NI INDUSTRIES, INC.

5300 CLAUS ROAD • P.O. BOX 856 • RIVERBANK, CA 95367-0856 • (209) 529-8100 • FAX (209) 869-7285

RIVERBANK ARMY AMMUNITION PLANT
a TriMas Company

January 28, 2010

VIA EXPRESS MAIL and FACSIMILE

Mr. Jim DeMartini
Chairman, Stanislaus County Board of Supervisors
1010 10th Street, Suite 6500
Modesto, California 95354

Tel: (209) 525-4494
Fax: (209) 525-4420

Dear Chairman DeMartini:

This is to inform you that NI Industries, Inc., a TriMas Company, will conduct mass layoffs at its facility located at 5300 Claus Road, Riverbank, California 95367. This action is expected to be permanent.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. Employee separations will take place on March 30, 2010 and March 31, 2010.

There are bumping rights at this location for the hourly employees.

The affected hourly employees at this facility are represented by the International Association of Machinists and Aerospace Workers ("IAM") and IAM, Local 1528. The chief elected official at the IAM, Local 1528 Union is President William "Dave" Parker, and he may be contacted at: 713 16th Street, Modesto, California 95354. The chief elected official at the International Union is President Robert T. Buffenbarger, and he may be contacted at: 900 Machinist Place, Upper Marlboro, Maryland 20772.

You may contact Ms. Diana Thomas, Human Resources Manager, at (209) 869-7265 for further information.

Very truly yours,

NI Industries, Inc., a TriMas Company

Diana K. Thomas, PHR-CA
Human Resources Manager

DKT/slb

Enclosure

NI INDUSTRIES, INC.
a TriMas Company

January 28, 2010

Listed below are the job titles of the positions to be affected and the number of affected employees in each job classification. Employee separations will take place on March 30, 2010 and March 31, 2010.

Position	Number of Affected employees
Industrial Mech/Elect Tech	2
Maintenance Mechanic	1
Environmental Technician	1
Tool Crib Attendant	1
Utility Worker	6
Communications Specialists	3
Guard (Temporary)	1