

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA # 9:20 a.m.

Urgent _____ Routine X

AGENDA DATE September 18, 2001

CEO Concurs with Recommendation YES ptx NO _____
(Information Attached)

4/5 Vote Required YES X NO _____

SUBJECT:

PUBLIC HEARING TO CONSIDER THE ADOPTION OF THE FINAL BUDGET FOR FISCAL YEAR 2001-2002, AND RELATED ACTIONS AND ADJUSTMENTS.

STAFF
RECOMMEN-
DATIONS:

1. ACCEPT AND APPROVE THE CHIEF EXECUTIVE OFFICER'S RECOMMENDED FINAL BUDGET ADDENDUM REPORT FOR FISCAL YEAR 2001-2002, AND HOLD THE SCHEDULED PUBLIC HEARING AT 9:20 A.M. ON SEPTEMBER 18, 2001, TO RECEIVE PUBLIC COMMENT AND INPUT ON THE PROPOSED SPENDING PLAN.
2. DIRECT AND APPROVE ANY CHANGES THE BOARD OF SUPERVISORS MAY WISH TO MAKE TO THE RECOMMENDED FINAL BUDGET ADDENDUM REPORT USING APPROPRIATIONS FOR CONTINGENCIES.
3. ADOPT THE FINAL BUDGET FOR 2001-2002 WHICH IS COMPRISED OF THE ADOPTED PROPOSED BUDGET AND THOSE CHANGES REFLECTED IN THE FINAL BUDGET ADDENDUM REPORT.

(Continued on Page 2)

FISCAL
IMPACT:

The 2001-2002 Proposed Budget, adopted on June 19, 2001, totaled \$701,485,099. The recommended 2001-2002 Final Budget Addendum represents a less than one percent increase over the Proposed Budget. The Final Budget is balanced and totals \$706,888,853. The total recommended Final Budget for all funds is 10.9 percent more than the 2000-2001 Adopted Final Budget, which totaled \$637,649,789.

(Continued on Page 2)

BOARD ACTION AS FOLLOWS:

No. 2001-724

On motion of Supervisor Blom _____, Seconded by Supervisor Simon _____
and approved by the following vote,

Ayes: Supervisors: Blom, Simon, Caruso, and Chair Paul _____

Noes: Supervisors: None _____

Excused or Absent: Supervisors: Mayfield _____

Abstaining: Supervisor: None _____

1) _____ Approved as recommended

2) _____ Denied

3) X Approved as amended

MOTION:

AMENDED ITEM TO INCLUDE THE REMOVAL OF RECOMMENDATION #4: APPROVED AUTHORIZING THE CEO TO SUBMIT AN APPLICATION TO THE PROPOSITION 10 COMMITTEE TO RECEIVE \$1 MILLION FOR THE HEALTH CARE OF CHILDREN AGES ONE TO FIVE; APPROVED \$250,000 OF TOBACCO TAX FUNDS TO BE GIVEN TO THE COMMUNITY HOSPICE; AND, APPROVED REQUIRING NON-INSURED PATIENTS TO PAY A \$40 FEE AND TO COMPLETE AN APPLICATION FOR THIRD PARTY INSURANCE PRIOR TO RECEIVING HEALTH CARE SERVICES IN ANY COUNTY CLINICS AND URGENT CARE CENTERS

Christine Ferraro

STAFF
RECOMMEN-
DATIONS:
(CON'T)

4. CONSIDER AND TAKE ACTION ON SUPERVISORS' COMPENSATION IN ACCORDANCE WITH THE PROVISIONS OF ORDINANCE CODE, SUBSECTION D OF SECTION 2.04.030 AND BOARD OF SUPERVISORS' POLICY TO CONSIDER SUPERVISORS' COMPENSATION AS PART OF THE ANNUAL BUDGET PROCESS.
5. AUTHORIZE THE CHIEF EXECUTIVE OFFICER AND THE AUDITOR-CONTROLLER TO MAKE THE NECESSARY ADJUSTMENTS TO IMPLEMENT THE APPROVED FINAL BUDGET.
6. DIRECT THE CHIEF EXECUTIVE OFFICER AND THE AUDITOR-CONTROLLER TO PREPARE THE FINAL BUDGET DOCUMENT IN ACCORDANCE WITH STATE LAW AND SUBMIT IT TO THE STATE CONTROLLER PRIOR TO DECEMBER 1, 2001.
7. AMEND THE SALARY AND POSITION ALLOCATION RESOLUTION (ATTACHMENT "B") TO REFLECT THE NEW POSITIONS AND CLASSIFICATION CHANGES AS RECOMMENDED IN THE FINAL BUDGET ADDENDUM PER ATTACHMENT "A," EFFECTIVE SEPTEMBER 18, 2001.
8. APPROVE IN CONCEPT THE PRELIMINARY CAPITAL IMPROVEMENT PLAN (CIP) FOR FISCAL YEARS 2001-2002, 2002-2003, 2003-2004; AUTHORIZE THE CHIEF EXECUTIVE OFFICE TO SUBMIT THE PRELIMINARY CIP FOR REVIEW PURSUANT TO THE PROVISIONS OF THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA) AND OBTAIN ALL OTHER NECESSARY APPROVALS TO RETURN THE PRELIMINARY CIP TO THE BOARD FOR FINAL CONSIDERATION.

FISCAL
IMPACT:
(CON'T)

The General Fund appropriations total \$178.9 million, an increase of 4.4 percent over last year's Adopted Final Budget. This increase includes funding for base salary shortfalls, increased debt service for future obligations, increased costs in utilities, additional costs related to the Gubernatorial election in March 2002, and funding for various recommended unmet needs.

The General Fund appropriations are funded by department revenue estimated at \$60.4 million, discretionary revenue of \$107.9 million, fund balance of \$5.9 million and the use of one time funding and additional fund balance of \$4.7 million.

The General Fund Appropriations for Contingencies, budgeted at \$3.8 million, includes funding for significant cost exposures related to pending labor relations and Worker's Compensation shortfalls.

The Special Revenue Fund budgets total \$392.1 million, approximately 16.5 percent over last year. The Enterprise Funds budgets total \$85.9 million, approximately 4.6 percent

over last year. The Internal Service Fund budgets total \$47.5 million, approximately 4.0 percent over last year. The Capital Projects Fund budgets total \$2.5 million, approximately 26.6 percent over last year.

DISCUSSION: On June 19, 2001, the Board of Supervisors adopted the 2001-2002 Proposed Budget.

A Proposed Budget with a full year spending plan was prepared for Fiscal Year 2001-2002. For the Proposed Budget, a base budget amount was issued to General Fund departments and Special Revenue departments receiving County matching funds. These budgets reflected the current level of service, adjusted for Board-approved items, health insurance increases and changes in designated cost allocation plan charges. The Proposed Budget reflected an increase of approximately 10 percent for all funds as compared to the 1999-2000 Final Budget.

In addition to the Proposed Budget funding level, Departments also made additional requests to fund new programs, "unmet needs" and to address policy and program issues. The Departments submitted \$23 million in total unmet needs, ranging from new positions and programs to equipment and capital items. Consideration of a majority of the outstanding unmet needs not addressed in the Proposed Budget occurred during the Final Budget process, and is addressed in the attached Final Budget Addendum.

The Proposed Budget totaled approximately \$701.5 million, with the General Fund appropriations at \$173.5 million. The General Fund was balanced with the use of \$59.3 million in departmental revenue, \$106.6 million in Discretionary Revenue, \$5.9 million in fund balance and \$1.7 million from one-time funding.

The Final Budget Addendum for Fiscal Year 2001-2002 represents a compilation of recommended changes to the Adopted Proposed Budget. Overall the changes recommended to the Proposed Budget are less than 1%. While several significant policies and funding issues are contained in the new recommendations, the majority of the original Proposed Budget remains unchanged.

The Final Budget totals approximately \$706.9 million, less than eight-tenths of one-percent growth over the Adopted Proposed Budget. Recommended appropriations for the General Fund total \$178.9 million, a 3.1 percent increase over the Adopted Proposed Budget. A significant portion of these recommended increases focus on the areas of economic development, loss prevention, public safety and labor relations.

The following table details revenue and expenditure resources that were used to balance the General Fund in the 1999-2000, 2000-2001 and 2001-2002 budgets:

**Budget Comparison
General Fund
Fiscal Years 1999-2000, 2000-2001, 2001-2002**

	Final Budget 1999-2000	Final Budget 2000-2001	Recommended 2001-2002
Fund Balance	\$ 5,915,735	\$ 8,457,203	\$ 5,900,000
Additional Fund Balance	0	0	\$2,924,008
One Time Funding	2,911,837	3,138,600	1,785,000
Discretionary Revenue	91,947,955	102,299,814	107,918,735
Departmental Revenue	56,497,125	57,829,265	60,362,365
	<u>\$157,272,652</u>	<u>\$171,724,882</u>	<u>\$178,890,108</u>
Department Expense	(\$157,272,652)	(\$171,380,679)	(\$178,890,108)
Increased Debt Reserve	0	(\$344,203)	0
Total	<u>(\$157,272,652)</u>	<u>(\$171,724,882)</u>	<u>(\$178,890,108)</u>
Ending Balance	0	0	0

Special Revenue funds experience a slight increase over the Adopted Proposed Budget of two-tenths of one percent. The Community Services Agency budget is being decreased primarily due to State funding and programs changes. The Health Services Agency Public Health budget is increasing as part of an overall effort to address the operating deficit.

Capital Projects and Enterprise Funds remain relatively unchanged from the Adopted Proposed Budget and Internal Service Funds experience a small reduction, primarily due to changes in Purchased Insurance and the Self-Insurance Funds.

In accordance with County Ordinance Code, Section 2.04.030 and Board of Supervisors' policy to consider Supervisors' compensation as part of the Annual County Budget process, an eight-county survey was conducted of Supervisors' salaries. Current survey data shows Supervisors in Stanislaus County are 28 percent below the average. In accordance with the Ordinance Code, Supervisors salaries are to be adjusted by 3¾ percent in July and the same in January when it is determined that the eight-county survey average is 20 percent or greater than the base salary for comparable counties. In accordance with current Board policy, no change in compensation will occur without specific action of the Board during the annual Budget process.

There are several other significant policy issues contained in the Addendum. Notably, in the Health Services Agency a combination of primarily one-time funds, an allocation of \$500,000 of tobacco settlement funds to support the agency's clinics, and a reduction in the deposit for services for individuals without proof of insurance coverage are used to close the anticipated deficit for Fiscal Year 2001-2002 giving time to create a strategic plan

for the agency's future. Other changes include the re-establishment of an Internal Audit Division and additional Sheriff staff funding.

For the first time, the Final Budget Addendum contains a Preliminary Capital Improvement Plan (CIP). This plan includes the various projects contemplated for the 2001-2002, 2002-2003, and 2003-2004 Fiscal Years. The CIP not only contains building/capital improvements projects, like the 12th Street Parking Garage, completion of the Downtown plan, the Gallo Performing Arts Center, Grayson Community Center, and Salida Regional Library, but also includes the first three years of projects pursuant to the Parks Master Plan and the Public Works Road and Improvement Plans. The inclusion of a CIP marks a significant improvement in the County's overall fiscal management approach.

An Executive Summary is attached to this report. It provides an overview of some of the key issues, program changes and recommendations contained in the Final Budget Addendum. The Final Budget Addendum provides further detail and discussion of program changes, unmet needs and staffing requests addressed during the Final Budget process. This document should be used in concert with the Adopted Proposed Budget document.

**POLICY
ISSUES:**

The Board of Supervisors should determine if the Final Budget addresses the Board of Supervisors' goals and priorities in the allocation of fiscal resources and reflects the services and public policy direction of our community. There are various policy issues related to County programs detailed in the recommendations contained in the Final Budget Addendum.

**STAFFING
IMPACTS:**

Attachment A to this report reflects the changes to authorized positions recommended as part of the Addendum to the Final Budget. It is recommended that the Salary and Position Allocation Resolution be amended to reflect these changes as presented in Attachment B.

The recommendations include the addition of 52 new positions. Within those new positions are nine positions that are converting from extra-help to full-time. One position from the Special Revenue Fund is recommended for deletion, which will result in a net increase of 51 positions. A total of 96 positions are being recommended for reclassification, including 1 downgraded position. Funding is being recommended for one existing position that was previously unfunded. In addition, there are requests for the addition of 5 new classifications and the deletion of 7 classifications. Recommendations also include equity adjustments for 3 classifications, establishment of 3 intern salary rates related to the recent reclassification of Family Services Specialists, and a salary increase for 1 classification.

Of the 52 new positions being added, 9 are in the General Fund, 15 are in Special Revenue Funds, and 28 are being added to Enterprise Funds. The current count of full time allocated positions is 4,685. The net increase of 51 positions will bring the authorized positions to 4,736. Included in this total are 227 positions allocated to the Superior Court system. These positions remain in the County allocation because the employees are still

being processed under the County payroll system. Excluding these positions, the official authorized County positions total 4,509.

On July 10, 2001, your Board approved a comprehensive classification plan for the Community Services Agency and the Department of Employment and Training. Included in that plan was authority to establish a Family Services Specialist Intern and a Family Services Supervisor Intern classification to allow incumbents who do not currently meet the minimum qualifications an opportunity to move into the new classifications upon completion of the internship requirements. The intern rates for the Family Services Specialists III and IV are benchmarked at 2 percent less than the full rates for these classifications and the intern rate for the Family Services Supervisor is benchmarked at 7.2 percent less than the full rate for this position. Based on the current salaries, these rates are:

Family Services Specialist III Intern:	\$14.63 to \$17.79 per hour
Family Services Specialist IV Intern:	\$16.09 to \$19.55 per hour
Family Services Supervisor Intern:	\$17.90 to \$21.77 per hour

Finally, one correction to the Final Budget Addendum is as follows: On page 86 of the Final Budget Addendum is a recommendation to reclassify six (6) Public Health Nurse positions to Public Health Nurse III. This was an error. There should be a total of eleven (11) positions reclassified to the III level.



Stanislaus County

2001-2002 Final Budget Addendum

Executive Summary

Inside the Executive Summary

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Staffing
Summary

Final Budget Public Hearing
September 11, 2001 at 9:20 AM
Board of Supervisors' Chambers,
1010 10th Street, Modesto, CA.

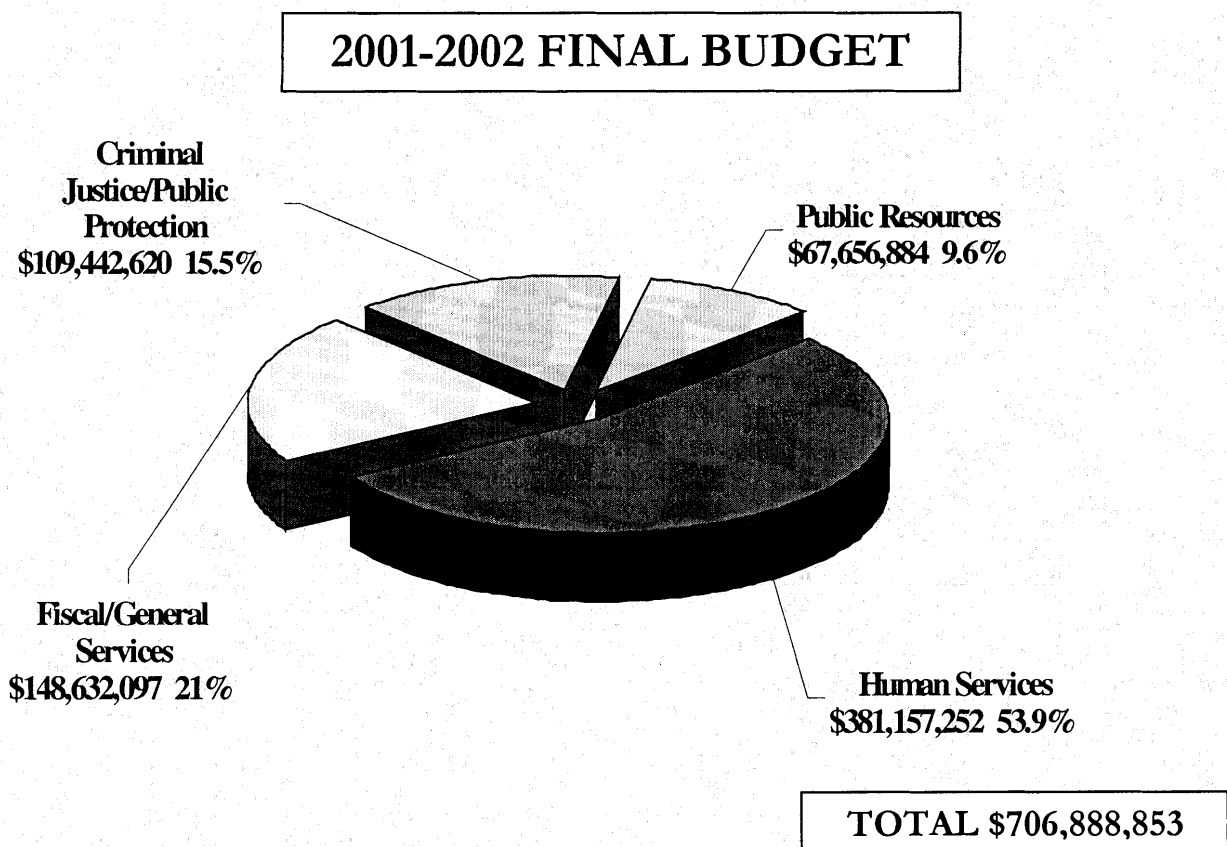
Introduction

This Executive Summary highlights some of the key programs, services and issues addressed in Stanislaus County's 2001-2002 Final Budget. The Recommended Final Budget proposes \$707 million in expenditures, less than a 1% increase over the Adopted Proposed Budget approved by the Board in June 2001. The Final Budget is balanced and includes the use of prior-year savings to fund several one-time costs. Included in the recommendations are \$1.45 million in additional funding for the Sheriff's department, \$1.4 million to fund a revenue sharing agreement with the City of Modesto for the North McHenry Corridor and first year funding of a Loss Prevention Program. The Health Services Agency budget is balanced for this fiscal year and recommends creating a strategy for the future. The Final Budget also contains changes to programs and services for reduced funding as a result of this year's State Budget. Also under consideration will be Board of Supervisor salaries as well as new position and reclassification recommendations.

Further discussion and details of each of the recommendations are contained in the 2001-2002 Final Budget Addendum. It also includes a letter from Chief Executive Officer Reagan M. Wilson to the Board of Supervisors that explains the proposed changes. The Final Budget Addendum can be obtained at the County's Chief Executive Office, 1010 Tenth Street, Modesto, or reviewed at the Modesto Main Library and all branch libraries. It is also available on the county's internet site at: <http://www.co.stanislaus.ca.us/>.

Overview of Final Budget by Functional Area

The Final Budget reflects a \$5.4 million increase over the Proposed Budget, which results in a total budget of \$706,888,853. The total budget is divided into four functional areas: General/Fiscal Services, Criminal Justice/Public Protection, Public Resources, and Human Services. Within General/Fiscal Services are departments such as the Assessor, Auditor/Controller, Board of Supervisors, Chief Executive Office, Clerk/Recorder, County Counsel, County Operations, Library, Management Information Services, Treasurer/Tax Collector, and self insurance funds. The Criminal Justice/Public Protection departments include Animal Services, Chief Executive Office Emergency Services/Fire Warden, District Attorney, Stanislaus Regional 911 (Emergency Dispatch), Grand Jury, Probation, Public Defender, and the Sheriff. The Public Resources departments include the Agricultural Commissioner, Cooperative Extension, Environmental Resources, Parks and Recreation, Planning and Community Development and Public Works. Finally, included in the Human Services area are the departments of Aging and Veterans' Services, Employment and Training, Health Services Agency, Behavioral Health and Recovery Services and the Community Services Agency.



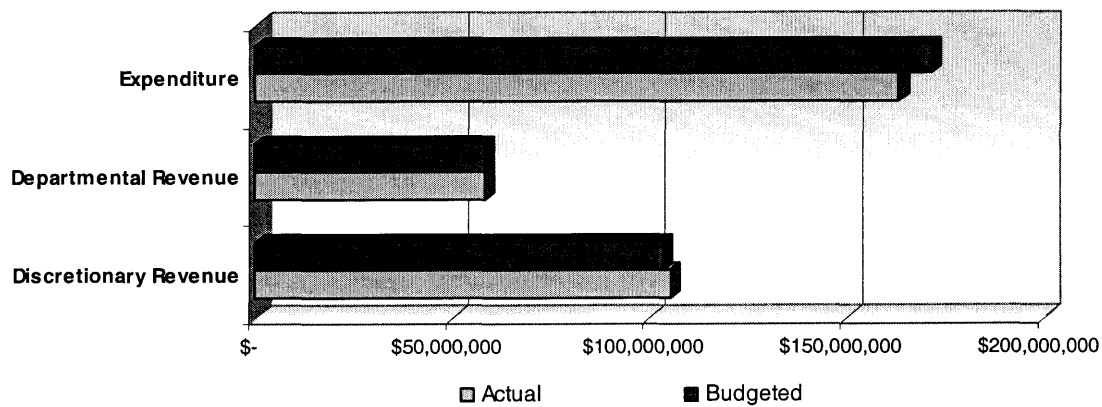
This chart shows that of the nearly \$707 million budget, Human Services encompasses more than half of the total appropriations. Most of this funding is State and Federal appropriations, administering such programs as Welfare-to-Work, Job Training, issuing Assistance Payments, and providing Mental Health services. Fiscal/General Services and Criminal Justice/Public Protection rely heavily on General Fund dollars to fund their programs. Public Resources uses other funding in conjunction with General Funds to administer its services to the public.

Overall County Fiscal Health

Stanislaus County ended the 2000-2001 fiscal year in a positive financial position. For the past two years, Stanislaus County has benefited from positive employment news and a strong local economy. In addition, Federal and State budget surpluses have pumped additional revenue into our area. That trend appears to be cooling. The energy crisis coupled with weakening sales and stock prices are all starting to have a dampening affect on our economy. Research done in preparation for this year's budget process revealed that most forecasts were anticipating a slow down in the economy. As a result, many of the revenue sources are budgeted at a smaller growth rate for the 2001-2002 fiscal year.

In the General Fund, actual revenues for Fiscal Year 2000-2001 came in 2% over budget while expenditures came in almost 5% under budget, leading to a positive fund balance of \$8,824,000. The additional revenue growth in the General Fund was mostly attributable to discretionary revenue such as vehicle license fees, property transfer taxes and a return from the Education Relief Augmentation Fund (ERAF). Departmental revenues were relatively flat coming in slightly under revenues collected for services from the previous fiscal year.

Actual Expenditures & Revenues General Fund 2000-2001 Fiscal Year End



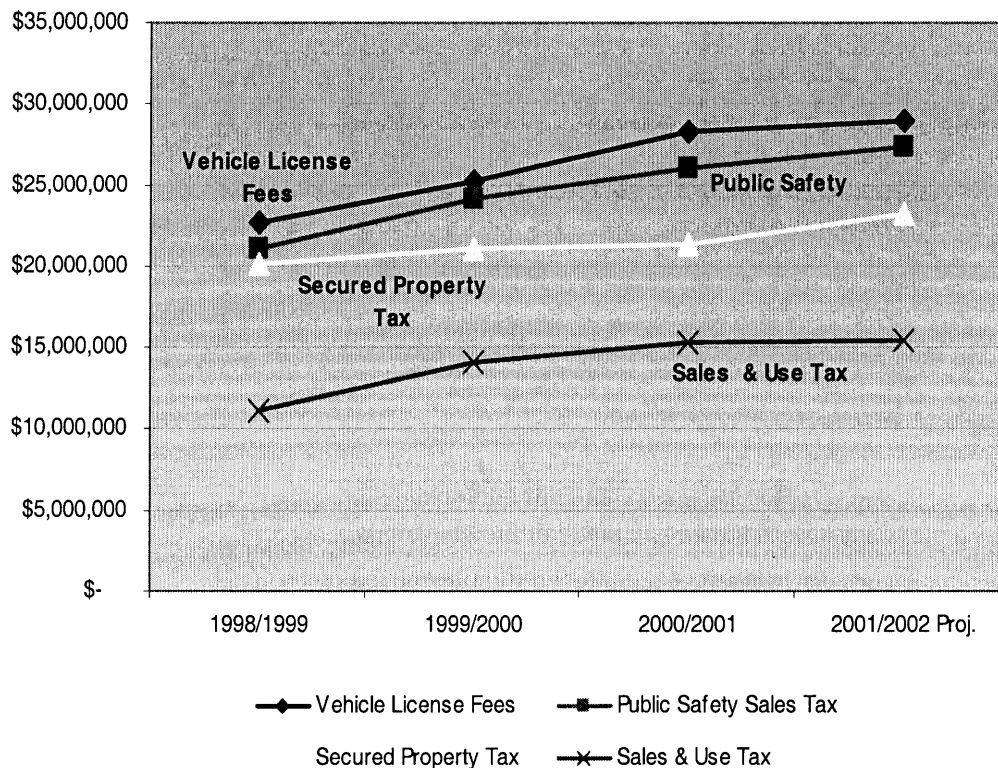
The following chart summarizes General Fund budgeted resources and expenditures for the 1999-2000, 2000-2001 and Recommended 2001-2002 Final Budget.

General Fund			
	Final Budget 1999-2000	Final Budget 2000-2001	Recommended Final Budget 2001-2002
Fund Balance	\$ 5,915,735	\$ 8,457,203	\$ 5,900,000
Additional Fund Balance	0	0	\$2,924,008
One Time Funding	2,911,837	3,138,600	1,785,000
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Discretionary Revenue

The General Fund has two primary revenue sources - Discretionary Revenue, which funds about 60% of the budget, and Departmental Revenue, which funds about 34% of the budget. The remaining 6% is made up through fund balance (prior - year savings) or one-time funding. Discretionary Revenue is largely driven by four revenue accounts: Vehicle License Fees, Public Safety Sales Tax (Prop 172), Secured Property Taxes, and Sales & Use Taxes. These accounts are closely monitored as they represent 88% of all Discretionary Revenue.

Vehicle License Fee revenue, which has averaged around 12% annual growth over the past two years, is projected at a 2.7% growth rate for Fiscal Year 2001-2002. Public Safety Sales Tax (Prop 172), with a two year average growth rate of 11.5%, is projected at 5% growth. Sales & Use Taxes, which have averaged 18% growth over the past two years, are projected at 1.1%. Finally, with a solid year of real estate sales growth, Secured Property Taxes, which has averaged a little under 3% annual growth the past two years, is projected to grow by 9.3% this fiscal year.



North McHenry Corridor Agreement

On December 8, 1998 The Board of Supervisors approved an agreement between the County and the City of Modesto for the sharing of tax revenue generated from a designated area along North McHenry Avenue. This agreement was based on tax revenues received during the 1997-1998 fiscal year. It is recommended that \$688,317 be appropriated for the Fiscal Year 2000-2001 contribution, which has not been paid, out of the available General Fund balance. It is further recommended that an additional \$697,128 be appropriated out of Discretionary Revenue growth for the Fiscal Year 2001-2002 contribution. Both of these appropriations are budgeted in the General Fund/County Match Budget Unit.

Risk Management Internal Service Funds

The CEO-Risk Management Division is responsible for administering seven (7) Internal Service Funds totaling over \$30 million. Major increases over the previous year are in Worker's Compensation (\$711,671) due to funding requirements and anticipated legislative benefit increases, General Liability (\$292,824) and Professional Liability (\$220,999) primarily due to excess insurance premium increases and anticipated expenses for known claims. The Dental and Vision budgets remain stable with no rate increases required. The Dental budget is decreased by \$89,454 and the Vision budget has a modest increase of \$1,298 over the prior year.

These budgets are impacted by several factors including the number of current enrollees, individual reimbursement levels and anticipated growth. The Unemployment Insurance budget is decreasing by \$24,280 over the prior year due to aggressive claims handling by the third party administrator. The Purchased Insurance budget is increasing by \$724,041 over the prior year due to increased health insurance premiums for four carriers negotiated through the Pacific Business Group on Health Negotiating Alliance, of which Stanislaus County is a member.

Auditor-Controller

The Chief Executive Office is recommending re-establishing an internal audit function for the County. Two new positions of Chief Internal Auditor (Manager III) and Internal Auditor (Accountant III) are included in the Auditor-Controller's budget at a net General Fund cost of \$60,608. The salary costs are offset by the termination of an existing contract to provide similar services.

Board of Supervisors

Included in the Final Budget is the consideration of Supervisors' compensation in accordance with the County Ordinance Code, Section 2.04.030 and Board of Supervisors' policy to consider Supervisors' compensation as part of the Annual County Budget process. The ordinance provides for an increase of 3¾% on July 1, 2001, and 3¾% on January 1, 2002 if the Supervisors salary falls below 20% of the eight county average. The data shows that the compensation is 8% below the benchmarked counties. In addition, a reclassification of one Confidential Assistant II is recommended. The total cost of these two items is \$21,745.

Chief Executive Office – Appropriations for Contingencies

The additional \$1,825,000 added to this budget unit in the Proposed Budget has been retained to cover potential exposures in this fiscal year. Those exposures include Worker's Compensation and negotiated salary increases. There is no net change to this budget.

Chief Executive Office – County Court Funding

During the past two fiscal years, this budget has anticipated \$571,499 in Civil Assessment Fee revenue. Over that same period, the Court has retained a portion of this revenue associated with Traffic fees. As a result, this budget reflects a \$250,000 reduction in anticipated revenue which now serves to acknowledge that it is unlikely the County will regain receipt of this revenue as has been the case in years past. In addition, appropriations were increased in this budget by \$132,000 to help offset additional General Fund exposure for the reduction of Court use of certain County services this fiscal year.

Chief Executive Office – General Fund Match/Support

An increase of \$1,505,945 is being recommended to account for various increases in County Match programs. Most significantly, the amount includes payments for shared sales tax under the North McHenry Corridor Agreement, a loss of State funding for Adult Drug Court, increased appropriations for the 2001 Local Law Enforcement Block Grant, and funds for Area Agency on Aging to purchase two vans.

Chief Executive Office – Plant Acquisition

This budget unit is recommended to increase by \$588,947 to provide funds for landscaping at the Agricultural Center, the Risk Management Departmental Loss Prevention Program, and project management software for Capital Projects.

Library

The Library and the Chief Executive Office have prepared capital improvement and personnel reorganization plans for the Stanislaus County Library. The Library Facilities Master Plan, which was adopted by the Board of Supervisors on July 10, 2001, outlines the County's goal of developing a system of regional libraries and smaller branch lending libraries.

The personnel reorganization plan compliments the Capital Improvement Plan by decentralizing library services and moving librarians at the Main Library in Modesto out into the field. Because of its initial and on-going costs, this reorganization has been split into two phases. The first phase, which is recommended in the Final Budget Addendum, concentrates on developing the administrative infrastructure needed to develop the Salida Regional Library and implement the decentralization of services. The second phase of the reorganization plan will be considered when the Library has sufficient revenue capacity to fund the remainder of the plan.

DEPARTMENTAL LOSS PREVENTION PROGRAM

In July 2000, the CEO-Risk Management Division initiated a process with all County departments requesting them to review their operational protocols to determine if on-the-job injuries could be reduced. All departments were requested to identify their safety related issues and needs, to evaluate those needs, to consider reasonable and prudent options and to make recommendations for improvement. This was done in view of new laws and vigorous efforts by Cal-OSHA to enforce those laws as well as to assure that the County complies with its own safety policies, procedures and protocols.

This budget will begin to address a portion of the safety-related issues identified by County departments. An amount of \$174,108 is included in the Plant Acquisition budget for equipment and training requirements for General Fund departments. Six new positions are recommended in various departments at a nine month cost of \$223,100 of which \$85,640 is included in the General Fund and \$137,460 is funded from special revenue funds. A total of \$397,208 is funded in the budget for safety related issues.

Public Protection

District Attorney - Child Abduction Unit

Audit findings resulting from the State Controller's Office review of a \$1.5 million disallowance in funding for this State mandated program conclude that the expenses claimed by the District Attorney were allowable. While the written findings indicate the claim will be paid by the State based on available appropriations it is uncertain when this will occur. A special appropriations bill is currently being pursued, however, until this matter is resolved this budget will continue to accrue negative interest on the \$1.5 million funding disallowance.

INTEGRATED COUNTY JUSTICE INFORMATION SYSTEM (I-CJIS)

One of the key opportunities identified in the County's Information Technology Strategic Plan was the integration of the county justice information systems, which currently reside on six separate systems. ThirdWave Corporation and Management Information Systems (MIS) recently completed a Feasibility Study, and the I-CJIS committee is currently developing a Project Charter and Memorandum of Understanding. An integrated system has been the vision of Stanislaus County for over a decade and has the potential for significant cost and efficiency savings.

Sheriff's Department

During the preparation of the Proposed Budget, the Sheriff and Chief Executive Officer agreed to conduct an analysis of the Sheriff's salary budget. The purpose was to gain a greater level of accuracy for the level of funding needed to ensure that current service levels would be maintained. The review included an evaluation of the projected costs associated with negotiated raises to be granted this fiscal year, Worker's Compensation, overtime and extra help costs. The Sheriff also requested consideration of additional staffing and equipment requests made during the Proposed Budget, but not funded at that time. As a result of this review, it is recommended that the Sheriff's overall budget be increased by \$1,300,346. The increased funding will be financed by Proposition 172 revenue growth and will fund negotiated salary increases, Worker's Compensation, overtime and extra-help costs. An additional \$149,945 was added to support the addition of four Community Services Officers to enhance the community policing program, and a position dedicated to employee safety issues and training. Funding is included in the Plant Acquisition budget to cover the \$250,000 cost necessary to replace the department's handguns in order to meet the State's approved handgun requirements. A mid-year review will be conducted and any adjustments will be made if the level of law enforcement services recommended in the Final Budget require additional funding.

Parks and Recreation

If unacceptable levels of MTBE are found in Modesto Reservoir it puts the County in jeopardy of State mandated usage and recreation restrictions. Funding for two part-time Park Aides at a cost of \$20,000 has been recommended to ensure that only MTBE-free gasoline is used in watercrafts at Modesto Reservoir.

BONITA POOL
Bonita pool, which is enjoyed by hundreds of children in the Crows Landing area, is in need of upgrades to the filtering system. This Budget recommends the expenditure of \$16,848 to upgrade the filtering system to this small but valuable asset to the community.

Public Works General Fund Operations

The Public Works Department has identified over \$2 million in deferred maintenance needs on the over 2.2 million square feet of County facilities. Some of these costs have been deferred for several years due to overwhelming demands of higher priority maintenance projects and lack of sufficient funding. In this budget, funding in the amount of \$300,000 has been set aside to begin to address these outstanding issues.

Area Agency on Aging

The Addendum contains a recommendation to purchase two wheel chair "lift" vans for a senior citizen transportation program. While the County will retain ownership of the vans, a local non-profit corporation will operate the transportation program and provide funding for on-going costs. Tobacco settlement funds received in Fiscal Year 2000-2001 (in the amount \$85,000) are recommended to fund the purchase of the two vans.

Community Services Agency

Various adjustments in the Community Services Agency are recommended which represent a \$2.9 million decrease in revenue and expenditures. Only 50% of realignment revenue growth is expected to be received this fiscal year, which contributed to the revenue decrease. One new budget unit was also established as a result of Governmental Accounting Requirements (GASB34), the County Children's Fund.

Health Services Agency

The Agency continues to focus on its financial recovery efforts. This process has been particularly significant and positive in this past year. Since adoption of the Proposed Budget and its instructions to develop an Action Plan, staff has made a considerable effort to present a variety of alternatives from new revenue sources to discontinuing services as options to improve the fiscal stability of the agency. The Adopted Proposed Budget contained a net operating loss of \$4.7 million. This operating loss could change through a series of policy decisions to be made. For example, if the current \$50 deposit at urgent care (for individuals with no proof of coverage) is reduced to \$25, the deficit is expected to increase an additional \$250,000. The strategy to eliminate this Fiscal Year's deficit places heavy emphasis on AB 963 revenues (the Medi-Cal room charge) and one-time funding from unrestricted Public Health fund balance. This use of one time funds allows the Agency to present a balanced Fiscal Year 2001-2002 Final Budget. Additionally, this strategy will permit the Health Services Agency to undertake a planning effort to design a system of health services that has sustainable and predictable funding sources. The Agency is committed to an improved fiscal position.

Labor Relations
The County has completed negotiations with four unions and discussions are in progress with the Stanislaus County Employee's Association/AFSCME Local 10 (SCEA) and the California Nurse's Association,. Negotiations will begin later this Fall with the Emergency Dispatchers, Probation Officers, and Attorney's unions.
The County is pursuing multi-year agreements with all unions. This will provide labor stability for the coming years. A key component of our negotiations are enhanced retirement benefits for all employees. Our commitment to labor this year and in coming fiscal years is reflected in this budget.

Long Range Modeling

A long-range forecasting model was used in the preparation of this year's budget. The model, which is primarily focused on the General Fund at this point, will be expanded to include all major county funds in the future. It takes into consideration historical trends in revenue growth and future costs associated with debt service, capital projects, labor relations, and other exposures. The use of this long-range model will assist in financial decision making by providing a comprehensive overview of projected revenues and expenditures over a five-year window.

State Budget Update

On July 26, 2001, more than three weeks after the start of the fiscal year, Governor Davis signed the 2001-2002 Budget Act, authorizing spending of \$103.3 billion, an increase of \$2.4 billion over last year. The budget focuses on Davis' priorities of education, health care, transportation and the environment. The Governor also reduced the Legislature's version of the budget by \$554 million, increasing the reserve by \$2.6 billion (the largest reserve since 1978) to position the State to face a softening economy. Highlights of the 2001-2002 State Budget include:

- ◆ \$75 million in tax credits for low income seniors to offset rent or property tax costs
- ◆ \$40 million to eliminate the disparity in funding for rural and urban school districts
- ◆ \$30 million for the war on methamphetamine in the Central Valley
- ◆ \$35 million for high tech law enforcement grants
- ◆ \$80 million in agriculture tax breaks
- ◆ A change to the formula the state uses to calculate whether to remove a quarter-cent sales tax each year.
- ◆ \$15 million for drug courts
- ◆ \$15 million in one-time spending for infrastructure by Central Valley governments. Stanislaus County would be eligible for \$400,000 for developing and repairing necessary public infrastructure to facilitate business development, retention or expansion.
- ◆ \$232.6 million for the COPS and Juvenile Justice programs (\$10M less than last year), and
- ◆ \$1 million for the Gallo Performing Arts Center

Unfortunately, this State budget did not include any fiscal relief for local governments. Last year, \$212 million was allocated for local governments, with Stanislaus County's share at \$1.1 million. Initially, there was \$250 million in one-time discretionary funding under consideration, (ERAF "relief,") however, it did not survive the final budget manipulations.

Capital Improvement Plan

Beginning this fiscal year, a preliminary three year Capital Improvement Plan (CIP) has been added to identify larger, one-time capital project needs projected over the next three years. While these projects have been incorporated in the department budgets in the past, the CIP provides a long-term forecast of needs for consideration with respect to the projected future fiscal health of the County. The CIP will be a dynamic planning tool, changing with each year's growth and project implementation priorities.

The current CIP includes ten major projects valued at an estimated \$46.4 million, including over \$24 million in Public Works capital improvements and \$3.6 million in projects recommended in the Parks Master Plan. These projects are funded by several sources. Other projects in the current fiscal year include implementation of the Downtown Plan for remodeling of the former Modesto City Hall and 1021 I Street (former Bank of America); development of a 675-space parking garage on 12th Street; a Community Center and Park in Grayson; the Salida Regional Library and Community Center and others.

This CIP presents a three-year forecast including the proposed Gallo Performing Arts Center; a new Downtown Office-District Attorney facility; a Turlock Regional Library; a Waterford City-County facility; and several other projects.

Staffing Impact

In total, 52 new positions are recommended to be added in the Final Budget. Within those new positions, nine are converting from extra-help to full-time. One position from the Special Revenue fund is recommended for deletion, which results in a net increase of 51 positions.

In addition, 96 positions are being recommended for reclassification, including 1 downgraded position. Funding is being recommended for one existing position that was previously unfunded. There are also requests for the addition of 5 new classifications and deletion of 7 classifications. Recommendations also include equity adjustments for 3 classifications, establishment of 3 intern salary rates related to the recent reclassification of Family Services Specialists, and a salary increase for 1 classification.

Pending Exposures

The County's largest funding exposure anticipated during this fiscal year is an improved labor package for all County employees as we move toward new multi-year labor agreements.

The County's Risk Management division has identified a potential exposure of approximately \$500,000 for health insurance with increases starting on January 1, 2002. Staff is recommending postponing funding of these costs until mid-year in the event departmental budgets are able to fund these additional costs for six months.

Many unmet needs requested by the departments could not be funded in the Final Budget. As in previous years, departments will have the opportunity to resubmit those needs in the event additional funds become available during the County's mid-year process.

Summary

At the Final Budget hearing the Board will be asked to consider several key policy decisions. Some of these policy decisions affect the Health Services Agency and include whether to reduce the current \$50 deposit at urgent care to \$25 for individuals with no proof of coverage, and whether to use one time Public Health fund balance and \$500,000 of Tobacco Settlement Funds to eliminate this year's Health Services Agency operating deficit. These policy decisions will assist staff in developing a strategy for providing health services that have sustainable and predictable funding sources. Another policy decision that will be considered is whether to raise salaries of the Board of Supervisors.

The 2001-2002 Stanislaus County Final Budget is designed to reflect the county's strong fiscal and service commitment to the community we serve. Stanislaus County is committed to becoming "a county that is respected for its service in the community and is known as the best in America." We appreciate the support to this vision shown day in and day out by our department heads and employees. Our journey to excellence requires a strong fiscal and service commitment. The 2001-2002 Budget links our financial spending plan with our overall mission and reflects a thoughtful spending pattern with growth for programs that propel us towards the priorities of the Board of Supervisors:

- Ensure a safe, healthy community,
- Facilitate economic development,
- Deliver excellent community services,
- Promote efficient government operations,
- Achieve multi-jurisdictional cooperation, and
- Model community leadership.

Our Vision

"A county that is respected for its service in the community and is known as the best in America."

Visit our Website - www.co.stanislaus.ca.us

	Recommended
New Positions to be Added	
General Fund	9
Internal Service Fund	0
Special Revenue Fund	14
Enterprise Fund	20
Convert Extra Help to Regular Full Time	
General Fund	0
Internal Service Fund	0
Special Revenue Fund	1
Enterprise Fund	8
Total Additions	52
Positions Deleted	1
Net Positions Added	51

**ATTACHMENT A
Proposed Staffing Changes
2001-2002 Final Budget**

Department	Legal Budget Unit	Fund	Position Number	#	Request	Recommendation	Current/Requested Classification	Proposed Classification
Animal Services	Animal Services	G	8358	1	Provide funding	Fund	Manager II (formerly Staff Serv Coord)	
Auditor Controller	Auditor-Controller	G	New	1	New Position	Add	Manager III	
		G	New	1	New Position	Add	Accountant III	
Board of Supervisors	Board of Supervisors	G	9412	1	Reclassification	Reclassify	Confidential Assistant II	Confidential Assistant III
		G	Various	5	Salary Increase		Supervisor	
Chief Executive Office	Risk Management	G	1812	1	Reclassification	Reclassify	Confidential Assistant I	Confidential Assistant II
		G	7906	1	Reclassification	Reclassify	Confidential Assistant I	Confidential Assistant II
		G	9040	1	Reclassification	Reclassify	Confidential Assistant I	Confidential Assistant II
		G	1661	1	Reclassification	Reclassify	Confidential Assistant III	Confidential Assistant IV
		G	9038	1	Reclassification	Reclassify	Confidential Assistant III	Confidential Assistant IV
Civil & Criminal Grand Jury		G	4027	1	Reclassification	Reclassify	Confidential Assistant IV	Manager II
Community Services Agency	Services & Support	SR	New	1	New Position	Add	Administrative Clerk II	
		SR	New	1	New Position	Add	Family Services Specialist II	
		SR	1240	1	Reclassification	Reclassify	Family Services Specialist II	Collector
		SR	3585	1	Reclassification	Reclassify	Account Clerk II	Accounting Clerk III
		SR	2146;2233	2	Reclassification	Reclassify	Supv Account/Admin Clerk I	Supv Account/Admin Clerk II
						Establish salary range	Approve	Family Services Specialist III Intern
County Counsel		G	New	1	New Position	Add	Paralegal II	
District Attorney	Family Support	SR	New	1	New Position	Add	Staff Services Analyst	
		SR	New	1	New Position	Add	Manager II	
		SR	2047	1	Reclassification	Reclassify	Clerical Division Supervisor	Manager II
Environmental Resources		SR	New	1	New Position	Add	Associate Civil Engineer	
		SR	New	1	New Position	Add	Park Aide	
		SR	New	1	New Position	Add	Staff Services Analyst	
Health Services Agency	Administration	SR	New	1	New Position	Add	Account Clerk II	

**ATTACHMENT A
Proposed Staffing Changes
2001-2002 Final Budget**

Department	Legal Budget Unit	Fund	Position Number	#	Request	Recommendation	Current/Requested Classification	Proposed Classification
		SR	New	1	New Position	Add	Staff Services Analyst	
		SR	9874	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse II
	Clinics (SMC)	E	Prev E/H	3	New Positions	Add	Nursing Assistant	
		E	Prev E/H	2	New Positions	Add	Administrative Clerk II	
		E	Prev E/H	2	New Positions	Add	Administrative Clerk I	
		E	Prev E/H	1	New Position	Add	Accounting Supervisor	
		E	1875	1	Reclassification	Reclassify	Senior Nurse Practitioner	Clinic Nurse Manager
		E	7166	1	Reclassification	Reclassify	Administrative Clerk III	Supv Account/Admin Clerk I/II
		E	1980	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse II
		E	1994	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse II
		E	2040	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse II
		E	6618	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse II
					New Classification	Add	Dentist	Salary Range \$39.50 to \$48.02
		E	New	1	New Position	Add	Dentist	
					Equity adjustment	Adjust	Radiologic Technologist I	Salary Range \$16.36 to \$19.89
					Equity adjustment	Adjust	Radiologic Technologist II	Salary Range \$19.26 to \$23.40
					Equity adjustment	Adjust	Radiologic Technologist III	Salary Range \$20.66 to \$25.11
					Eliminate Classification	Delete	Supv Radiologic Technologist	
					Eliminate Classification	Delete	Nuclear Medicine Tech	
		E	1063	1	Reclassification	Reclassify	Nuclear Medicine Tech	Radiologic Technologist III
	West Modesto Clinic	E	New	4	New Position	Add	Nursing Assistant	
		E	New	1	New Position	Add	Staff Services Technician	
		E	New	5	New Positions	Add	Administrative Clerk II	
		E	New	3	New Positions	Add	Staff Nurse II	
		E	New	4	New Positions	Add	Community Health Worker II	
		E	New	1	New Position	Add	Sr Nurse Practitioner	
		E	New	1	New Position	Add	Clinic Nurse Manager	
	Indigent Health Care Program	SR	New	1	New Position	Add	Accounting Technician	
		SR	New	1	New Position	Add	Staff Nurse II	
	Public Health	SR	New	1	New Position	Add	Accountant II	
					New Classification	Add	Public Health Nurse I	Salary Range \$20.75 to \$25.22
					New Classification	Add	Public Health Nurse II	Salary Range \$22.80 to \$27.72
					New Classification	Add	Public Health Nurse III	Salary Range \$23.94 to \$29.11
					Eliminate Classification	Delete	Nurse Anesthetist I	
					Eliminate Classification	Delete	Nurse Anesthetist II	
					Eliminate Classification	Delete	Senior Nurse Anesthetist	
					Eliminate Classification	Delete	Public Health Nurse	

**ATTACHMENT A
Proposed Staffing Changes
2001-2002 Final Budget**

Department	Legal Budget Unit	Fund	Position Number	#	Request	Recommendation	Current/Requested Classification	Proposed Classification
		SR	1906	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	1921	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	1933	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	1972	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	2013	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	2041	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	6438	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	6442	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	6714	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	6983	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	7986	1	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse III
		SR	Various	57	Reclassification	Reclassify	Public Health Nurse	Public Health Nurse II
Library	Library	SR	6347	1	Delete Position	Delete	Librarian IV	
		SR	New	1	New Position	Add	Manager IV	
		SR	New	1	New Position	Add	Accountant I	
		SR	Prev E/H	1	New Position	Add	Administrative Clerk II	
		SR	1673	1	Reclassification	Reclassify	Librarian IV	Manager III
		SR	1529	1	Reclassification	Reclassify	Librarian IV	Manager III
		SR	7385	1	Reclassification	Reclassify	Librarian IV	Manager III
		SR	7384	1	Reclassification (downgrade)	Reclassify	Librarian IV	Librarian III
		SR	3745	1	Reclassification	Reclassify	Stock Delivery Clerk II	Storekeeper I
					Eliminate Classification	Delete	Librarian IV	
Planning	Redevelopment Agency	CP	2275	1	Reclassification	Manager III	Manager IV	
Probation	Administration	G	New	1	New Position	Add	Staff Services Analyst	
Sheriff	Administration	G	9373	1	Reclassification	Reclassify	Accountant II	Accountant III
		G	New	1	New Position	Add	Staff Services Analyst	
	Operations	G	New	4	New Positions	Add	Community Services Officer	
Treasurer	Retirement Board				New Classification	Add	Retirement Administrator	Dept Head BU 1, Sal Band F
		G	10119	1	Reclassification	Reclassify	Associate Director	Retirement Administrator

ATTACHMENT B

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STANISLAUS COUNTY PAYROLL/PERSONNEL SYSTEM SALARY and POSITIONS ALLOCATION REPORT AS OF: 11-SEP-2001

COUNT	CLASSIFICATION	JOB CLASS#	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	BARG UNIT
			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
-----	-----	-----	-----	-----	-----	-----	-----	-----
** DEPARTMENT: AC00000000 AUDITOR CONTROLLER								
* BUDGET UNIT: AUDITOR CONTROLLER AC0013000								
1	Auditor-Controller	809300	---	---	50.03	---	---	1
1	Asst Auditor Controller	918500	28.58	---	35.73	---	42.88	M
1	Manager IV	935900	25.72	---	32.15	---	38.58	M
3	Manager III	935800	22.74	---	28.43	---	34.12	M
2	Manager II	935700	20.13	---	25.16	---	30.19	M
2	Confidential Assistant V	934000	18.07	---	22.59	---	27.11	2
2	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
5	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
2	Software Developer/Analyst III	009810	24.61	25.84	27.13	28.49	29.91	B
1	Sr Application Specialist	009900	24.61	25.84	27.13	28.49	29.91	5
4	Accountant III	085000	21.09	22.14	23.25	24.41	25.63	5
5	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
1	Application Specialist II	009911	18.05	18.95	19.90	20.90	21.95	B
2	Accounting Supv	001200	15.33	16.10	16.91	17.76	18.65	5
1	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
3	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
8	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
1	Data Processor	090600	10.55	11.08	11.63	12.21	12.82	8
1	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

46	* BUDGET UNIT TOTAL *							

46	** DEPARTMENT TOTAL **							
** DEPARTMENT: AG00000000 AGRICULTURAL COMMISSIONER								
* BUDGET UNIT: AGRICULTURAL COMMISSIONER AG0010000								
1	County Agri Comm & Sealer	927000	32.22	---	40.27	---	48.32	1
1	Asst Ag Commissioner	904700	25.72	---	32.15	---	38.58	M
4	Deputy Ag Com/Sealer	925300	20.13	---	25.16	---	30.19	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
16	Ag/Weights&Meas Insp III	087200	18.09	18.99	19.94	20.94	21.99	B
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
1	Agricultural Assistant I	000800	11.14	11.70	12.29	12.90	13.55	B
2	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8

28	* BUDGET UNIT TOTAL *							

28	** DEPARTMENT TOTAL **							

STANISLAUS COUNTY PAYROLL/PERSONNEL SYSTEM
 SALARY and POSITIONS ALLOCATION REPORT
 AS OF: 11-SEP-2001

COUNT	CLASSIFICATION	JOB CLASS#	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	BARG UNIT
			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
-----			---	---	FLAT	---	---	---
** DEPARTMENT: AN00000000 ANIMAL SERVICES								
* BUDGET UNIT: ANIMAL SERVICES AN0011000								
1	Dir Of Animal Serv	904300	22.74	---	28.43	---	34.12	1
1	County Veterinarian	906300	28.58	---	35.73	---	42.88	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
3	Animal Svc Oper Supv	001800	14.70	15.44	16.21	17.02	17.87	5
7	Animal Serv Offcr II	001900	13.36	14.03	14.73	15.47	16.24	A
9	Animal Care Spec II	009600	12.15	12.76	13.40	14.07	14.77	A
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
4	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8

28	* BUDGET UNIT TOTAL *							

28	** DEPARTMENT TOTAL **							

** DEPARTMENT: AS00000000 ASSESSOR								
* BUDGET UNIT: ASSESSOR AS0012000								
1	Assessor	803200	---	---	50.02	---	---	1
2	Chief Property Appraiser	924300	25.72	---	32.15	---	38.58	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Software Developer/Analyst III	009810	24.61	25.84	27.13	28.49	29.91	B
1	Supv Auditor Appraiser	074800	22.96	24.11	25.32	26.59	27.92	5
4	Supv Appraiser	085100	21.87	22.96	24.11	25.32	26.59	5
1	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
2	Sr Auditor-Appraiser	099900	20.84	21.88	22.97	24.12	25.33	5
7	Sr Appraiser	080000	19.86	20.85	21.89	22.98	24.13	5
8	Auditor-Appraiser III	099800	18.92	19.87	20.86	21.90	23.00	B
1	Application Specialist II	009911	18.05	18.95	19.90	20.90	21.95	B
22	Appraiser III	093400	18.05	18.95	19.90	20.90	21.95	B
1	Supv Of Drafting	086900	17.20	18.06	18.96	19.91	20.91	5
3	Drafting Tech II	092000	15.25	16.01	16.81	17.65	18.53	B
4	Supv Acct Admin Clerk I	085300	13.23	13.89	14.58	15.31	16.08	5
2	Appraiser Tech	002800	11.72	12.31	12.93	13.58	14.26	B
9	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8

71	* BUDGET UNIT TOTAL *							

71	** DEPARTMENT TOTAL **							

STANISLAUS COUNTY PAYROLL/PERSONNEL SYSTEM
 SALARY and POSITIONS ALLOCATION REPORT
 AS OF: 11-SEP-2001

COUNT	CLASSIFICATION	JOB CLASS#	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	BARG UNIT
			RATE MIN	RATE ---	RATE MID FLAT	RATE ---	RATE MAX ---	
** DEPARTMENT: AV00000000 AGING & VETERANS SERVICES								
* BUDGET UNIT: AREA AGENCY ON AGING AV0031000								
1	Dir Area Agency On Aging	932500	22.74	---	28.43	---	34.12	1
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
1	Aging Program Spec	002500	14.68	15.41	16.18	16.99	17.84	5
2	Staff Serv Tech	083700	12.82	13.46	14.13	14.84	15.58	B

7	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: VETERAN'S SERVICES AV0032000								
1	Manager I	935600	17.93	---	22.41	---	26.89	M
2	Veterans Serv Rep	091800	14.89	15.63	16.41	17.23	18.09	A
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8
1	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

6	* BUDGET UNIT TOTAL *							

13	** DEPARTMENT TOTAL **							
** DEPARTMENT: BS00000000 BOARD OF SUPERVISORS								
* BUDGET UNIT: BOARD OF SUPERVISORS BS0014000								
4	Supervisor	886400	---	---	26.87	---	---	0
1	Chairman Bd Of Supervisor	908000	---	---	26.87	---	---	0
1	Manager IV	935900	25.72	---	32.15	---	38.58	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
9	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2

16	* BUDGET UNIT TOTAL *							

16	** DEPARTMENT TOTAL **							
** DEPARTMENT: CC00000000 COUNTY COUNSEL								
* BUDGET UNIT: COUNTY COUNSEL CC0022000								
1	County Counsel	927400	55.29	---	69.11	---	82.93	0
1	Asst County Counsel	991000	36.90	---	46.12	---	55.34	M
7	Deputy County Counsel V	930100	32.22	---	40.27	---	48.32	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2

STANISLAUS COUNTY PAYROLL/PERSONNEL SYSTEM
 SALARY and POSITIONS ALLOCATION REPORT
 AS OF: 11-SEP-2001

COUNT	CLASSIFICATION	JOB CLASS#	STEP 1 RATE MIN	STEP 2 RATE ---	STEP 3 RATE MID FLAT	STEP 4 RATE ---	STEP 5 RATE MAX	BARG UNIT
** DEPARTMENT: CC00000000 COUNTY COUNSEL (Continued)								
* BUDGET UNIT: COUNTY COUNSEL CC0022000 (Continued)								
4	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Paralegal II	070200	14.52	15.25	16.01	16.81	17.65	B

15	* BUDGET UNIT TOTAL *							

15	** DEPARTMENT TOTAL **							
** DEPARTMENT: CE00000000 CHIEF EXECUTIVE OFFICE								
* BUDGET UNIT: 99 LOCAL LAW ENF. BLOCK GRANT CE0016130								
1	Deputy Prob Offcr II	031900	16.82	17.66	18.54	19.47	20.44	H

1	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: CENTRAL SERVICES CE0018200								
1	Manager I	935600	17.93	---	22.41	---	26.89	M
1	Confidential Assistant II	933700	11.20	---	14.00	---	16.80	2
2	Storekeeper II	084500	13.46	14.13	14.84	15.58	16.36	5
5	Sr Multilith Operator	080900	12.56	13.19	13.85	14.54	15.27	9
2	Storekeeper I	084700	12.21	12.82	13.46	14.13	14.84	8
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
2	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8
1	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8
2	Stock/Delivery Clerk I	035100	9.46	9.93	10.43	10.95	11.50	8

18	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: FLEET SERVICES CE0018500								
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Confidential Assistant II	933700	11.20	---	14.00	---	16.80	2
1	Lead Equip Mechanic	095000	16.37	17.19	18.05	18.95	19.90	5
4	Equipment Mechanic	036700	14.89	15.63	16.41	17.23	18.09	9
1	Storekeeper II	084500	13.46	14.13	14.84	15.58	16.36	5
2	Equipment Serv Tech	036800	12.24	12.85	13.49	14.16	14.87	9
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8

11	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: OFFICE OF EMERGENCY SERVICES CE0015510								
1	Fire Warden/ Asst Dir-Oes	927600	32.22	---	40.27	---	48.32	M

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			RATE MIN	RATE ---	RATE MID FLAT	RATE ---	RATE MAX ---	
** DEPARTMENT: CE00000000 CHIEF EXECUTIVE OFFICE (Continued)								
* BUDGET UNIT: OFFICE OF EMERGENCY SERVICES CE0015510 (Continued)								

1	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: OPERATIONS AND SERVICES CE0015100								
1	Chief Executive Officer	918000	55.29	---	69.11	---	82.93	0
1	Asst Exec Offcr	993200	45.21	---	56.51	---	67.81	1
1	Chief Information Officer	918100	36.90	---	46.12	---	55.34	1
4	Deputy Exec Offcr	932000	32.22	---	40.27	---	48.32	M
11	Manager IV	935900	25.72	---	32.15	---	38.58	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
10	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Manager I	935600	17.93	---	22.41	---	26.89	M
2	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
11	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Confidential Assistant I	933600	9.72	---	12.15	---	14.58	2

44	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: PURCHASING AGENT CE0015310								
1	Deputy Exec Offcr	932000	32.22	---	40.27	---	48.32	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
3	Sr Buyer	084600	17.58	18.46	19.38	20.35	21.37	5
2	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8

8	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: RISK MANAGEMENT CE0015600								
1	Deputy Exec Offcr	932000	32.22	---	40.27	---	48.32	M
3	Manager II	935700	20.13	---	25.16	---	30.19	M
2	Manager I	935600	17.93	---	22.41	---	26.89	M
1	Confidential Assistant V	934000	18.07	---	22.59	---	27.11	2
3	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
5	Confidential Assistant II	933700	11.20	---	14.00	---	16.80	2

16	* BUDGET UNIT TOTAL *							

99	** DEPARTMENT TOTAL **							

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** DEPARTMENT: CF00000000 CHILDRENS & FAMILIES FIRST								
* BUDGET UNIT: CHILDRENS & FAMILIES FIRST COM CF0010000								
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Staff Serv Coordinator	099100	19.66	20.64	21.67	22.75	23.89	5
1	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5

4	* BUDGET UNIT TOTAL *							

4	** DEPARTMENT TOTAL **							
** DEPARTMENT: CR00000000 CLERK/RECORDER								
* BUDGET UNIT: ELECTIONS DIVISION CR0020299								
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
3	Admin Clerk IV	035300	12.37	12.99	13.64	14.32	15.04	8
1	Storekeeper I	084700	12.21	12.82	13.46	14.13	14.84	8
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
2	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8

9	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: RECORDER DIVISION CR0020001								
1	County Clerk-Recorder	827200	---	---	42.83	---	---	1
1	Manager III	935800	22.74	---	28.43	---	34.12	M
2	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
1	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
1	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
1	Supv Legal Clerk I	082600	13.23	13.89	14.58	15.31	16.08	5
1	Admin Clerk IV	035300	12.37	12.99	13.64	14.32	15.04	8
3	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
17	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8

32	* BUDGET UNIT TOTAL *							

41	** DEPARTMENT TOTAL **							

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			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
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** DEPARTMENT: CS00000000 COMMUNITY SERVICES AGENCY								
* BUDGET UNIT: SERVICE & SUPPORT CS0045050								
1	Dir Of Social Serv	933500	45.21	---	56.51	---	67.81	1
3	Asst Director	906900	28.58	---	35.73	---	42.88	M
2	Manager IV	935900	25.72	---	32.15	---	38.58	M
13	Manager III	935800	22.74	---	28.43	---	34.12	M
19	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant V	934000	18.07	---	22.59	---	27.11	2
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
6	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
4	Confidential Assistant II	933700	11.20	---	14.00	---	16.80	2
1	Sr Systems Engineer	009700	28.48	29.90	31.40	32.97	34.62	5
1	Sr Software Developer/Analyst	009800	28.48	29.90	31.40	32.97	34.62	5
3	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
14	Software Developer/Analyst III	009810	24.61	25.84	27.13	28.49	29.91	B
2	Special Investigator III	089400	21.87	22.96	24.11	25.32	26.59	5
16	Social Worker Supv II	082900	21.48	22.55	23.68	24.86	26.10	5
8	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
6	Accountant III	085000	21.09	22.14	23.25	24.41	25.63	5
109	Social Worker IV	082700	20.10	21.11	22.17	23.28	24.44	A
11	Special Investigator II	089300	19.83	20.82	21.86	22.95	24.10	A
2	Social Worker Supv I	082800	19.77	20.76	21.80	22.89	24.03	5
46	Family Services Supervisor	052900	19.29	20.25	21.26	22.32	23.44	5
3	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
3	Application Specialist II	009911	18.05	18.95	19.90	20.90	21.95	B
20	Social Worker III	083500	17.98	18.88	19.82	20.81	21.85	A
16	Family Services Specialist IV	052800	16.42	17.24	18.10	19.01	19.96	B
1	Buyer	014600	16.36	17.18	18.04	18.94	19.89	5
2	Accounting Supv	001200	15.33	16.10	16.91	17.76	18.65	5
4	Social Worker II	083400	15.19	15.95	16.75	17.59	18.47	A
3	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
4	Fraud Tech	038900	14.93	15.68	16.46	17.28	18.14	B
118	Family Services Specialist III	052700	14.93	15.68	16.46	17.28	18.14	B
1	Collector	025800	14.74	15.48	16.25	17.06	17.91	A
2	Supv Acct Admin Clerk II	085400	14.57	15.30	16.07	16.87	17.71	5
197	Family Services Specialist II	052600	13.54	14.22	14.93	15.68	16.46	B
4	Application Specialist I	009912	13.53	14.21	14.92	15.67	16.45	B
1	Storekeeper II	084500	13.46	14.13	14.84	15.58	16.36	5
8	Supv Acct Admin Clerk I	085300	13.23	13.89	14.58	15.31	16.08	5
4	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
3	Sr Data Processor	029400	12.21	12.82	13.46	14.13	14.84	8
1	Storekeeper I	084700	12.21	12.82	13.46	14.13	14.84	8
2	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
22	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8

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** DEPARTMENT: CS00000000 COMMUNITY SERVICES AGENCY (Continued)								
* BUDGET UNIT: SERVICE & SUPPORT CS0045050 (Continued)								
2	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8
16	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
6	Home Care Asst	042800	10.75	11.29	11.85	12.44	13.06	A
14	Data Processor	090600	10.55	11.08	11.63	12.21	12.82	8
23	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
5	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8
77	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
8	Stock/Delivery Clerk I	035100	9.46	9.93	10.43	10.95	11.50	8

839	* BUDGET UNIT TOTAL *							

839	** DEPARTMENT TOTAL **							
** DEPARTMENT: CT00000000 COURTS								
* BUDGET UNIT: FAMILY LAW FACILITATOR CT0050000B								
1	Research Attorney	078200	28.58	---	35.73	---	42.88	M
1	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
2	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
1	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8

5	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: FAMILY SUPPORT COMMISSIONER CT0050000A								
1	Superior Court Commissioner	971700	---	---	54.38	---	---	M
1	Court Serv Coordinator	994000	15.70	16.49	17.31	18.18	19.09	5
1	Court Room Clerk	965400	14.28	14.99	15.74	16.53	17.36	8
4	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
2	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8

9	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: LAW LIBRARY CT0063100								
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2

1	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: SUPERIOR COURT CT0064110								
1	Asst Exec Officer Superior Ct	924500	---	---	49.22	---	---	1
1	Superior Court Exec Off	984000	---	---	49.22	---	---	1
17	Superior Ct Judge	884900	---	---	4.57	---	---	E

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			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
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** DEPARTMENT: CT00000000 COURTS (Continued)								
* BUDGET UNIT: SUPERIOR COURT CT0064110 (Continued)								
3	Superior Court Commissioner	971700	---	---	54.38	---	---	M
2	Research Attorney	078200	28.58	---	35.73	---	42.88	M
1	Deputy Exec Offcer Superior Ct	904000	28.58	---	35.73	---	42.88	M
2	Manager III	935800	22.74	---	28.43	---	34.12	M
3	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Manager I	935600	17.93	---	22.41	---	26.89	M
2	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
4	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
1	Supv Court Reporter	085600	24.61	25.84	27.13	28.49	29.91	5
15	Court Reporter	602900	22.37	23.49	24.66	25.89	27.18	8
2	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
1	Family Court Investigator	939000	20.84	21.88	22.97	24.12	25.33	A
1	Supv Court Investigator	927500	20.17	21.18	22.24	23.35	24.52	5
4	Interpreter	043600	19.82	20.81	21.85	22.94	24.09	8
2	Court Investigator	984300	18.47	19.39	20.36	21.38	22.45	A
1	Supv Courtroom Clerk	965000	16.36	17.18	18.04	18.94	19.89	5
1	Asst Court Calander Manager	984700	15.70	16.49	17.31	18.18	19.09	5
1	Court Serv Coordinator	994000	15.70	16.49	17.31	18.18	19.09	5
3	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
7	Supv Legal Clerk II	083100	14.57	15.30	16.07	16.87	17.71	5
25	Court Room Clerk	965400	14.28	14.99	15.74	16.53	17.36	8
9	Supv Legal Clerk I	082600	13.23	13.89	14.58	15.31	16.08	5
2	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
34	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
64	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8

212	* BUDGET UNIT TOTAL *							

227	** DEPARTMENT TOTAL **							

** DEPARTMENT: CX00000000 COOPERATIVE EXTENSION								
* BUDGET UNIT: COOPERATIVE EXTENSION CX0021000								
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
3	Admin Secretary	084300	12.37	12.99	13.64	14.32	15.04	8
1	Agricultural Assistant II	000900	12.24	12.85	13.49	14.16	14.87	B

5	* BUDGET UNIT TOTAL *							

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** DEPARTMENT: CX00000000 COOPERATIVE EXTENSION (Continued)								

5	** DEPARTMENT TOTAL **							
** DEPARTMENT: DA00000000 DISTRICT ATTORNEY								
* BUDGET UNIT: AUTOMOBILE FRAUD PROSECUTION DA0023200A								
1	Deputy Dist Attorney IV	033300	29.51	30.99	32.54	34.17	35.88	3
1	Criminal Investigator II	028700	23.44	24.61	25.84	27.13	28.49	G

2	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: CAREER CRIMINAL PROSECUTION DA0023200I								
1	Deputy Dist Attorney IV	033300	29.51	30.99	32.54	34.17	35.88	3
1	Criminal Investigator II	028700	23.44	24.61	25.84	27.13	28.49	G

2	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: CHILD ABDUCTION UNIT DA0023200B								
1	Deputy Dist Attorney V	033400	32.10	33.71	35.40	37.17	39.03	3
3	Criminal Investigator II	028700	23.44	24.61	25.84	27.13	28.49	G
2	Paralegal III	070300	15.62	16.40	17.22	18.08	18.98	B
1	Supv Legal Clerk I	082600	13.23	13.89	14.58	15.31	16.08	5
1	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
2	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8

11	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: CRIMINAL DIVISION DA0023100								
1	District Attorney	834900	---	---	61.72	---	---	1
1	Asst District Attorney	919700	36.90	---	46.12	---	55.34	M
4	Chief Dep District Attny	985600	32.22	---	40.27	---	48.32	M
1	Chief Criminal Investigator	925100	28.58	---	35.73	---	42.88	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
3	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
15	Deputy Dist Attorney V	033400	32.10	33.71	35.40	37.17	39.03	3
21	Deputy Dist Attorney IV	033300	29.51	30.99	32.54	34.17	35.88	3
2	Sr Crmnl Investigator	095700	24.64	25.87	27.16	28.52	29.95	G
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
7	Criminal Investigator II	028700	23.44	24.61	25.84	27.13	28.49	G
1	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B

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			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
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** DEPARTMENT: DA00000000 DISTRICT ATTORNEY (Continued)								
* BUDGET UNIT: CRIMINAL DIVISION DA0023100 (Continued)								
1	Clerical Division Supv	025200	17.61	18.49	19.41	20.38	21.40	5
6	Paralegal III	070300	15.62	16.40	17.22	18.08	18.98	B
3	Supv Legal Clerk II	083100	14.57	15.30	16.07	16.87	17.71	5
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
3	Vic/Wit Asst	088400	12.29	12.90	13.55	14.23	14.94	A
14	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
10	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8
5	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
1	Legal Clerk I	016200	9.69	10.17	10.68	11.21	11.77	8
2	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8

106	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: ELDER ABUSE ADV. & OUTREACH PG DA0023200K								
1	Social Worker I	083300	13.01	13.66	14.34	15.06	15.81	A

1	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: FAMILY SUPPORT DA0240000								
1	Chief Dep District Attny	985600	32.22	---	40.27	---	48.32	M
1	Asst Director	906900	28.58	---	35.73	---	42.88	M
2	Manager III	935800	22.74	---	28.43	---	34.12	M
12	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
2	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Confidential Assistant II	933700	11.20	---	14.00	---	16.80	2
9	Deputy Dist Attorney V	033400	32.10	33.71	35.40	37.17	39.03	3
2	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
3	Criminal Investigator II	028700	23.44	24.61	25.84	27.13	28.49	G
1	Software Developer II	009811	21.27	22.33	23.45	24.62	25.85	B
1	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
1	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
1	Application Specialist II	009911	18.05	18.95	19.90	20.90	21.95	B
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
13	Family Support Offcr III	037200	16.01	16.81	17.65	18.53	19.46	A
3	Paralegal III	070300	15.62	16.40	17.22	18.08	18.98	B
1	Accounting Supv	001200	15.33	16.10	16.91	17.76	18.65	5
56	Family Support Offcr II	097700	14.74	15.48	16.25	17.06	17.91	A
4	Supv Legal Clerk II	083100	14.57	15.30	16.07	16.87	17.71	5
1	Community Serv Offcr	027500	13.41	14.08	14.78	15.52	16.30	A
7	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
45	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8

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** DEPARTMENT: DA00000000 DISTRICT ATTORNEY (Continued)								
* BUDGET UNIT: FAMILY SUPPORT DA0240000 (Continued)								
13	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
27	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8
10	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
14	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
7	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8
240	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: MAJOR NARCOTIC VENDOR GRANT DA0023200C								
1	Deputy Dist Attorney V	033400	32.10	33.71	35.40	37.17	39.03	3
1	Criminal Investigator II	028700	23.44	24.61	25.84	27.13	28.49	G
2	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: SPOUSAL ABUSER PROSECUTION PRO DA0023200D								
1	Deputy Dist Attorney V	033400	32.10	33.71	35.40	37.17	39.03	3
1	Interviewer I	091000	10.27	10.78	11.32	11.89	12.48	B
2	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: STATE BOARD OF CONTROL GRANT DA0023200L								
1	Paralegal III	070300	15.62	16.40	17.22	18.08	18.98	B
1	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: STATUTORY RAPE PROSECUTION DA0023200E								
1	Deputy Dist Attorney V	033400	32.10	33.71	35.40	37.17	39.03	3
1	Paralegal III	070300	15.62	16.40	17.22	18.08	18.98	B
1	Interviewer I	091000	10.27	10.78	11.32	11.89	12.48	B
3	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: VEHICLE THEFT UNIT DA0023200F								
1	Deputy Dist Attorney IV	033300	29.51	30.99	32.54	34.17	35.88	3
1	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: VICTIM WITNESS DA0023200G								
1	Victim Services Program Coord	089900	19.18	20.14	21.15	22.21	23.32	5
1	Social Worker II	083400	15.19	15.95	16.75	17.59	18.47	A
4	Interviewer II	091100	11.32	11.89	12.48	13.10	13.76	B
3	Interviewer I	091000	10.27	10.78	11.32	11.89	12.48	B

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			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
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** DEPARTMENT: DA00000000 DISTRICT ATTORNEY (Continued)								
* BUDGET UNIT: VICTIM WITNESS DA0023200G (Continued)								
1	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8

10	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: VIOLENCE AGAINST WOMEN DA0023200J								
1	Deputy Dist Attorney V	033400	32.10	33.71	35.40	37.17	39.03	3
1	Criminal Investigator II	028700	23.44	24.61	25.84	27.13	28.49	G

2	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: WORKERS' COMPENSATION PROSECUT DA0023200H								
1	Deputy Dist Attorney V	033400	32.10	33.71	35.40	37.17	39.03	3
1	Criminal Investigator II	028700	23.44	24.61	25.84	27.13	28.49	G
1	Paralegal III	070300	15.62	16.40	17.22	18.08	18.98	B

3	* BUDGET UNIT TOTAL *							

386	** DEPARTMENT TOTAL **							
** DEPARTMENT: ED00000000 EMERGENCY DISPATCH								
* BUDGET UNIT: EMERGENCY DISPATCH ED0046000A								
1	Dir Of Emergency Dispatch	992100	32.22	---	40.27	---	48.32	1
3	Deputy Dir Emergency Dispatch	992200	25.72	---	32.15	---	38.58	M
4	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager I	935600	17.93	---	22.41	---	26.89	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
2	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
1	Software Developer/Analyst III	009810	24.61	25.84	27.13	28.49	29.91	B
1	Application Specialist II	009911	18.05	18.95	19.90	20.90	21.95	B
43	Emergency Dispatcher	026200	16.26	17.07	17.92	18.82	19.76	6
6	Emer Call Taker	993500	14.76	15.50	16.28	17.09	17.94	6
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8

64	* BUDGET UNIT TOTAL *							

64	** DEPARTMENT TOTAL **							

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			RATE	RATE	RATE	RATE	RATE	
			MIN	---	MID	---	MAX	
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** DEPARTMENT: ER00000000 ENVIRONMENTAL RESOURCES								
* BUDGET UNIT: ENVIRONMENTAL RESOURCES ER0034100								
1	Dir Of Envir Resources	932700	36.90	---	46.12	---	55.34	1
1	Asst Director	906900	28.58	---	35.73	---	42.88	M
1	Supv Milk & Dairy Insp	906100	25.72	---	32.15	---	38.58	M
4	Manager IV	935900	25.72	---	32.15	---	38.58	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
2	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
1	Assoc Civil Engineer	008800	25.00	26.25	27.56	28.94	30.39	5
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
1	Sr Resource Management Spec	079400	21.37	22.44	23.56	24.74	25.98	5
7	Sr Env Health Spec	080700	21.37	22.44	23.56	24.74	25.98	5
4	Sr Hazard Material Spec	081100	21.37	22.44	23.56	24.74	25.98	5
1	Staff Serv Coordinator	099100	19.66	20.64	21.67	22.75	23.89	5
12	Env Health Spec III	037500	19.38	20.35	21.37	22.44	23.56	B
8	Hazard Material Spec III	040200	19.38	20.35	21.37	22.44	23.56	B
2	Milk & Dairy Inspector II	064500	19.38	20.35	21.37	22.44	23.56	B
1	Resource Mgt Spec III	078600	19.38	20.35	21.37	22.44	23.56	B
1	Zoning Enf Offcr	089700	18.27	19.18	20.14	21.15	22.21	B
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
2	Deputy Zoning Enf Offcr	032700	16.17	16.98	17.83	18.72	19.66	B
1	Env Health Spec I	037700	15.62	16.40	17.22	18.08	18.98	B
1	Supv Acct Admin Clerk I	085300	13.23	13.89	14.58	15.31	16.08	5
4	Admin Secretary	084300	12.37	12.99	13.64	14.32	15.04	8
5	Env Tech	037300	11.82	12.41	13.03	13.68	14.36	B
2	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
2	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
2	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
1	Park Aid	070500	8.55	8.98	9.43	9.90	10.40	9

70 * BUDGET UNIT TOTAL *

70 ** DEPARTMENT TOTAL **

** DEPARTMENT: ET00000000 EMPLOYMENT & TRAINING

* BUDGET UNIT: ADMINISTRATION ET0033100

1	Emp & Train Director	907500	32.22	---	40.27	---	48.32	1
1	Asst Emp & Train Director	908500	25.72	---	32.15	---	38.58	M
4	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2

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			RATE MIN	RATE ---	RATE MID FLAT	RATE ---	RATE MAX ---	
** DEPARTMENT: ET00000000 EMPLOYMENT & TRAINING (Continued)								
* BUDGET UNIT: ADMINISTRATION ET0033100 (Continued)								
1	Confidential Assistant II	933700	11.20	---	14.00	---	16.80	2
1	Sr Systems Engineer	009700	28.48	29.90	31.40	32.97	34.62	5
1	Software Developer/Analyst III	009810	24.61	25.84	27.13	28.49	29.91	B
2	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
1	Accountant III	085000	21.09	22.14	23.25	24.41	25.63	5
1	Staff Serv Coordinator	099100	19.66	20.64	21.67	22.75	23.89	5
7	Family Services Supervisor	052900	19.29	20.25	21.26	22.32	23.44	5
2	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
1	Emp & Train Analyst III	035800	18.90	19.85	20.84	21.88	22.97	5
1	Application Specialist II	009911	18.05	18.95	19.90	20.90	21.95	B
12	Family Services Specialist IV	052800	16.42	17.24	18.10	19.01	19.96	B
8	Emp & Train Analyst II	052400	16.20	17.01	17.86	18.75	19.69	5
68	Family Services Specialist III	052700	14.93	15.68	16.46	17.28	18.14	B
2	Supv Acct Admin Clerk II	085400	14.57	15.30	16.07	16.87	17.71	5
1	Storekeeper II	084500	13.46	14.13	14.84	15.58	16.36	5
3	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
3	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
4	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
2	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
13	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
143	* BUDGET UNIT TOTAL *							
143	** DEPARTMENT TOTAL **							
** DEPARTMENT: FS00000000 CHILD SUPPORT SERVICES								
* BUDGET UNIT: CHILD SUPPORT SERVICES FS0240000								
1	Dir of Child Support Services	906700	45.21	---	56.51	---	67.81	1
1	* BUDGET UNIT TOTAL *							
1	** DEPARTMENT TOTAL **							
** DEPARTMENT: GJ00000000 GRAND JURY								
* BUDGET UNIT: GRAND JURY GJ0052000								
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	* BUDGET UNIT TOTAL *							

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			RATE MIN	RATE ---	RATE MID FLAT	RATE ---	RATE MAX ---	
** DEPARTMENT: GJ00000000 GRAND JURY (Continued)								

1	** DEPARTMENT TOTAL **							
** DEPARTMENT: HS00000000 HEALTH SERVICES AGENCY								
* BUDGET UNIT: ADMINISTRATION HS1301000								
1	Managing Dir Of Hlth Serv Ag	972600	45.21	---	56.51	---	67.81	1
1	Assoc Director	906600	32.22	---	40.27	---	48.32	M
2	Asst Director	906900	28.58	---	35.73	---	42.88	M
1	Nurse Mgr	972400	28.58	---	35.73	---	42.88	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
3	Manager II	935700	20.13	---	25.16	---	30.19	M
2	Manager I	935600	17.93	---	22.41	---	26.89	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
3	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Confidential Assistant II	933700	11.20	---	14.00	---	16.80	2
1	Confidential Assistant I	933600	9.72	---	12.15	---	14.58	2
2	Software Developer/Analyst III	009810	24.61	25.84	27.13	28.49	29.91	B
1	Public Health Nurse II	077100	22.80	23.94	25.14	26.40	27.72	4
1	Software Developer II	009811	21.27	22.33	23.45	24.62	25.85	B
1	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
1	Staff Serv Coordinator	099100	19.66	20.64	21.67	22.75	23.89	5
3	Application Specialist II	009911	18.05	18.95	19.90	20.90	21.95	B
1	Clerical Division Supv	025200	17.61	18.49	19.41	20.38	21.40	5
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
2	Accounting Supv	001200	15.33	16.10	16.91	17.76	18.65	5
2	Application Specialist I	009912	13.53	14.21	14.92	15.67	16.45	B
3	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
2	Storekeeper I	084700	12.21	12.82	13.46	14.13	14.84	8
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
3	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
22	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
3	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8
4	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
1	Stock/Delivery Clerk I	035100	9.46	9.93	10.43	10.95	11.50	8

71	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: INDIGENT HEALTH CARE HS1501000								
1	Manager III	935800	22.74	---	28.43	---	34.12	M
3	Staff Nurse II	083800	20.08	21.08	22.13	23.24	24.40	4
1	Clerical Division Supv	025200	17.61	18.49	19.41	20.38	21.40	5
2	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5

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			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
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** DEPARTMENT: HS00000000 HEALTH SERVICES AGENCY (Continued)								
* BUDGET UNIT: INDIGENT HEALTH CARE HS1501000 (Continued)								
2	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
1	Admin Secretary	084300	12.37	12.99	13.64	14.32	15.04	8
3	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
1	Data Processor	090600	10.55	11.08	11.63	12.21	12.82	8
4	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
1	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

19	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: MANAGED CARE HS1401000								
1	Assoc Director	906600	32.22	---	40.27	---	48.32	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
2	Admin Secretary	084300	12.37	12.99	13.64	14.32	15.04	8

6	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: PUBLIC HEALTH HS1201000								
1	Public Health Officer	976000	45.21	---	56.51	---	67.81	1
1	Assoc Director	906600	32.22	---	40.27	---	48.32	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
3	Supv Public Hlth Nurse	982100	22.74	---	28.43	---	34.12	M
2	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Manager I	935600	17.93	---	22.41	---	26.89	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
3	Sr Nurse Practitioner	012500	26.62	27.95	29.35	30.82	32.36	4
11	Public Health Nurse III	076900	23.94	25.14	26.40	27.72	29.11	4
1	Phys/Occupational Therapist III	074500	23.48	24.65	25.88	27.17	28.53	A
2	Epidemiologist	096400	23.48	24.65	25.88	27.17	28.53	A
57	Public Health Nurse II	077100	22.80	23.94	25.14	26.40	27.72	4
10	Phys/Occupational Therapist II	074400	21.86	22.95	24.10	25.31	26.58	A
2	Staff Nurse III	084100	21.37	22.44	23.56	24.74	25.98	4
1	HIV Coordinator	042900	20.60	21.63	22.71	23.85	25.04	A
1	Social Worker IV	082700	20.10	21.11	22.17	23.28	24.44	A
5	Staff Nurse II	083800	20.08	21.08	22.13	23.24	24.40	4
3	Staff Serv Coordinator	099100	19.66	20.64	21.67	22.75	23.89	5
4	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
7	Health Educator	029000	18.47	19.39	20.36	21.38	22.45	A
9	Dietitian	032800	18.20	19.11	20.07	21.07	22.12	A
1	Social Worker III	083500	17.98	18.88	19.82	20.81	21.85	A
2	Med Investigator	060500	17.62	18.50	19.43	20.40	21.42	B

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			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
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** DEPARTMENT: HS00000000 HEALTH SERVICES AGENCY (Continued)								
* BUDGET UNIT: PUBLIC HEALTH HS1201000 (Continued)								
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
1	Social Worker II	083400	15.19	15.95	16.75	17.59	18.47	A
1	Communicable Disease Spec	025900	14.68	15.41	16.18	16.99	17.84	5
2	Staff Serv Tech	083700	12.82	13.46	14.13	14.84	15.58	B
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
2	Admin Secretary	084300	12.37	12.99	13.64	14.32	15.04	8
29	Community Health Work III	096100	12.25	12.86	13.50	14.18	14.89	A
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
13	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
26	Community Health Work II	096200	10.38	10.90	11.45	12.02	12.62	A
4	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
23	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
3	Therapist Aid	087700	9.65	10.13	10.64	11.17	11.73	B
1	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8

237	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: STANISLAUS MEDICAL CENTER HS1011000								
1	Dir of Residency Program	925600	---	---	91.97	---	---	M
1	Assoc Director	906600	32.22	---	40.27	---	48.32	M
1	Asst Director	906900	28.58	---	35.73	---	42.88	M
1	Nurse Mgr	972400	28.58	---	35.73	---	42.88	M
1	Outpatient Pharmacy Mgr	993400	28.58	---	35.73	---	42.88	M
8	Clinic Nurse Manager	924700	25.72	---	32.15	---	38.58	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
7	Family Practice Physician	074100	---	---	54.96	---	---	A
1	Dentist	965700	39.50	41.48	43.55	45.73	48.02	A
5	Pharmacist	074000	31.48	33.05	34.70	36.44	38.26	A
1	Sr Systems Engineer	009700	28.48	29.90	31.40	32.97	34.62	5
3	Sr Physician Asst	993300	26.66	27.99	29.39	30.86	32.40	A
12	Sr Nurse Practitioner	012500	26.62	27.95	29.35	30.82	32.36	4
1	Nurse Practitioner	012400	24.76	26.00	27.30	28.67	30.10	4
2	Lab Technologist III	023800	23.79	24.98	26.23	27.54	28.92	A
4	Public Health Nurse II	077100	22.80	23.94	25.14	26.40	27.72	4
28	Resident Physician III	696200	---	---	22.24	---	---	L
8	Lab Technologist II	023900	21.86	22.95	24.10	25.31	26.58	A
1	Phys/Occupational Therapist II	074400	21.86	22.95	24.10	25.31	26.58	A
1	Staff Nurse III	084100	21.37	22.44	23.56	24.74	25.98	4
7	Radiologic Tech III	092400	20.66	21.69	22.77	23.91	25.11	B
1	Supv Medical Social Wkr	012900	20.11	21.12	22.18	23.29	24.45	A
20	Staff Nurse II	083800	20.08	21.08	22.13	23.24	24.40	4

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COUNT	CLASSIFICATION	JOB CLASS#	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	BARG UNIT
			RATE MIN	RATE ---	RATE MID FLAT	RATE ---	RATE MAX ---	
** DEPARTMENT: HS00000000 HEALTH SERVICES AGENCY (Continued)								
* BUDGET UNIT: STANISLAUS MEDICAL CENTER HS1011000 (Continued)								
2	Staff Serv Coordinator	099100	19.66	20.64	21.67	22.75	23.89	5
3	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
3	Health Educator	029000	18.47	19.39	20.36	21.38	22.45	A
1	Med Records Coordinator	061900	16.73	17.57	18.45	19.37	20.34	5
3	Accounting Supv	001200	15.33	16.10	16.91	17.76	18.65	5
1	Supv Acct Admin Clerk II	085400	14.57	15.30	16.07	16.87	17.71	5
1	Med Records Spec	061800	14.54	15.27	16.03	16.83	17.67	5
1	Supv Patient Fin Tech	086300	13.97	14.67	15.40	16.17	16.98	5
2	LVN III	056700	13.52	14.20	14.91	15.66	16.44	B
1	Supv Acct Admin Clerk I	085300	13.23	13.89	14.58	15.31	16.08	5
16	LVN II	056600	12.86	13.50	14.18	14.89	15.63	B
6	Staff Serv Tech	083700	12.82	13.46	14.13	14.84	15.58	B
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
1	Sr Med Records Clerk	061700	12.37	12.99	13.64	14.32	15.04	8
1	Admin Secretary	084300	12.37	12.99	13.64	14.32	15.04	8
11	Community Health Work III	096100	12.25	12.86	13.50	14.18	14.89	A
1	Orthopedic Asst	069500	12.24	12.85	13.49	14.16	14.87	B
1	Dir Of Volunteer Serv	034700	12.14	12.75	13.39	14.06	14.76	5
9	Patient Finance Tech II	073500	12.00	12.60	13.23	13.89	14.58	B
8	Clinical Lab Asst II	024300	11.33	11.90	12.50	13.13	13.79	B
7	Med Records Clerk	061500	11.28	11.84	12.43	13.05	13.70	8
13	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
3	Sr Custodian	084400	10.75	11.29	11.85	12.44	13.06	5
1	Clinical Lab Asst I	024100	10.51	11.04	11.59	12.17	12.78	B
10	Community Health Work II	096200	10.38	10.90	11.45	12.02	12.62	A
7	Pharmacy Tech	013200	10.37	10.89	11.43	12.00	12.60	B
7	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
50	Nursing Asst	067100	9.83	10.32	10.84	11.38	11.95	B
11	Housekeeper/Custodian	043500	9.78	10.27	10.78	11.32	11.89	9
65	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
1	Therapist Aid	087700	9.65	10.13	10.64	11.17	11.73	B
13	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8

378	* BUDGET UNIT TOTAL *							

711	** DEPARTMENT TOTAL **							
** DEPARTMENT: LB00000000 LIBRARY								
* BUDGET UNIT: LIBRARY LB0037100								
1	County Librarian	927800	32.22	---	40.27	---	48.32	1

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COUNT	CLASSIFICATION	JOB CLASS#	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	BARG UNIT
			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
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** DEPARTMENT: LB00000000 LIBRARY (Continued)								
* BUDGET UNIT: LIBRARY LB0037100 (Continued)								
1	Manager IV	935900	25.72	---	32.15	---	38.58	M
3	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
2	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
6	Librarian III	054700	18.08	18.98	19.93	20.93	21.98	5
1	Clerical Division Supv	025200	17.61	18.49	19.41	20.38	21.40	5
21	Librarian II	054600	16.39	17.21	18.07	18.97	19.92	A
1	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
1	Storekeeper I	084700	12.21	12.82	13.46	14.13	14.84	8
22	Library Asst II	055300	12.00	12.60	13.23	13.89	14.58	A
2	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
3	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
17	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8

82	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: LIBRARY LITERACY PROGRAM LB0037900								
1	Librarian II	054600	16.39	17.21	18.07	18.97	19.92	A
1	Library Asst II	055300	12.00	12.60	13.23	13.89	14.58	A

2	* BUDGET UNIT TOTAL *							

84	** DEPARTMENT TOTAL **							
** DEPARTMENT: LF00000000 LOCAL AGENCY FORMATION COMM.								
* BUDGET UNIT: LOCAL AGENCY FORMATION COMM. LF0065100								
1	Manager IV	935900	25.72	---	32.15	---	38.58	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Assoc Planner	009000	20.36	21.38	22.45	23.57	24.75	5

3	* BUDGET UNIT TOTAL *							

3	** DEPARTMENT TOTAL **							
** DEPARTMENT: MH00000000 MENTAL HEALTH								
* BUDGET UNIT: DRUG & ALCOHOL PROGRAM MH6500001								
1	Manager IV	935900	25.72	---	32.15	---	38.58	M
2	Psychiatric Nurse II	076300	22.40	23.52	24.70	25.94	27.24	4

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COUNT	CLASSIFICATION	JOB CLASS#	STEP 1 RATE MIN	STEP 2 RATE ---	STEP 3 RATE MID FLAT	STEP 4 RATE ---	STEP 5 RATE MAX ---	BARG UNIT
** DEPARTMENT: MH00000000 MENTAL HEALTH (Continued)								
* BUDGET UNIT: DRUG & ALCOHOL PROGRAM MH6500001 (Continued)								
1	Accountant III	085000	21.09	22.14	23.25	24.41	25.63	5
3	MH Clinician II	062800	20.57	21.60	22.68	23.81	25.00	A
18	Behavioral Health Splst. II	062310	17.03	17.88	18.77	19.71	20.70	A
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
1	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

28	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: MENTAL HEALTH MH6000001								
1	Dir Of Mental Health	933400	45.21	---	56.51	---	67.81	1
1	Assoc Director	906600	32.22	---	40.27	---	48.32	M
1	Asst Director	906900	28.58	---	35.73	---	42.88	M
4	Manager IV	935900	25.72	---	32.15	---	38.58	M
3	Manager III	935800	22.74	---	28.43	---	34.12	M
10	Manager II	935700	20.13	---	25.16	---	30.19	M
2	Manager I	935600	17.93	---	22.41	---	26.89	M
1	Confidential Assistant V	934000	18.07	---	22.59	---	27.11	2
3	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
7	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
2	Confidential Assistant II	933700	11.20	---	14.00	---	16.80	2
1	Sr Systems Engineer	009700	28.48	29.90	31.40	32.97	34.62	5
4	Clinical Psychologist	025300	24.97	26.22	27.53	28.91	30.36	A
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
3	Software Developer/Analyst III	009810	24.61	25.84	27.13	28.49	29.91	B
11	Psychiatric Nurse II	076300	22.40	23.52	24.70	25.94	27.24	4
1	Systems Engineer I	009711	21.27	22.33	23.45	24.62	25.85	B
2	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
1	Accountant III	085000	21.09	22.14	23.25	24.41	25.63	5
90	MH Clinician II	062800	20.57	21.60	22.68	23.81	25.00	A
3	Staff Serv Coordinator	099100	19.66	20.64	21.67	22.75	23.89	5
6	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
2	Conservator Investigator	028900	18.47	19.39	20.36	21.38	22.45	A
3	Application Specialist II	009911	18.05	18.95	19.90	20.90	21.95	B
59	Behavioral Health Splst. II	062310	17.03	17.88	18.77	19.71	20.70	A
2	Behaviorial Health Advocate	062320	17.03	17.88	18.77	19.71	20.70	A
5	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
2	Recreational Therapist	077800	15.87	16.66	17.49	18.36	19.28	A
1	Accounting Supv	001200	15.33	16.10	16.91	17.76	18.65	5
1	Family Services Specialist III	052700	14.93	15.68	16.46	17.28	18.14	B
1	Application Specialist I	009912	13.53	14.21	14.92	15.67	16.45	B
3	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8

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COUNT	CLASSIFICATION	JOB CLASS#	STEP 1 RATE MIN	STEP 2 RATE ---	STEP 3 RATE MID FLAT	STEP 4 RATE ---	STEP 5 RATE MAX	BARG UNIT
** DEPARTMENT: MH00000000 MENTAL HEALTH (Continued)								
* BUDGET UNIT: MENTAL HEALTH MH6000001 (Continued)								
16	Clinical Serv Tech II	025500	12.58	13.21	13.87	14.56	15.29	A
1	Sr Data Processor	029400	12.21	12.82	13.46	14.13	14.84	8
1	Storekeeper I	084700	12.21	12.82	13.46	14.13	14.84	8
3	Patient Finance Tech II	073500	12.00	12.60	13.23	13.89	14.58	B
9	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
31	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
4	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8
14	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

316	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: MENTAL HEALTH MANAGED CARE MH6400001								
1	Manager IV	935900	25.72	---	32.15	---	38.58	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
4	Clinical Psychologist	025300	24.97	26.22	27.53	28.91	30.36	A
12	Psychiatric Nurse II	076300	22.40	23.52	24.70	25.94	27.24	4
8	MH Clinician II	062800	20.57	21.60	22.68	23.81	25.00	A
1	Behavioral Health Splst. II	062310	17.03	17.88	18.77	19.71	20.70	A
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
5	Clinical Serv Tech II	025500	12.58	13.21	13.87	14.56	15.29	A
4	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
2	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

42	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: PUBLIC GUARDIAN MH6030000								
1	Public Conservator	975800	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
2	Behavioral Health Splst. II	062310	17.03	17.88	18.77	19.71	20.70	A
3	Deputy Public Guardian II	032100	16.09	16.89	17.74	18.63	19.55	B
3	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
1	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8
3	Stock/Delivery Clerk I	035100	9.46	9.93	10.43	10.95	11.50	8

16	* BUDGET UNIT TOTAL *							

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COUNT	CLASSIFICATION	JOB CLASS#	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	BARG UNIT
			RATE	RATE	RATE	RATE	RATE	
			MIN	MID	FLAT		MAX	
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** DEPARTMENT: MH00000000 MENTAL HEALTH (Continued)								
* BUDGET UNIT: STANISLAUS BEHAVIORAL HEALTH C MH6600001								
1	Hospital Administrator	944000	36.90	---	46.12	---	55.34	M
1	Assoc Director	906600	32.22	---	40.27	---	48.32	M
3	Nurse Mgr	972400	28.58	---	35.73	---	42.88	M
2	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
8	Psychiatrist	976800	65.67	68.95	72.40	76.02	79.82	A
22	Psychiatric Nurse II	076300	22.40	23.52	24.70	25.94	27.24	4
1	Phys/Occupational Therapist II	074400	21.86	22.95	24.10	25.31	26.58	A
9	MH Clinician II	062800	20.57	21.60	22.68	23.81	25.00	A
2	Behavioral Health Splst. II	062310	17.03	17.88	18.77	19.71	20.70	A
1	Med Records Coordinator	061900	16.73	17.57	18.45	19.37	20.34	5
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
1	Recreational Therapist	077800	15.87	16.66	17.49	18.36	19.28	A
5	Psychiatric Tech	073900	14.89	15.63	16.41	17.23	18.09	A
1	Staff Serv Tech	083700	12.82	13.46	14.13	14.84	15.58	B
41	Clinical Serv Tech II	025500	12.58	13.21	13.87	14.56	15.29	A
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
5	Med Records Clerk	061500	11.28	11.84	12.43	13.05	13.70	8
6	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
4	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

116	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: STANISLAUS RECOVERY CENTER MH6700001								
1	Manager IV	935900	25.72	---	32.15	---	38.58	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
2	MH Clinician II	062800	20.57	21.60	22.68	23.81	25.00	A
8	Behavioral Health Splst. II	062310	17.03	17.88	18.77	19.71	20.70	A
21	Clinical Serv Tech II	025500	12.58	13.21	13.87	14.56	15.29	A
1	First Cook	038200	12.42	13.04	13.69	14.37	15.09	9
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Second Cook	079500	10.75	11.29	11.85	12.44	13.06	9
2	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8
1	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

39	* BUDGET UNIT TOTAL *							

557	** DEPARTMENT TOTAL **							

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COUNT	CLASSIFICATION	JOB CLASS#	STEP 1 RATE MIN	STEP 2 RATE ---	STEP 3 RATE MID FLAT	STEP 4 RATE ---	STEP 5 RATE MAX	BARG UNIT
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** DEPARTMENT: MS00000000 MANAGEMENT INFORMATION SERVICE								
* BUDGET UNIT: MANAGEMENT INFORMATION SERVICE MS0048000								
1	Dir Of Mgt Info Services	933000	36.90	---	46.12	---	55.34	1
1	Deputy Dir Of Mis	931800	32.22	---	40.27	---	48.32	M
2	Manager IV	935900	25.72	---	32.15	---	38.58	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
2	Sr Systems Engineer	009700	28.48	29.90	31.40	32.97	34.62	5
5	Sr Software Developer/Analyst	009800	28.48	29.90	31.40	32.97	34.62	5
2	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
24	Software Developer/Analyst III	009810	24.61	25.84	27.13	28.49	29.91	B
5	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
1	Application Specialist II	009911	18.05	18.95	19.90	20.90	21.95	B
1	Systems Technician II	009712	15.78	16.57	17.40	18.27	19.18	B
1	Supv Acct Admin Clerk II	085400	14.57	15.30	16.07	16.87	17.71	5
6	Systems Technician I	009713	13.53	14.21	14.92	15.67	16.45	B
1	Application Specialist I	009912	13.53	14.21	14.92	15.67	16.45	B
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
2	Admin Clerk IV	035300	12.37	12.99	13.64	14.32	15.04	8

57	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: TELECOMMUNICATIONS MS0048299								
1	Sr Systems Engineer	009700	28.48	29.90	31.40	32.97	34.62	5
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
3	Systems Engineer I	009711	21.27	22.33	23.45	24.62	25.85	B
1	Application Specialist I	009912	13.53	14.21	14.92	15.67	16.45	B

6	* BUDGET UNIT TOTAL *							

63	** DEPARTMENT TOTAL **							
** DEPARTMENT: PB00000000 PROBATION								
* BUDGET UNIT: ADULT DRUG COURT PB0026300								
1	Supv Prob Offcr	086100	20.86	21.90	23.00	24.15	25.36	H
1	Deputy Prob Offcr III	032000	18.48	19.40	20.37	21.39	22.46	H
4	Behavioral Health Splst. II	062310	17.03	17.88	18.77	19.71	20.70	A
1	Deputy Prob Offcr II	031900	16.82	17.66	18.54	19.47	20.44	H
1	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8

8	* BUDGET UNIT TOTAL *							

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COUNT	CLASSIFICATION	JOB CLASS#	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	BARG UNIT
			RATE	RATE	RATE	RATE	RATE	
			MIN	---	MID	---	MAX	
			---	---	FLAT	---	---	
** DEPARTMENT: PB00000000 PROBATION (Continued)								
* BUDGET UNIT: CHALLENGE GRANT II PB0026339								
1	Supv Prob Offcr	086100	20.86	21.90	23.00	24.15	25.36	H
1	MH Clinician II	062800	20.57	21.60	22.68	23.81	25.00	A
1	Deputy Prob Offcr III	032000	18.48	19.40	20.37	21.39	22.46	H
2	Behavioral Health Splst. II	062310	17.03	17.88	18.77	19.71	20.70	A
3	Deputy Prob Offcr II	031900	16.82	17.66	18.54	19.47	20.44	H
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
1	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8

10	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: CRIME PREVENTION ACT 2000 PB0026349								
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Deputy Prob Offcr III	032000	18.48	19.40	20.37	21.39	22.46	H
2	Deputy Prob Offcr II	031900	16.82	17.66	18.54	19.47	20.44	H
1	Group Supv III	039500	16.77	17.61	18.49	19.41	20.38	A
4	Group Supv II	039400	13.98	14.68	15.41	16.18	16.99	A
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8

10	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: PROBATION-ADMINISTRATION PB0026051								
1	Chief Probation Offcr	975500	36.90	---	46.12	---	55.34	1
2	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
2	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
1	Systems Engineer I	009711	21.27	22.33	23.45	24.62	25.85	B
1	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
1	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
1	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8

15	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: PROBATION-CASEWORK PB0026100								
1	Chief Dep Probation Offcr	923100	28.58	---	35.73	---	42.88	M
1	Confidential Assistant V	934000	18.07	---	22.59	---	27.11	2
8	Supv Prob Offcr	086100	20.86	21.90	23.00	24.15	25.36	H
9	Deputy Prob Offcr III	032000	18.48	19.40	20.37	21.39	22.46	H

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COUNT	CLASSIFICATION	JOB CLASS#	STEP 1 RATE MIN	STEP 2 RATE ---	STEP 3 RATE MID FLAT	STEP 4 RATE ---	STEP 5 RATE MAX	BARG UNIT
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** DEPARTMENT: PB00000000 PROBATION (Continued)								
* BUDGET UNIT: PROBATION-CASEWORK PB0026100 (Continued)								
56	Deputy Prob Offcr II	031900	16.82	17.66	18.54	19.47	20.44	H
2	Supv Legal Clerk II	083100	14.57	15.30	16.07	16.87	17.71	5
2	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
20	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8
7	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8
1	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8

107	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: PROBATION-INSTITUTIONS PB0026200								
1	Chief Dep Probation Offcr	923100	28.58	---	35.73	---	42.88	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
7	Sr Group Supv	039200	18.74	19.68	20.66	21.69	22.77	5
13	Group Supv III	039500	16.77	17.61	18.49	19.41	20.38	A
1	Deputy Zoning Enf Offcr	032700	16.17	16.98	17.83	18.72	19.66	B
57	Group Supv II	039400	13.98	14.68	15.41	16.18	16.99	A
4	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8

87	* BUDGET UNIT TOTAL *							

237	** DEPARTMENT TOTAL **							
** DEPARTMENT: PD00000000 PUBLIC DEFENDER								
* BUDGET UNIT: PUBLIC DEFENDER PD0027000								
1	Public Defender	989600	45.21	---	56.51	---	67.81	1
2	Chief Dep Public Defender	989700	32.22	---	40.27	---	48.32	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
9	Deputy Pub Defender V	034000	32.10	33.71	35.40	37.17	39.03	3
17	Deputy Pub Defender IV	033900	29.51	30.99	32.54	34.17	35.88	3
1	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
6	Special Investigator II	089300	19.83	20.82	21.86	22.95	24.10	A
1	Paralegal III	070300	15.62	16.40	17.22	18.08	18.98	B
1	Supv Legal Clerk II	083100	14.57	15.30	16.07	16.87	17.71	5
7	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
5	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8

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			RATE MIN	RATE ---	RATE MID FLAT	RATE ---	RATE MAX ---	
** DEPARTMENT: PD00000000 PUBLIC DEFENDER (Continued)								
* BUDGET UNIT: PUBLIC DEFENDER PD0027000 (Continued)								
52	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: VERTICAL DEFENSE OF INDIGENTS PD0027000A								
1	Deputy Pub Defender IV	033900	29.51	30.99	32.54	34.17	35.88	3
1	* BUDGET UNIT TOTAL *							
53	** DEPARTMENT TOTAL **							
** DEPARTMENT: PL00000000 PLANNING & COMMUNITY DEVELOP								
* BUDGET UNIT: PLANNING PL0025100								
1	Dir Of Plan & Comm Devel	989900	36.90	---	46.12	---	55.34	1
1	Manager IV	935900	25.72	---	32.15	---	38.58	M
4	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
1	Application Specialist III	009910	21.27	22.33	23.45	24.62	25.85	B
5	Assoc Planner	009000	20.36	21.38	22.45	23.57	24.75	5
1	Staff Serv Coordinator	099100	19.66	20.64	21.67	22.75	23.89	5
1	Asst Planner	007200	17.03	17.88	18.77	19.71	20.70	B
1	Drafting Tech II	092000	15.25	16.01	16.81	17.65	18.53	B
1	Staff Serv Tech	083700	12.82	13.46	14.13	14.84	15.58	B
2	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
19	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: REDEVELOPMENT PL0025700								
1	Manager IV	935900	25.72	---	32.15	---	38.58	M
1	Assoc Planner	009000	20.36	21.38	22.45	23.57	24.75	5
2	* BUDGET UNIT TOTAL *							
21	** DEPARTMENT TOTAL **							
** DEPARTMENT: PR00000000 PARKS & RECREATION								
* BUDGET UNIT: PARKS & RECREATION PR0035100								
1	Deputy Director Of Parks	929500	28.58	---	35.73	---	42.88	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M

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Table with columns: COUNT, CLASSIFICATION, JOB CLASS#, STEP 1 RATE, STEP 2 RATE, STEP 3 RATE, STEP 4 RATE, STEP 5 RATE, BARG UNIT. Includes sub-sections for DEPARTMENT: PARKS & RECREATION and DEPARTMENT: PUBLIC WORKS, each with BUDGET UNIT totals.

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COUNT	CLASSIFICATION	JOB CLASS#	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	BARG UNIT
			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
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** DEPARTMENT: PW00000000 PUBLIC WORKS (Continued)								
* BUDGET UNIT: GENERAL FUND OPERATIONS PW0043100								
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
5	Building Serv Supv	085950	19.44	20.41	21.43	22.50	23.63	5
7	Maintenance Engineer III	057600	16.53	17.36	18.23	19.14	20.10	9
24	Maintenance Engineer II	057500	14.97	15.72	16.51	17.34	18.21	9
1	Supv Janitor	085700	13.86	14.55	15.28	16.04	16.84	5
3	Sr Custodian	084400	10.75	11.29	11.85	12.44	13.06	5
1	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
18	Housekeeper/Custodian	043500	9.78	10.27	10.78	11.32	11.89	9

61	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: LOCAL TRANSIT SYSTEM PW0041500								
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Assoc Planner	009000	20.36	21.38	22.45	23.57	24.75	5
1	Staff Serv Coordinator	099100	19.66	20.64	21.67	22.75	23.89	5

3	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: PUBLIC WORKS ADMINISTRATION PW0040001								
1	Dir Of Public Works	934800	45.21	---	56.51	---	67.81	1
1	Public Works Mgr II	998500	28.58	---	35.73	---	42.88	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
3	Trans Project Coordinator	087600	25.62	26.90	28.25	29.66	31.14	5
1	Assoc Civil Engineer	008800	25.00	26.25	27.56	28.94	30.39	5
1	Sr Application Specialist	009900	24.61	25.84	27.13	28.49	29.91	5
1	Accountant III	085000	21.09	22.14	23.25	24.41	25.63	5
4	Sr Engineering Tech	080500	19.93	20.93	21.98	23.08	24.23	5
1	Admin Secretary	084300	12.37	12.99	13.64	14.32	15.04	8
2	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
2	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

20	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: PUBLIC WORKS LANDFILLS PW0042500								
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager I	935600	17.93	---	22.41	---	26.89	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Assoc Civil Engineer	008800	25.00	26.25	27.56	28.94	30.39	5
1	Landfill Lead Worker	091300	16.00	16.80	17.64	18.52	19.45	5

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			RATE MIN	RATE ---	RATE MID FLAT	RATE ---	RATE MAX ---	
** DEPARTMENT: PW00000000 PUBLIC WORKS (Continued)								
* BUDGET UNIT: PUBLIC WORKS LANDFILLS PW0042500 (Continued)								
5	Landfill Equip Oper III	094700	14.17	14.88	15.62	16.40	17.22	9
1	Park Mntc Worker II	072100	12.87	13.51	14.19	14.90	15.65	9
4	Landfill Equip Oper II	094800	12.87	13.51	14.19	14.90	15.65	9
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
3	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8

19	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: ROAD & BRIDGE PW0042000								
1	Deputy Dir Public Works	932300	32.22	---	40.27	---	48.32	M
1	Public Works Mgr II	998500	28.58	---	35.73	---	42.88	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Accountant II	079800	19.18	20.14	21.15	22.21	23.32	5
1	Heavy Equip Mntc Supv	041600	17.82	18.71	19.65	20.63	21.66	5
5	Road Supv	078700	17.82	18.71	19.65	20.63	21.66	5
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
9	Sr Road Mntc Worker	082200	15.60	16.38	17.20	18.06	18.96	5
7	Heavy Equip Mechanic	042500	15.25	16.01	16.81	17.65	18.53	9
21	Road Mntc Worker III	079000	14.17	14.88	15.62	16.40	17.22	9
3	Bridge Repairer	011600	13.53	14.21	14.92	15.67	16.45	9
1	Maintenance Mechanic	057800	13.53	14.21	14.92	15.67	16.45	9
19	Road Mntc Worker II	078900	12.87	13.51	14.19	14.90	15.65	9
1	Admin Clerk III	088200	11.04	11.59	12.17	12.78	13.42	8
1	Admin Clerk II	088100	9.77	10.26	10.77	11.31	11.88	8

73	* BUDGET UNIT TOTAL *							

222	** DEPARTMENT TOTAL **							
** DEPARTMENT: SO00000000 SHERIFF								
* BUDGET UNIT: CAL ID PROGRAM SO0028600								
1	Systems Technician I	009713	13.53	14.21	14.92	15.67	16.45	B

1	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: COURT SECURITY SO0028379								
1	Sergeant	082000	24.39	25.61	26.89	28.23	29.64	N
25	Deputy Sheriff	032500	20.59	21.62	22.70	23.84	25.03	7
1	Deputy Sheriff-Custodial	032600	18.53	19.46	20.43	21.45	22.52	7
2	Community Serv Offcr	027500	13.41	14.08	14.78	15.52	16.30	A

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** DEPARTMENT: SO00000000 SHERIFF (Continued)								
* BUDGET UNIT: COURT SECURITY SO0028379 (Continued)								

29	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: SHERIFF'S ADMINISTRATION SO0028100								
1	Sheriff	882300	---	---	59.36	---	---	1
1	Lieutenant	057000	25.72	---	32.15	---	38.58	M
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
2	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
3	Confidential Assistant II	933700	11.20	---	14.00	---	16.80	2
1	Sergeant	082000	24.39	25.61	26.89	28.23	29.64	N
1	Accountant III	085000	21.09	22.14	23.25	24.41	25.63	5
1	Deputy Sheriff	032500	20.59	21.62	22.70	23.84	25.03	7
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
1	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
2	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8

17	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: SHERIFF'S DETENTION SO0028300								
1	Asst Sheriff	905700	36.90	---	46.12	---	55.34	M
2	Lieutenant	057000	25.72	---	32.15	---	38.58	M
4	Custodial Lieutenant	029100	22.74	---	28.43	---	34.12	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Sergeant	082000	24.39	25.61	26.89	28.23	29.64	N
22	Sergeant-Custodial	082100	22.27	23.38	24.55	25.78	27.07	7
1	Corporal	010600	22.17	23.28	24.44	25.66	26.94	7
4	Deputy Sheriff	032500	20.59	21.62	22.70	23.84	25.03	7
177	Deputy Sheriff-Custodial	032600	18.53	19.46	20.43	21.45	22.52	7
1	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
2	Supv Custodial Cook	038400	13.66	14.34	15.06	15.81	16.60	5
2	Storekeeper II	084500	13.46	14.13	14.84	15.58	16.36	5
1	Supv Legal Clerk I	082600	13.23	13.89	14.58	15.31	16.08	5
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
12	Custodial Cook	028800	12.42	13.04	13.69	14.37	15.09	9
3	Admin Secretary	084300	12.37	12.99	13.64	14.32	15.04	8
2	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
2	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
24	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8
3	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8

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			RATE MIN	RATE ---	RATE MID FLAT	RATE ---	RATE MAX ---	
** DEPARTMENT: SO00000000 SHERIFF (Continued)								
* BUDGET UNIT: SHERIFF'S DETENTION SO0028300 (Continued)								
4	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8
4	Lead Food Serv Worker	038300	9.39	9.86	10.35	10.87	11.41	9
6	Food Serv Worker	038500	8.55	8.98	9.43	9.90	10.40	9

281	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: SHERIFF'S OPERATIONS SO0028200								
1	Asst Sheriff	905700	36.90	---	46.12	---	55.34	M
1	Captain	015500	32.22	---	40.27	---	48.32	M
10	Lieutenant	057000	25.72	---	32.15	---	38.58	M
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2
1	Sr Systems Engineer	009700	28.48	29.90	31.40	32.97	34.62	5
1	Systems Engineer II	009710	24.61	25.84	27.13	28.49	29.91	B
24	Sergeant	082000	24.39	25.61	26.89	28.23	29.64	N
1	Corporal	010600	22.17	23.28	24.44	25.66	26.94	7
155	Deputy Sheriff	032500	20.59	21.62	22.70	23.84	25.03	7
1	Crime Analyst	026700	18.73	19.67	20.65	21.68	22.76	B
1	Supv Public Administrator	086600	18.27	19.18	20.14	21.15	22.21	5
2	Staff Serv Analyst	083600	16.20	17.01	17.86	18.75	19.69	5
7	Crime Analyst Tech	026600	14.68	15.41	16.18	16.99	17.84	B
3	Deputy Coroner	026800	14.68	15.41	16.18	16.99	17.84	A
6	Supv Legal Clerk II	083100	14.57	15.30	16.07	16.87	17.71	5
1	Storekeeper II	084500	13.46	14.13	14.84	15.58	16.36	5
18	Community Serv Offcr	027500	13.41	14.08	14.78	15.52	16.30	A
1	Admin Secretary	084300	12.37	12.99	13.64	14.32	15.04	8
7	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
1	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8
29	Legal Clerk III	016300	11.04	11.59	12.17	12.78	13.42	8
1	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8
1	Stock/Delivery Clerk II	098600	10.19	10.70	11.24	11.80	12.39	8
1	Admin Clerk I	024800	9.46	9.93	10.43	10.95	11.50	8

276	* BUDGET UNIT TOTAL *							

604	** DEPARTMENT TOTAL **							
** DEPARTMENT: TR00000000 TREASURER								
* BUDGET UNIT: ADMINISTRATION TR0030001								
1	Treasurer-Tax Collector	887900	---	---	47.65	---	---	1

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			RATE MIN	RATE ---	RATE MID	RATE ---	RATE MAX	
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** DEPARTMENT: TR00000000 TREASURER (Continued)								
* BUDGET UNIT: ADMINISTRATION TR0030001 (Continued)								
1	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
1	Account Clerk II	000600	10.19	10.70	11.24	11.80	12.39	8

3	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: COLLECTIONS TR0030002								
1	Manager III	935800	22.74	---	28.43	---	34.12	M
1	Sr Collector	083200	16.96	17.81	18.70	19.64	20.62	5
1	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
5	Collector	025800	14.74	15.48	16.25	17.06	17.91	A
1	Legal Clerk IV	016400	12.04	12.64	13.27	13.93	14.63	8
10	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8

19	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: RETIREMENT BOARD TR0030500								
1	Retirement Administrator	977600	32.22	---	40.27	---	48.32	1
1	Manager III	935800	22.74	---	28.43	---	34.12	M
2	Confidential Assistant V	934000	18.07	---	22.59	---	27.11	2
2	Confidential Assistant IV	933900	15.18	---	18.97	---	22.76	2
2	Confidential Assistant III	933800	12.63	---	15.79	---	18.95	2

8	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: TAX COLLECTOR TR0030003								
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
1	Accounting Tech	001100	12.64	13.27	13.93	14.63	15.36	8
8	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8

11	* BUDGET UNIT TOTAL *							
* BUDGET UNIT: TREASURY TR0030004								
1	Manager II	935700	20.13	---	25.16	---	30.19	M
1	Accountant I	001000	15.02	15.77	16.56	17.39	18.26	5
2	Account Clerk III	000700	11.52	12.10	12.71	13.35	14.02	8

4	* BUDGET UNIT TOTAL *							

45	** DEPARTMENT TOTAL **							

STANISLAUS COUNTY PAYROLL/PERSONNEL SYSTEM
SALARY and POSITIONS ALLOCATION REPORT
AS OF: 11-SEP-2001

COUNT	CLASSIFICATION	JOB CLASS#	STEP 1 RATE MIN	STEP 2 RATE ---	STEP 3 RATE MID FLAT	STEP 4 RATE ---	STEP 5 RATE MAX	BARG UNIT
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4,736 *** STANISLAUS COUNTY TOTAL ***

NOTICE OF PUBLIC HEARING
FISCAL YEAR 2001-2002 FINAL BUDGET

NOTICE IS HEREBY GIVEN that on Tuesday, September 18, 2001, at the hour of 9:20 a.m., or as soon thereafter as the matter may be heard, the Stanislaus County Board of Supervisors will meet in the Basement Chambers, Lower Level, 1010 10th Street, Modesto, CA to open the hearing and consider the approval of the FY 2001-2002 Final Budget. If necessary, the hearing for the Final Budget may be continued to September 19, 2001, at the hour of 2:30 p.m. for further staff and public comment. The Final Budget includes an increase in compensation for the Board of Supervisors pursuant to the Stanislaus County Ordinance Code, Subsection D of Section 2.040.30.

ADDITIONAL NOTICE IS GIVEN that the Final Budget document will be available for review by August 31, 2001, in the Chief Executive Office, 1010 10th Street, Modesto, CA.

NOTICE IS FURTHER GIVEN that at the above noticed time and place, interested persons will be given an opportunity to be heard. Material submitted to the Board of Supervisors for consideration (i.e. photos, petitions, etc.) will be retained by the County. If a challenge to above proposal is made in court, persons may be limited to raising only those issues they or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the Stanislaus County Board of Supervisors.

BY ORDER OF THE BOARD OF SUPERVISORS

DATED: September 11, 2001

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk of
the Board of Supervisors
of the County of Stanislaus,
State of California.

BY:


Lillie Farriester, Assistant Clerk of the Board

**DECLARATION OF PUBLICATION
(C.C.P. S2015.5)**

**COUNTY OF STANISLAUS
STATE OF CALIFORNIA**

I am a citizen of the United States and a resident Of the County aforesaid; I am over the age of Eighteen years, and not a party to or interested In the above entitle matter. I am a printer and Principal clerk of the publisher of **THE MODESTO BEE**, printed in the City of **MODESTO**, County of **STANISLAUS**, State of California, daily, for which said newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of **STANISLAUS**, State of California, Under the date of **February 25, 1951, Action No. 46453**; that the notice of which the annexed is a printed copy, has been published in each issue thereof on the following dates, to wit:

SEPTEMBER 13, 2001

I certify (or declare) under penalty of perjury That the foregoing is true and correct and that This declaration was executed at **MODESTO**, California on

SEPTEMBER 13, 2001


(Signature)

**NOTICE OF PUBLIC HEARING
FISCAL YEAR 2001-2002 FINAL BUDGET**
NOTICE IS HEREBY GIVEN that on Tuesday, September 18, 2001, at the hour of 9:20 a.m., or as soon thereafter as the matter may be heard, the Stanislaus County Board of Supervisors will meet in the Basement Chambers, Lower Level, 1010 10th Street, Modesto, CA to open the hearing and consider the approval of the FY 2001-2002 Final Budget. If necessary, the hearing for the Final Budget may be continued to September 19, 2001, at the hour of 2:30 p.m. for further staff and public comment. The Final Budget includes an increase in compensation for the Board of Supervisors pursuant to the Stanislaus County Ordinance Code, Subsection D of Section 2.040.30. ADDITIONAL NOTICE IS GIVEN that the Final Budget document will be available for review by August 31, 2001, in the Chief Executive Office, 1010 10th Street, Modesto, CA.
NOTICE IS FURTHER GIVEN that at the above noticed time and place, interested persons will be given an opportunity to be heard. Material submitted to the Board of Supervisors for consideration (i.e. photos, petitions, etc.) will be retained by the County. If a challenge to above proposal is made in court, persons may be limited to raising only those issues they or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the Stanislaus County Board of Supervisors.
BY ORDER OF THE BOARD OF SUPERVISORS
DATED: September 11, 2001
ATTEST: CHRISTINE FERRARO TALLMAN,
Clerk of the Board of Supervisors of the County of Stanislaus, State of California.
BY: Lillie Farriester
Assistant Clerk of the Board
SEPTEMBER 13, 2001
