

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # \*B-3

Urgent

Routine

AGENDA DATE October 20, 2009

CEO Concurs with Recommendation YES  NO

4/5 Vote Required YES  NO

(Information Attached)

SUBJECT:

Approval to Designate the Stanislaus County Equal Rights Award as the Stanislaus County Dale Butler Equal Rights Award and Approval of 2009 Equal Rights Commendations for Ramon Bawanan, Human Resources Manager, District Attorney's Office and Brandi Welsh, Management Consultant, Chief Executive Office

STAFF RECOMMENDATIONS:

1. Approve resolution to designate the Stanislaus County Equal Rights Award as the Stanislaus County Dale Butler Equal Rights Award.
2. Approve resolutions commending Ramon Bawanan and Brandi Welsh on being selected as the 2009 recipients of the Stanislaus County Dale Butler Annual Equal Rights Award.

FISCAL IMPACT:

There is no fiscal impact as a result of this item.

BOARD ACTION AS FOLLOWS:

No. 2009-693

On motion of Supervisor Monteith, Seconded by Supervisor O'Brien

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Grover, Monteith, and Chairman DeMartini

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

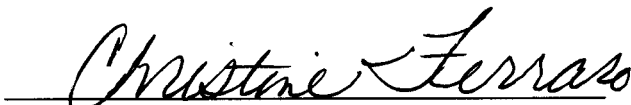
1)  Approved as recommended

2)  Denied

3)  Approved as amended

4)  Other:

MOTION:



ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval to designate the Stanislaus County Equal Rights Award as the Stanislaus County Dale Butler Equal Rights Award and Approval of 2009 Equal Rights Commendations For Ramon Bawan, Human Resources Manager, District Attorney's Office and Brandi Welsh, Management Consultant, Chief Executive Office

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**DISCUSSION:**

In 1972, the Board of Supervisors approved the Stanislaus County Affirmative Action Committee. The committee consisted of community members and County employees working together to develop and enhance the County's Equal Employment Opportunity Program. Later, the Committee was renamed the Stanislaus County Equal Rights Commission and remains an active partnership between Commissioners appointed by the Board of Supervisors and staff representing each department in the County.

Each year the Stanislaus County Equal Rights Commission recognizes one or more Stanislaus County department heads or employees for outstanding achievements in furthering the County's Equal Rights Program. This year, the Commission has requested to name the annual award in recognition of retired County Equal Rights Officer Dale Butler. Mr. Butler was employed with the County for 32 years and served as the County Equal Rights Officer for 28 years. Mr. Butler was instrumental in the early formation and development of the Equal Rights Commission, including the implementation of the annual award to recognize employee contributions to equal rights. As a retiree, Mr. Butler has remained active in supporting equal rights and the diversity of our community through his participation with many community based organizations. The renaming of this award to the Stanislaus County Dale Butler Equal Rights Award will formally recognize Mr. Butler's efforts and leadership he has provided as a County employee and as a retired member of the community.

The Commission has reviewed all of the nominations for the 2009 Equal Rights Award and voted to accept the nominations of Ramon Bawan, Human Resources Manager, District Attorney's Office and Brandi Welsh, Management Consultant, Chief Executive Office.

Mr. Butler, Ms. Welsh and Mr. Bawan will be recognized for their accomplishments at a special awards ceremony on October 21, 2009. The Board of Supervisors is recommended to join the Stanislaus County Equal Rights Commission in commending them for their contributions to equal rights by adopting the attached resolutions.

Approval to designate the Stanislaus County Equal Rights Award as the Stanislaus County Dale Butler Equal Rights Award and Approval of 2009 Equal Rights Commendations For Ramon Bawanan, Human Resources Manager, District Attorney's Office and Brandi Welsh, Management Consultant, Chief Executive Office

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**POLICY ISSUE:**

Approval of this agenda item addresses the Board of Supervisors' priorities of *Effective partnerships* and the *Efficient delivery of public services*.

**STAFFING IMPACT**

There will be no staffing impact as a result of this action.

**IN RE: COMMENDING BRANDI WELSH, MANAGEMENT CONSULTANT,  
CHIEF EXECUTIVE OFFICE.**

WHEREAS, each year the Stanislaus County Equal Rights Award is presented to one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights; and

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Brandi Welsh, Management Consultant, Chief Executive Office, for the 2009 Annual Dale Butler Equal Rights Award; and

WHEREAS, Brandi has been responsible for coordinating and supporting the Equal Rights Commission from 2001 to present; and

WHEREAS, Brandi has been commended for her work and dedication to the County's Equal Rights Commission's goals and strategic objectives. Further Brandi has assisted in presenting public presentations on County employment opportunities and the County's Equal Rights Program to community based organizations; and

WHEREAS, Brandi has been instrumental in coordinating and promoting annual diversity celebrations throughout the County and in partnership with the city of Modesto at 10<sup>th</sup> Street Place; and

WHEREAS, Brandi is an effective leader in her responsibilities which support the Stanislaus County Equal Rights Program, including supporting equal opportunity employment practices and community services to our diverse community.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Brandi Welsh, Chief Executive Office, for being selected by the Equal Rights Commission as the 2009 recipient of the Annual Dale Butler Equal Rights Award.

**IN RE: COMMENDING RAMON BAWANAN, HUMAN RESOURCES  
MANAGER, DISTRICT ATTORNEY'S OFFICE.**

WHEREAS, each year the Stanislaus County Equal Rights Award is presented to one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights; and

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Ramon Bawanan, Human Resources Manager, District Attorney's Office, for the 2009 Annual Dale Butler Equal Rights Award; and

WHEREAS, Ramon has been promoting and supporting the Stanislaus County Equal Rights Program since 2006. Currently, Ramon is the District Attorney's Equal Rights Officer; and

WHEREAS, Ramon has been commended for his work and dedication to the County's Equal Rights Commission's goals and strategic objectives. Further Ramon has assisted in presenting public presentations on County employment opportunities and the County's Equal Rights Program to community based organizations; and

WHEREAS, Ramon is an effective leader in his responsibilities which support the Stanislaus County Equal Rights program, including supporting equal opportunity employment practices and community services to our diverse community.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Ramon Bawanan, District Attorney's Office, for being selected by the Equal Rights Commission as the 2009 recipient of the Annual Dale Butler Equal Rights Award.