department will experience in Budget Years 2010-2011 and 2011-2012. The department has already evaluated other expense reductions including two reduction-in-force actions previously approved by the Board of Supervisors on November 2, 2010 and December 7, 2010 in order to balance the upcoming 2011-2012 and 2012-2013 budgets. Savings that are incurred in the 2010-2011 Fiscal Year will be carried over to the 2011-2012 Budget Year.

Sheriff Adam Christianson is requesting that any salary and benefit reductions be revisited each fiscal year.

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POLICY ISSUES:

Approval of these recommendations will support the Board of Supervisors' priority of maintaining A Safe Community through savings for the 2010-2011 and 2011-2012 Budget Years.

STAFFING IMPACT:

The approval of the additional five percent salary deduction is intended to offset budget reductions in the Sheriff's Department for the 2010-2011 and 2011-2012 Budget Years.

CONTACT INFORMATION:

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