THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS ACTION AGENDA SUMMARY

DEFT: Community Services Agency	BOARD AGENDA #
Urgent Routine	AGENDA DATE April 14, 2009
Urgent Routine CEO Concurs with Recommendation YES	4/5 Vote Required YES 🔲 NO 🔳
(Infolmation Attached)	

SUBJECT:

AN

Approval of an Agreement between the California Department of Social Services (CDSS) and the Community Services Agency (CSA) to Install State Owned Video Conferencing Equipment at the Community Services Facility (CSF) for use while conducting State Fair Hearings

STAFF RECOMMENDATIONS:

1. Approve the agreement with the California Department of Social Services (CDSS) to install state owned video conferencing equipment.

2. Authorize the Director of the Community Services Agency or her Assistant Director Designee to sign the agreement and any amendments for the period November 1, 2008 through June 30, 2013.

FISCAL IMPACT:

There is no fiscal impact associated with the approval of this agreement. The videoconferencing equipment and phone lines were purchased and installed by the State in November 2008. The State will pay monthly cost for the dedicated phone line and maintain the equipment.

BOARD ACTION AS FOLLOWS:	No. 2009-220
On motion of SupervisorMonte	
and approved by the following vote	
Ayes: Supervisors:O'Brien,	Chiesa, Grover, Monteith, and Chairman DeMartini
Noes: Supervisors:	None
Excused or Absent: Supervisors:	
Abstaining: Supervisor:	
1) X Approved as recommen	nded
2) Denied	
3) Approved as amended	

4)	Other:
HOTION	

MOTION:

ATTEST:

CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval of an Agreement between the California Department of Social Services (CDSS) and the Community Services Agency (CSA) to Install State Owned Video Conferencing Equipment at the Community Services Facility (CSF) for use while conducting State Fair Hearings Page 2

DISCUSSION:

When a Community Services Agency (CSA) customer disputes an agency ruling, the customer files a request through the State of California Hearings Division to have a State Administrative Law Judge (ALJ) hear their issue. The County Appeals Officer receives the request, identifies the issue(s) and attempts to resolve the dispute with the customer. If the issue(s) remains unresolved a state hearing with an ALJ is scheduled. This hearing is the forum to resolve customer complaints. The County Appeals Officer will determine if the customer is eligible for assistance pending a hearing. This form of assistance is called Aid Paid Pending (APP). During the hearing the customer and the County Appeals Officer present their case. The ALJ renders the formal decision.

In 2008 Stanislaus County received 787 hearing requests. Approximately 90% of the cases were successfully resolved at the lowest level with the County Appeals Officer. In the remaining 78 cases where an agreement could not be reached, a hearing was scheduled.

In January 2009, The California Department of Social Services (CDSS) Hearings Division expanded a pilot project, testing the use of videoconferencing equipment during state hearings. The State Hearings Department (SHD) is expanding this project with the goal of increasing efficiency and flexibility in the hearing process. Videoconference equipment is used successfully since 2007 in the Sacramento Regional Office and Los Angeles Regional Office. Stanislaus County is invited to participate. The videoconferencing equipment and phone lines were purchased and installed by the State in November 2008. The State will pay monthly cost for the dedicated phone line and maintain the equipment. The videoconferencing equipment is available for use by CSA for other teleconferencing needs. The equipment is installed in two conference rooms at the Community Services Facility that were already dedicated for State hearings.

Videoconferencing units placed in the California Counties will:

- Provide more flexibility in scheduling for postponed cases, continued hearings, expedited hearings, etc.
- Transfer the responsibility for case processing to the SHD support staff to assemble case files, update case status, and recording hearing dispositions.
- Provide more latitude in using the full resources of the Hearings division having judges statewide available to conduct hearings without regard to their geographic location.
- Develop technological experience among county personnel.
- Increase productive time for Administrative Law Judges by eliminating transportation time from locations to location resulting in more timely decisions.

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The Agency requests the Board of Supervisors to approve the agreement.

POLICY ISSUES:

Approval of the agreement supports the Board's priority of *Effective partnerships* by streamlining the state hearings process through the use of efficient video conferencing system.

STAFFING ISSUES:

There is no staffing impact associated with this request.

MOU 08-6129 CDSS/Stanislaus County Community Services Agency

MEMORANDUM OF UNDERSTANDING BETWEEN THE CALIFORNIA DEPARTMENT OF SOCIAL SERVICES AND COUNTY OF STANISLAUS COMMUNITY SERVICES AGENCY 251 East Hackett Road Modesto, CA 95353

I. PURPOSE

This is a Memorandum of Understanding (MOU) by and between the California Department of Social Services, hereinafter referred to as the CDSS, and Stanislaus County Community Services Agency, hereinafter referred to as the County, to install video conference equipment and a dedicated ISDN line for its operation. CDSS is installing state owned video equipment with the understanding that it will be regularly used to conduct fair hearings.

II. SCOPE OF INSTALLATION

- A. The CDSS will provide the following services:
 - 1. Purchase all necessary video conference equipment.
 - 2. Contract for ISDN line installation services through AT&T.
 - Contract for video conference equipment installation services through IDSolutions.
 - 4. Provide guidance and communication throughout the project.
- B. The CDSS and the County agree to coordinate efforts in the following areas:
 - 1. Provide a main point of contact and backup contact to facilitate communication and update contact information as needed.
 - 2. Provide notification about expected time frames, deadlines, or delays.
 - 3. Selection of a suitable location for the video conference equipment to meet specified hearing room standards.
- C. The County shall:
 - 1. Ensure that building meets all state building code requirements (specifically with regards to ADA and seismic activity).
 - 2. Provide a safe and secure working environment for all contracted workers.
 - Provide access to the main data-com room for installation and maintenance of the router and to the rooms through which the ISDN wiring shall run.
 - 4. Provide AT&T contractors with a free parking space.

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- 5. Provide information about and access to the Minimum Point Of Entry (MPOE) and other wiring pathways for circuits in the building.
- 6. Provide a 110v Power outlet in the nearest data-com room and a 110v power outlet in all rooms that will be wired for video equipment use.

III. ONGOING USE AGREEMENT

- A. CDSS shall:
 - 1. Pay monthly cost of the dedicated ISDN line directly to AT&T.
 - 2. Provide training on equipment usage for county personnel.
 - 3. Schedule the use of the equipment for hearings and notify the County of all hearings scheduled by video.
 - 4. Provide troubleshooting support for any technical issues with the equipment or ISDN connection.
- B. The County shall:
 - 1. Use the equipment to conduct State Fair Hearings.
 - 2. Use the equipment for meetings/training that relate to State Hearings.
 - 3. Notify CDSS immediately of equipment/connection problems or failures.
 - 4. Secure the equipment when not in use.
 - 5. Keep the equipment in an appropriately controlled environment.
 - 6. Be responsible for repair or replacement of the video conference equipment in the event of theft or vandalism.

IV. TERM

The term of this MOU shall be from November 1, 2008 through June 30, 2013.

V. OPTION TO AMEND

No amendment or variation of the terms of this MOU shall be valid unless made in writing, signed by the parties, and approved as required. No oral understanding or agreement not incorporated in the MOU is binding upon any of the parties.

VI. OPTION TO TERMINATE

This MOU may be terminated without cause by either party upon thirty days written notice to the other party. Upon termination, the videoconference equipment will be securely boxed and shipped to CDSS at the county's expense to the shipping location provided by the CDSS.

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VII. CONFIDENTIALITY

Contractor agrees to comply with CDSS Confidentiality and Security Requirements as described in Attachment 1.

VIII. DISPUTE RESOLUTION

- 1. If the Contractor disputes a decision of the State's designated representative regarding the performance of this Agreement or on other issues for which the representative is authorized by this Agreement to make a binding decision, Contractor shall provide written dispute notice to the State's representative within 15 calendar days after the date of the action. The written dispute notice shall contain the following information:
 - a. the decision under dispute;
 - b. the reason(s) Contractor believes the decision of the State representative to have been in error (if applicable, reference pertinent contract provisions);
 - c. identification of all documents and substance of all oral communication which support Contractor's position; and
 - d. the dollar amount in dispute, if applicable.
- 2. Upon receipt of the written dispute notice, the State program management will examine the matter and issue a written decision to the Contractor within 15 calendar days. The decision of the representative shall contain the following information:
 - a. a description of the dispute;
 - b. a reference to pertinent contract provisions, if applicable;
 - c. a statement of the factual areas of agreement or disagreement; and
 - d. a statement of the representative's decision with supporting rationale.
- 3. The decision of the representative shall be final unless, within 30 days from the date of receipt of the representative's decision, Contractor files with the California Department of Social Services a notice of appeal addressed to:

California Department of Social Services 744 P Street, M.S. 8-14-747 Sacramento, CA 95814 Attention: Chief, Contracts and Financial Analysis Bureau

Pending resolution of any dispute, Contractor shall diligently continue all contract work and comply with all of the representative's orders and directions.

COUNTY OF STANISLAUS

Community Services Agency

CALIFORNIA DEPARTMENT OF SOCIAL SERVICES

Carleen Kistler, Chiek Contracts and Financial Analysis Bureau

APPROVED AS TO FORM: STANISLAUS COUNTY COUNSEL

California Department of Social Services (CDSS)

Confidentiality and Security Requirements for

Vendor

Contracts/Memoranda of Understanding (MOU)/Agreements

I. GENERAL REQUIREMENTS

These requirements provide a framework for maintaining the confidentiality and security of data compiled for the CDSS. Definitions of commonly used terms relating to confidentiality and security of data are provided.

In addition to any other contract provisions, contractors shall be responsible for maintaining the confidentiality and security of CDSS confidential and sensitive data. No exceptions from these policies shall be permitted without the explicit, prior, written approval of CDSS. All information security requirements, as stated in this attachment, shall be enforced and implemented immediately upon effective date of this Agreement, and continue throughout the term of the Agreement.

II. DEFINITIONS

For the purposes of these requirements, the stated terms are defined as noted:

Audit Trail: Systems information identifying source/location of access, date and time, useridentification, targeted service and activity performed. The audit trail shall identify all accesses to the source file, success or failure of the access, the completion status of the access (e.g., failed or successful authentication, or user terminated) and the record and field modified.

Confidential Data: Information, the disclosure of which is restricted or prohibited by any provision of law. Some examples of "confidential information" include, but are not limited to, public social services client information described in California Welfare and Institutions Code section 10850, and "personal information" about individuals as defined in California Civil Code section 1798.3 of the Information Practices Act (IPA) if the disclosure of the "personal information" is not otherwise allowed by the IPA. Confidential data include personal identifiers.

Confidential Identifiers: Are specific personal identifiers such as name, social security number, address and date of birth.

De-Identification: Removal of personal identifiers. Examples of personal identifiers include name, social security numbers, driver's license numbers, and account numbers with access codes. Personal information does not include publicly available information that is lawfully made available to the general public. (See confidential and personal information.)

Information Assets: Information assets include anything used to process or store information, including (but not limited to) records, files, networks, and databases; information technology facilities, equipment (including personal computer systems), and software (owned or leased).

Information Security Incidents: Information Security incidents include, but are not limited to, the following; any event (intentional or unintentional) that causes the loss, damage to, destruction, or unauthorized disclosure of CDSS information assets.

Risk: The likelihood or probability that a loss of information assets or breach of security will occur.

III. DATA SECURITY

A. Access to CDSS Data

- 1. Request and Re-disclosure: All contractors seeking access to confidential CDSS data files shall request access from the CDSS. The contractor shall not re-disclose or re-release CDSS confidential data.
- 2. Referral for Request: The contractor shall refer any persons not affiliated with the contractor, nor included under this contract with CDSS, to CDSS to request access to the confidential data.

B. Data Security Requirements

- 1. Contractor Responsibility: The contractor and its subcontractors, if any, are responsible for security of the CDSS confidential data.
- 2. Protection of Data: The contractors and its subcontractor, if any, shall ensure that electronic media that contains confidential or sensitive data is protected.
- 3. General Requirements: The contractor and its subcontractors, if any, shall:
 - a. Confirm the identity of any individual who has requested confidential or sensitive data.
 - b. When there is a business need to discuss confidential CDSS information within the office, discuss the information in an enclosed room, if possible.
 - c. Not allow dial-up communication or Internet access to confidential data prior to de-identification of the data. Any use of dial-up or Internet access after de-identification of the data shall include, but not be limited to the following protections; (1) auditing usage of dial-up communications and Internet access for security violations, (2) periodically changing dial-up access telephone numbers, and (3) responding to losses, misuse or improper dissemination of information. Refer to Information Security Incidents for notification required in response.
 - d. Not use or store CDSS confidential data on portable or wireless devices. For purposes of this requirement, portable devices include, without limitation, notebook computers, personal digital assistants, flash or jump drives, and wireless devices including cellular phones with data storage capability.

4. Data Transmission

- a. General Requirement: The contractor shall ensure the confidentiality of CDSS data transmission.
- b. Data transferred via tape, optical media, or cartridge: Confidential data that is transferred on cartridges, optical media or tapes shall be encrypted. The contractor shall place the transferred data in separate files with identifiers and an index on one file. On another file place the index and remaining data. These files shall be transported separately. Additionally, the tapes, optical media and cartridges shall be transferred by bonded mail service (i.e., accountable mail using restricted delivery). All packages must be double packed with a sealed envelope and a sealed outer envelope or locked box.

- c. Data transferred electronically: All File Transport Protocol (FTP) accounts that transfer confidential data with personal identifiers shall be highly restricted in access by the contactor. These accounts shall maintain an audit trail and are to be accessible to a limited number of contractor and/or subcontractor staff. No other accounts on contractor's computers may have access to this account. The contractor's and/or subcontractor are to maintain a current listing of the personnel who have access to the FTP account. All CDSS confidential data transferred from contractor machines shall be encrypted. The contractor may not transfer CDSS confidential data via FTP without the approval of CDSS.
- d. Data transferred via paper copy: Paper copies of confidential data shall be mailed using a secure, bonded mail service, such as Federal Express or by registered U.S. Mail (i.e., accountable mail using restricted delivery). All packages must be double packed with a sealed envelope and a sealed outer envelope or locked box.
- e. Data transferred via fax: CDSS confidential data may not be transmitted by fax. CDSS non-confidential information may be transmitted by fax, provided that the contractor confirms the recipient fax number before sending, takes precautions to ensure that the fax was appropriately received, maintains procedures to notify recipients if the contractor's fax number changes, and maintains fax machines in a secure area.
- 5. Physical Security

The contractor shall provide for the management and control of physical access to information assets (including personal computer systems and computer terminals) used in performance of this contract, the prevention, detection, and suppression of fires, and the prevention, detection, and minimization of water damage. The physical security measures taken shall include, but not be limited to:

- a. Implementing security measures to physically protect data, systems and workstations from unauthorized access and malicious activity.
- b. Logging the identity of persons having access to restricted facilities and the date and time of access.
- c. Restricting the removal of CDSS confidential data from the work location.
- d. Placement of devices used to access CDSS confidential data in areas not open to the public. For purposes of this requirement, "devices" shall include, but not be limited to, dumb terminals, personal computers and printers.
- 6. Storage

CDSS confidential data shall be stored in a place physically secure from access, use, modification, disclosure, or destruction by an unauthorized person. All media containing confidential information shall be stored in a secured area (a locked room or locked file cabinet). Keys to these locks shall be held by a limited number of contractor organization personnel. Confidential information in electronic format, such as magnetic tapes or discs, shall be stored and processed in such a way that an unauthorized person cannot retrieve the information by computer, remote terminal or other means. 7. Encryption

The contractor shall encrypt CDSS confidential data, whether for transmission or in storage, using non-proprietary, secure generally-available encryption software. Proprietary encryption algorithms shall not be acceptable. Passwords or biometrics templates used for user authentication shall be encrypted using data encryption standard, or better, one-way only encryption. Data encryption shall meet the National Institute of Standards and Technology Advanced Encryption Standard. Data encryption shall equal or exceed 128-bit key encryption. A documented security plan is required for encryption key management.

- 8. De-Identification of Data
 - Assignment of Unique Identifier: The contractor shall remove confidential identifiers from CDSS confidential data and substitute unique identifiers, within 30 days of receipt of the CDSS confidential data.
 - b. No connection before de-identification: CDSS confidential data that includes confidential identifiers shall not be used or stored in a device connected to the Internet or to a local area network, or dial-up communication until the confidential identifiers have been removed from the data.
 - c. Return or destruction of confidential data upon de-identification: CDSS confidential data shall be returned to CDSS upon completion of deidentification or destroyed in accordance with this Agreement, no more than 30 days after completion of de-identification.

C. Network Security Requirements

The contractor shall provide the following electronic access measures at a minimum:

- 1. A notification at initial logon that unauthorized access is prohibited by law.
- 2. An audit trail.
- 3. A method for verification of the identity of an individual accessing the system, such as user identification, PIN, fingerprint, voiceprint, retinal print, or other appropriate verification method.
- 4. A limited access to data to those authorized employees of the contractor who have a functional requirement to use the data.
- 5. The revoking of access from a user after three unsuccessful access attempts.
- 6. A security manual or package, which shall adequately protect against loss or unauthorized (accidental or intentional) access, use, disclosure, modification, or destruction of data. All proposed changes to programs, network systems, connectivity and storage of CDSS data shall be provided to CDSS for review prior to implementation.
- 7. User access authentication shall be disabled (revoked) immediately upon termination of employment or after no more than 60 days of non-use.

- 8. User verification which is unique to each individual and not assigned to groups or job location. These measures shall include, but not necessarily be limited to, the development of passwords and access controls to protect the security of data from any individual who is not authorized to access the data.
- 9. An automated log-off or time-out from all networked systems that contain confidential CDSS information when the user leaves the work area for a ten-minute period of time.

D. Ownership and Destruction of Confidential Data

- 1. Ownership and Return or Destruction: All data used, compiled, developed, processed, stored, or created under this contract is the property of CDSS. All such data shall either be returned to CDSS in an agreed upon format within 30 days of termination of the contract or destroyed. If the data is returned, the contractor shall provide the CDSS with the media and an inventory of the data and files returned.
- 2. Methods of Destruction: The contractor shall destroy all confidential data not returned when the use authorized ends in accordance with approved methods of confidential destruction (via shredding, burning, certified or witnessed destruction, or degaussing of magnetic media). All computer sets containing individual identifiers shall be destroyed. The contractor shall use wipe software on all the hard drive surfaces of computers used to process or store CDSS confidential data when the computer is withdrawn from use in processing or storing such data. Destruction shall occur before the effective date of termination of this contract and a letter of confirmation shall be provided to CDSS detailing when, how, and what CDSS data was destroyed.

E. Contractor Staff

- 1. Former Employees: The contractor shall ensure that confidential data are not accessible to former employees of the contractor.
- 2. Employee Authorization: The contractor shall maintain a record of the access authorization for each individual employee that has access to the confidential data. The contractor's security systems administrator designated pursuant to this Agreement shall maintain an appointment/separation checklist for each employee which documents how access authorization was modified when any employee terminates employment or changes duties.

F. Information Security Incidents

1. Notification: The contractor shall notify the CDSS or its designated agent of any actual or attempted information security incidents, as defined above, within 24 hours of initial detection. Information security incidents shall be reported by telephone to:

> Cynthia Fair Information Security Officer Information Systems Division California Department of Social Services 744 P Street, M.S. 8-17-33 Sacramento, CA 95814 (916) 651-9923

2. Cooperation: The contractor shall cooperate in any investigations of information security incidents.

3. Isolation of system or device: The system or device affected by an information security incident, and containing CDSS confidential data, shall be removed from operation immediately upon discovery of the security incident. It shall remain removed from operation until correction and mitigation measures have been applied. CDSS must be contacted prior to placing the system or device, containing CDSS confidential data, back in operation. The affected system or device, containing CDSS confidential data, shall not be returned to operation until CDSS gives its approval.

G. Confidentiality Statements

- 1. Requirement: All staff of the contractor with actual or potential access to CDSS confidential data shall read and sign a Confidentiality Agreement. (See section IV.)
- 2. Supervisory Review: The supervisor of the employee shall review the signed Confidentiality Agreement with the employee and document this review.
- 3. Submission: The signed original Confidentiality Agreements shall be submitted to the CDSS Project representative. The contractor shall notify CDSS immediately of the appointment or separation of an employee who has been authorized access to CDSS confidential data.
- Annual Notification: The contractor shall provide to CDSS, in January of each calendar year, a current list of authorized users and newly signed Confidentiality Agreements for all authorized users.

H. Security Systems Administrator Duties

- 1. Designation: The contractor shall designate a single person as the security systems administrator. The name of the individual so designated shall be supplied to CDSS.
- 2. Access Control: The security systems administrator shall have the ability to change or remove any computer access authorization of an individual having access to the system at any time.
- 3. Employee Verification: The contractor shall verify that the employee who performs the duties of the security systems administrator is a trusted person who has demonstrated in past jobs a capability to perform in this role. Additionally, these security clearance procedures shall ascertain if the employee who performs the duties of security systems administrator has any past criminal or employment background which would call into question their ability to perform this role successfully.
- 4. Vulnerability Assessments and Mitigation Validation: The security systems administrator shall assess system security vulnerabilities and validate mitigation actions performed and shall disable all applications, components and services that are not required for performance of the contract with CDSS. This assessment shall be provided in writing to the contract administrator along with a description of corrective actions.
- 5. Security Patches and Upgrades: The security systems administrator shall ensure that security patches and upgrades released by the respective manufacturers of the components of the information assets used to process CDSS confidential data are promptly applied to the components. Patches and upgrades downloaded from public networks shall be applied only if digitally signed by the source and only after the security systems analyst has reviewed the integrity of the patch or upgrade.

I. Risk Analysis/Contingency Plans

- 1. The contractor shall carry out a risk analysis with sufficient regularity to identify and assess vulnerabilities associated with all information assets owned, maintained, or used by the contractor that are used to process or store CDSS confidential data, and shall define a cost-effective approach to manage such risks. Specific risks that shall be addressed include, but are not limited to, those associated with accidental and deliberate acts on the part of employees and outsiders; fire, flooding, and electrical disturbances and loss of data communications capabilities. The contractor shall advise the CDSS or its designated agent of any vulnerability that may present a threat to CDSS confidential data and of the specific safeguards used for protecting the CDSS confidential data. The contractor shall take the necessary steps to protect the CDSS confidential data.
- 2. Contingency plans shall be established and implemented in order to assure that operations can be back to normal in minimum time after natural or man-made disasters, unintentional accidents, or intentional acts such as sabotage. These plans shall include, but are not limited to, the regular backup of automated files and databases, secure storage, recovery, and restarting planning procedures.

J. Rules of Aggregation

- 1. Requirement: "Aggregated," as used in this subsection, refers to a data output report that does not allow identification of an individual. All reports developed by the contractor shall contain CDSS data only in aggregated form. Personal identifiers should be removed, geographic identifiers should be specified only in large areas, and as needed, variables should be recorded in order to protect confidentiality. No disaggregate data identifying individuals shall be released to outside parties or to the public.
- 2. Pre-Release Edits: The data system of the contractor shall have prerelease edits, which shall not allow the production of data cells that do not comply with the requirements of this section.
- 3. Minimum Data Cell Size: The minimum data cell size or derivation thereof shall be five participants for any data table released to outside parties or to the public.

K. Security Plans

- 1. Submission: When required, the contractor shall submit a written security plan to CDSS prior to receipt of CDSS data. The security plan shall address the methods and processes the contractor will use to meet the security and confidentially requirements of this Agreement. CDSS will not release CDSS confidential data to the contractor before CDSS approval of the contractor's security plan.
- 2. Maintenance/Signature: The contractor shall maintain continuous compliance with its approved security plan. The contractor shall secure prior CDSS approval for any changes to its approved security plan. CDSS may require the contractor to amend its security plan as a condition of continued receipt or use of CDSS confidential data. The security plans shall be signed by the contractor and person(s) responsible for the contractor's system administration.

IV. CONFIDENTIALITY AGREEMENT

I (please print), ______an employee of (please print) ______hereby acknowledge that the California Department of Social Services (CDSS) public assistance records and documents are subject to strict confidentiality requirements imposed by State and federal law including California Welfare and Institutions Code sections 10850 California Penal Code section 11167.5, 45 Code of Federal Regulations 205.50, and 1798.24 of the Civil Code relating to research.

I (initial) ______ acknowledge that my supervisor, or the data librarian, has reviewed with me the appropriate provisions of both State and federal laws including the penalties for breaches of confidentiality.

I (initial) ______ acknowledge that my supervisor or the data librarian has reviewed with me the confidentiality and security policies of the CDSS.

I (initial) ______ acknowledge that my supervisor or the data librarian has reviewed with me the policies of confidentiality and security of our organization.

I (initial) ______ acknowledge that unauthorized use, dissemination or distribution of CDSS confidential information is a crime.

I (initial) ______ hereby agree that I will not use, disseminate or otherwise distribute confidential records or said documents or information either on paper or by electronic means other than in the performance of the specific research I am conducting.

I (initial) ______ also agree that unauthorized use, dissemination or distribution is grounds for immediate termination of my organization's Contract/Memorandum of Understanding/Agreements with the CDSS and may subject me to penalties both civil and criminal.

Signed

Date