

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA # \*B-2

Urgent \_\_\_\_\_ Routine X

AGENDA DATE October 30, 2001

CEO Concurs with Recommendation YES plus NO \_\_\_\_\_  
(Information Attached)

4/5 Vote Required YES \_\_\_\_\_ NO X

SUBJECT: APPOINTMENT OF ADDITIONAL DEPARTMENT HEAD ALTERNATES  
TO THE 2001 DISCIPLINE/GRIEVANCE APPEALS BOARD

STAFF  
RECOMMEN-  
DATIONS:

1. APPOINT FOR THE BALANCE OF THE 2001 TERM OF THE  
STANISLAUS COUNTY DISCIPLINE/EEO GRIEVANCE APPEALS  
BOARD THE FOLLOWING DEPARTMENT HEAD ALTERNATES:

A. DIRECTOR OF STANISLAUS REGIONAL 911 JEANNE HARDIN AS  
A DEPARTMENT HEAD ALTERNATE.

(Continued - Page 2)

FISCAL  
IMPACT:

There is no direct fiscal impact resulting from this recommendation.

BOARD ACTION AS FOLLOWS:

No. 2001-817

On motion of Supervisor Blom \_\_\_\_\_, Seconded by Supervisor Mayfield \_\_\_\_\_  
and approved by the following vote,

Ayes: Supervisors: Mayfield, Blom, Simon, and Chair Paul \_\_\_\_\_

Noes: Supervisors: None \_\_\_\_\_

Excused or Absent: Supervisors: Caruso \_\_\_\_\_

Abstaining: Supervisor: None \_\_\_\_\_

1) X Approved as recommended

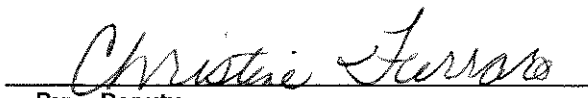
2) \_\_\_\_\_ Denied

3) \_\_\_\_\_ Approved as amended

MOTION:

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

By: Deputy



File No.

APPOINTMENT OF ADDITIONAL DEPARTMENT HEAD ALTERNATES TO THE 2001 DISCIPLINE/GRIEVANCE APPEALS BOARD

Page 2

STAFF  
RECOMMEN-  
DATIONS

(continued):

B. AUDITOR CONTROLLER LARRY HAUGH AS A DEPARTMENT HEAD ALTERNATE.

C. DIRECTOR OF ENVIRONMENTAL RESOURCES/PARKS KEVIN WILLIAMS AS A DEPARTMENT HEAD ALTERNATE.

2. APPOINT THE NAMED DEPARTMENT HEAD MEMBERS FOR THE 2002 TERM OF THE STANISLAUS COUNTY DISCIPLINE/EEO GRIEVANCE APPEALS BOARD.

DISCUSSION:

Chapter 3.28 of the County Code establishes procedures for appeals from discipline actions for classified employees of the County. The Board of Supervisors appoints a three member Appeals Board for one year terms to hear and decide upon disciplinary matters as well as to serve as the final step in the County's Equal Opportunity Grievance Procedure. One member is an employee chosen from among the nominees of employee organizations. The second member is a County department head. The third member is a practicing attorney who is not a member of County service and who serves as chairperson of the appeal panel.

This year, the Discipline Appeals Hearing Board has been very active. There are currently 12 pending cases that require a hearing. The volume is too much for the current 2 Department Head members to schedule. These additional alternates will be able to hear cases for the balance of this year and continue on through 2002.

The new employee members will be selected and appointed later this year.

POLICY  
ISSUE:

The County Code provides that the Board of Supervisors approves the appointment of the appeals board.

STAFFING  
IMPACT:

*There is no staffing impact associated with this recommendation.*

ROSTER OF PUBLIC AGENCY MEMBERS

Public Agency: **DISCIPLINE/EQUAL EMPLOYMENT OPPORTUNITY (EEO)  
GRIEVANCE APPEALS BOARD**

Membership Selection: Appointed

MEMBERSHIP

<u>Name</u>		<u>Representing</u>	<u>Term Expires</u>
Darrell Champion		Attorney	12/31/01
George Stillman		Department Head	12/31/01
Area Parke		Employee	12/31/01
	VACANT	Alternate Attorney	12/31/98
Tim Bazar		Alternate Dept. Head	12/31/01
Jeanne Hardin		Alternate Dept. Head	12/31/02
Larry Haugh		Alternate Dept. Head	12/31/02
Kevin Williams		Alternate Dept. Head	12/31/02
Janice Husman		Alternate #1 Employee	12/31/01
Karen Lee		Alternate #2 Employee	12/31/01
Linda Wright	VACANT	Alternate #3 Employee	12/31/00
Darrell Freitas	VACANT	Alternate #4 Employee	12/31/98
	VACANT	Alternate #5 Employee	12/31/98

Official Contact Person of Agency: Gina Leguria

Official Mailing Address of Agency: CEO  
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Website:

Revised: 11/20/01  
Reference: BD-17

COMMITTEE FACT SHEET

NAME: **DISCIPLINE/EQUAL EMPLOYMENT OPPORTUNITY (EEO)  
GRIEVANCE APPEALS BOARD**  
Established: December 2, 1957

COMPENSATION: \$60 per hour for Attorney

LEGAL AUTHORITY: Board of Supervisors Resolution #57-27. Stanislaus County  
Ordinance Code, Chapter 3.28, Section 3.28.060

MEMBERSHIP: **Appointed**  
The Board consists of three (3) members and eight (8) alternates:  
QUALIFICATION: 1 Attorney and 1 Alternate Attorney  
AND RESIDENCY: 1 Department Head and 2 Alternate Department Heads  
REQUIREMENTS: 1 Employee and 5 Alternate Employees

TERM: 1 Year Term

DUTIES: The Board hears appeals which may be submitted by any permanent county employee who is demoted, suspended, or discharged in the county system. It provides employees with a due process third process hearing. The Board also sits as the final decision maker in the cases of equal employment opportunity complaints.

MEETING DATE AND LOCATION: Meetings are held when necessary.  
Personnel Conference Room

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FILE #: BD-17  
BYLAWS:  
VERIFICATION REQUESTED: 11/20/01  
VERIFICATION DATE: