THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS ACTION AGENDA SUMMARY

DEPT: CHIEF	EXECUTIVE OFFICE		BOARD AGENDA #IX. A	
	Urgent Routine	(Na)	AGENDA DATE May 8, 2001	
CEO Concurs	with Recommendation	YES NO_ (Anformation Attached)	4/5 Vote Required YES	NO xx
SUBJECT:	STATUS REPORT ON THE	CHIEF EXECUTIVE OFFI	CE'S PROJECTS	
STAFF RECOMMEN-		er en		
DATIONS:	ACCEPT THE STATUS	REPORT		
FISCAL IMPACT:	There is no fiscal i information.	mpact associated with	the reporting of this	
BOARD ACTI	ON AS FOLLOWS:		No. 2001-358	
and approventies Ayes: Supe Noes: Supe Excused or Abstaining:	ed by the following vote, rvisors: rvisors: Absent: Supervisors: Supervisor:		nded by Supervisor	
2)	Approved as recommended Denied Approved as amended		REPORT – NO VOTE TAKEN	
			tine Terraro	

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

By: Deputy

File No.

STATUS REPORT ON THE CHIEF EXECUTIVE OFFICE'S PROJECTS Page 2

DISCUSSION:

In order to keep you, other County departments and the public better informed regarding the major projects being conducted within the Chief Executive Office, we have developed a report that will provide bimonthly information on the activity of major projects. This project report continues to be in development and as of this release includes the status of projects being conducted by the Risk Management Division of the Chief Executive Office.

The Project Report for April, 2001 features a list of completed projects.

The Project Report is broken down by Board priorities:

- Ensure a safe, healthy community
- Facilitate economic development
- Deliver excellent community services
- Promote efficient government operations
- Achieve multi-jurisdictional cooperation
- Model community leadership
- Each priority reflects all individual projects within that area. A Table of Contents is also included for your ease of use.

We expect to continue to simplify and modify the report to make it more readable. We are a continuous improvement organization, and welcome your feedback and comments regarding the report's content. It is our goal to ensure that this tool is both informative and useful to the Board.

POLICY ISSUE:

This Project Report meets the Board's priority of promoting efficient government operations.

STAFFING IMPACT:

There is no staffing impact associated with this recommendation.



CHIEF EXECUTIVE OFFICE PROJECT LIST TABLE OF CONTENTS April 2001

Board Priority	
#1 - Ensure a Safe, Healthy Community	
Project	Page
<u>Administration</u>	
1-877- 2 ASSIST Marketing Campaign	1
Energy Crisis	1
Public Information Officer Disaster Response Team	2
Tobacco Funds	2
Capital Projects	
Ceres Recovery Center	3
Juvenile Hall Special Needs Housing	3
Juvenile Retrofit Fire Spklr/Secur Elect	3
Economic Development	
Proposition 10 Commission (Children & Families First)	4
Stanislaus Childrens Council	4
Transportation	5
Emergency Services / Fire Ward	
Operations Plan for Emergency Operations Center	5
Plan for new Emergency Operations Center facility	5
Stanislaus County Emergency Action Plan	6
Operations & Services	
Family Support Transition	6
<u>RMD - Safety</u>	
Automatic External Defibrilator	7
Board Priority	
#2 - Facilitate Economic Development	
Project	Page
Economic Development	
Ag Pavilion	7

Business Park Development	8
County-wide Revenue Sharing Agreement	8
Regional Roundtable on Travel and Tourism	8
Renaissance 2000 Implementation	9
Telecommunication Infrastructure	9
Board Priority	
#3 - Deliver Excellent Community Service	
Project	Page
<u>Administration</u>	
Board Highlights	10
Capital Projects	
Health Services Agency Facilities Master Plan	11
<u>CARE Unit</u>	
Balanced Scorecard - County-wide	12
Institute Marketing Plan	12
Success Story Database	12
Public Information Officer	
Annual Report	13
Board Priority	
#4 - Promote Efficient Government Operations	
Project	Page
<u>Administration</u>	
Alcohol & Drug Related Coordinating Council	14
CableOne Reports	14
Chief Executive Office Reorganization	14
County Graphics Standards Manual	15
County Store	15
Landfill	15
Capital Projects	
12th Street Parking Garage	16
City Hall Block	16
Courthouse Reuse and Expansion Plan	17
Public/Private Development - Westlands Development	17
Salida Collaborative	17
Waterford Library	18
West Modesto	18
CARE Unit	
Academic Institution Partnerships	19
Baldrige Training - Staff Level	19
California Award for Performance Excellence (state Baldrige equivalent) Examiner Certification	20
CEO Strategic Planning	20

Customer Survey - All Departments (Follow-Up)	20
Customer Survey - B.O.S. (Follow Up)	21
Customer Survey - C.E.O. Dept (Follow-Up)	21
Parks TQM team facilitation	21
Pay for Performance Evaluation System	21
Process Management Training	22
Stanislaus County-wide Employee Survey	22
Strategic Planning Implementation/Evaluation	22
Team Stanislaus Orientation	23
Clerk of the Board	
Agenda Process Focus Group	23
Board Meeting Minutes Conversion to PDF Format	23
Boards/Commissions and Districts Roster Automation	24
Clerk of the Board Strategic Plan	24
Economic Development	
Geographical Information System (GIS) User-Group Task Force	25
Operations & Services	
County Budget	26
Couny/SCEA AFSCME Contract Negotiations	26
Improve the Project List	27
Long-term Leave Positions	27
Pay for Performance	27
Technology Strategy Plan	27
Trial Court Negotiations With Court	28
Risk Management - Administrati	
RMD Project List	28
RMD - Administration	
Challenge Grant Award Application	29
Health Care Organization	29
Risk Management - Balanced Scorecard	29
Strategic Plan	30
Streamline Driver Authorization Program	30
RMD - Disability Management	
Brochure for Pregnancy	31
Injured Worker Survey	31
Job Task Analysis Completion for Remaining Jobs.	31
Medical Records Retention	32
Post Offer Preplacement Testing	32
Pre-Employment Medical Screening	32
Return to Work Brochure	33
RMD - Employee Benefits	
PBGH Cal Linx	33

Voluntary Benefits Program	33
WEB Enrollment	34
RMD - Liability Claims/Ins	
Liability Claims Procedure Manual	34
Board Priority	
#5 - Achieve Multi-Jurisdictional Cooperation	
Project	Page
<u>Administration</u>	
Mayenne, France Visitors	35
Waste-To-Energy Plant	35
Capital Projects	
Ag Center Water Feature	36
CSUS/SCEDCO 10th Street	36
Tenth Street Place	36
Economic Development	
Technology Access: Digital Divide	37
Board Priority	
#6 - Model Community Leadership	
Project	Page
<u>Administration</u>	
Gallo Performing Arts Center	38
Visioning Process	38
Water Coalition	38
Economic Development	
Agricultural Conservation	39

Project Status Report For the Month of April 2001



Board Priority #1 - Ensure a Safe, Healthy Community

Division: Administration

Division Manager: Reagan Wilson

Mission Statement: To effectively lead policy development and effective

administration of County government on behalf of the Board of

Supervisors

Project Title: 1-877- 2 ASSIST Marketing Campaign

Project Description: An aggressive marketing campaign that will launch a 24-hour, 7

day-a-week hotline focusing on code enforcement issues, illegal dumping and substandard housing issues for use by all County

residents

Project Initiation: 1/1/01 **Anticipated Completion:** 12/31/01

Team Leader: Virginia Madueno

Project Update: A marketing campaign was implemented on March 13, 2001 consisting of

television, radio, print, and billboard advertisements to promote 1-877-2-

ASSIST. This campaign is also translated into Spanish.

Project Title: Energy Crisis

Project Description: Public Information Coordination with Turlock Irrigation District,

Modesto Irrigation District and Pacific Gas & Electric Company,

for the duration of the 2001 Energy Crisis in California.

Project Initiation: 1/1/01 **Anticipated Completion:** 12/31/01

Team Leader: Virginia Madueno

Project Update: Coordinated efforts continue through the public information officers of all

utility providers.

Project Update: Due to the continuing energy crisis the EOC has been activated on a limited

basis three additional times in the month of March for planned rotational

blackouts.

Project Title: Public Information Officer Disaster Response Team

Project Description: In response to the increased need for public information, a team

of seasoned public information officers from various entities have been selected to be a part of the Emergency Operations

Center Disaster Response Team.

Project Initiation: 1/1/01 **Anticipated Completion:** 12/31/01

Team Leader: Virginia Madueno

Project Update: The Disaster Response Team continues to meet on a regular basis and

maintains close ties with media representatives. A public information officer web group has been established to exchange information among all

members.

Project Title: Tobacco Funds

Project Description: Tobacco Funds

Project Initiation: 1/1/99 **Anticipated Completion:** 12/31/01

Team Leader: Reagan Wilson

Project Update: The Steering Committee has developed a matrix to review the numerous

projects/proposals (See Renaissance 2000 Implementation). This matrix was shared with the Board of Supervisors at their Planning Meeting on April 17,

2001.

Division: Capital Projects

Division Manager: Patricia Hill Thomas

Mission Statement: Oversees and coordinates all major capital improvements which

include new construction, major remodels and land acquisition.

Project Title: Ceres Recovery Center

Project Description: Collaborative Recovery Center

Project Initiation: 1/1/99 **Anticipated Completion:** 7/1/01

Team Leader: Andy Casazza

Project Update: The project is well into the construction phase and going well. The block

wall on the north side of the property is complete and the adjoining property owners are very happy with it. Some delays have been incurred due to rain.

Project Title: Juvenile Hall Special Needs Housing

Project Description: Juvenile Hall Special Needs Housing

Project Initiation: 6/16/00 **Anticipated Completion:** 10/2/02

Team Leader: John Nichols

Project Update: On April 4, 2001, the team opened bids and identified the low bidder as

Flintco of Rancho Cordova. The low bid amount was \$2,447,900. This amount was less than the architect's estimate for construction. On April 24th, the Board approved the award of this contract to the low bidder. The work is expected to start on April 30, 2001. Based upon the current contract duration, substantial completion is expected on May 15, 2002 for this new

construction.

Project Title: Juvenile Retrofit Fire Spklr/Secur Elect

Project Description: Juvenile Hall retrofit fire sprinkler, addition of cameras,

monitors, and other security components to the original Juvenile

Hall

Project Initiation: 4/1/00 **Anticipated Completion:** 5/6/01

Team Leader: John Nichols

Project Update: Both projects began construction on 11/7/00. The electronic surveillance

upgrade project was substantially complete on 4/6/01 as originally

scheduled. The fire protection upgrade project is expected to be complete by

5/6/01.

Division: Economic Development

Division Manager: Richard Jantz

Mission Statement: To help facilitate a community business environment which

provides economic advantage to existing and new businesses and that provides for a quality of place which promotes high skill job

opportunities.

Project Title: Proposition 10 Commission (Children & Families First)

Project Description: Implementation and establishment of Commission

Project Initiation: 6/1/99 **Anticipated Completion:** 12/31/01

Team Leader: Bob Allaire

Project Update: Bob Allaire facilitated a Planning Day for the Commission and Noe Paramo,

its executive director, on Saturday, March 17, 2001. The Commission also

participated in a Community Meeting in Riverbank with the City of

Riverbank, the Rio Alturo Healthy Start and the Riverbank School District on Thursday, March 22. It conducted its monthly meeting immediately following this community event. Finally, the Commission has formed 3 ad

hoc groups to expedite the implementation of its Strategic Plan.

Project Title: Stanislaus Childrens Council

Project Description: Planning and coordination of services to/for children, youth and

families

Project Initiation: 6/1/90 **Anticipated Completion:** 12/31/01

Team Leader: Bob Allaire

Project Update: The Council continues to meet monthly. The School - Linked Services

Committee, chaired by Bob Allaire, supported the 21st Century Learning Center Grant Applications for the following school districts: Ceres Unified (Don Pedro, Walter White, Westport & Blaker Kinsr), Salida Union (Salida Elementary), Riverbank Unified (Rio Altura, California Avenue, Cardozo &

Riverbank High), Modesto City (Orville Wright, Schackelford & Tuolumne), La Grange Elementary and Hughson Unified (Hughson

Elementary & Ross Middle).

Project Title: Transportation

Project Description: Create and present information to the community and special

groups detailing transportation funding, spending discretion and

projects which promote economic development.

Project Initiation: 6/1/99 **Anticipated Completion:** 12/31/01

Team Leader: Richard Jantz

Project Update: Staff has attended the StanCOG Technical Committee meetings and the

StanCOG Policy Board meetings. Staff presented to the Board of Supervisors policy recommendations regarding transporation funding priorities and the estimated shortfall between available revenue and a project

list(s) submitted by the Cities, CalTrans, the County, business community and StanCOG. Staff has also presented transportation information to the

StanCOG Citizen Committee.

Division: Emergency Services / Fire

Division Manager: Reagan Wilson

Mission Statement: Provide the leadership to bring all emergency preparedness

partners together. Ensure a safe and healthy community through

training, response, recovery and mitigation measures that minimize the risks of natural or man-made disasters.

Project Title: Operations Plan for Emergency Operations Center

Project Description: Development of an Operations Plan for the New Emergency

Operations Center

Project Initiation: 4/1/00 **Anticipated Completion:** 12/31/01

Team Leader: Russ Richards

Project Update: The EOC has been activated an additional four times during the month of

March for dealing with planned rotational blackouts. Meetings have continued with the City of Modesto to work through the language of cost sharing of fixed costs as well as day to day operational costs of the EOC

specific rooms at 3705 Oakdale Rd.

Project Title: Plan for new Emergency Operations Center facility

Project Description: Completion of a plan and move in to new Emergency Operations

Center facility at 3705 Oakdale Road

Project Initiation: 11/13/98 **Anticipated Completion:** 6/30/01

Team Leader: Russ Richards

Project Update: The server is being purchased for the computer system in the EOC at 3705

Oakdale Road. We are also working on the final punch list for the EOC

rooms and equipment.

Project Title: Stanislaus County Emergency Action Plan

Project Description: Development of the new Emergency Action Plan for the County

to conform with SEMS

Project Initiation: 1/1/99 **Anticipated Completion:** 6/30/01

Team Leader: Russ Richards

Project Update: Review of the final draft of the Stanislaus County Emergency Operations

Plan is being conducted at this time. We have received preliminary approval

from State OES at the Inland Region Coordinators level.

Division: Operations & Services

Division Manager: Patricia Hill Thomas

Mission Statement: Provides departmental support in the area of human resources,

budget agenda item processing, and other department-specific operational needs. Additionally, staff supports a variety of

commissions, advisory groups, committees and community groups.

Project Title: Family Support Transition

Project Description: Coordination with all stakeholders to ensure a smooth transition

of the Family Support function to a separate, new County

Department

Project Initiation: 10/30/00 **Anticipated Completion:** 12/31/02

Team Leader: Eileen Melson

Project Update: The team continues to meet on a regular basis. Department policies are

being reviewed as well as job descriptions and plans from other counties. The next meeting will include the affected employee organizations and

employees.

Division: RMD - Safety

Division Manager: David L Dolenar

Mission Statement: Manage risks, reduce frequency, severity and associated cost of

claims for County employees through education and

communication.

Project Title: Automatic External Defibrilator

Project Description: Placement of 100 AED units in County Departments with

between 500 and 800 trained responders.

Project Initiation: 6/1/99 **Anticipated Completion:** 10/1/01

Team Leader: David Becker

Project Update: Training classes ongoing and AED units are being placed in facilities.

Board Priority #2 - Facilitate Economic Development

Division: Economic Development

Division Manager: Richard Jantz

Mission Statement: To help facilitate a community business environment which

provides economic advantage to existing and new businesses and that provides for a quality of place which promotes high skill job

opportunities.

Project Title: Ag Pavilion

Project Description: Steering Committee fund raising to build a 23,000 sq. ft.

facility - California Agricultural Technology and Learning Center

Project Initiation: 1/1/98 **Anticipated Completion:** 6/1/01

Team Leader: Richard Jantz

Project Update: Staff met with the Ag Foundation Steering Committee. A redraft of a use

agreement between the Foundation and the County will be submitted to staff for review. The strategy for the Ag Pavilion fund raising is being revised. Project Title: Business Park Development

Project Description: Increase of inventory of areas suitable for park development

Project Initiation: 1/1/96 **Anticipated Completion:** 12/31/01

Team Leader: Richard Jantz

Project Update: Staff meets on a weekly basis to discuss planning for the Sperry/I-5 business

park, Crows Landing Air Facility and the Kiernan Business Park. A master design and development plan has been drafted for Sperry/I-5 and circulated to property owners. The Crows Landing Steering Committee met and listened to experts on the development of military installations. Staff met with Navy representatives on environmental restoration of the contaminated areas and the priority for title transfer to the county. The Navy Base Closure Manager will meet with State Officials on an agreement for "early transfer" of property title. The City of Modesto and County staff will meet with property owners and realtors/developers regarding the proposed Keirnan Business Park. A plan to do an infrastructure master plan is underway.

Project Title: County-wide Revenue Sharing Agreement

Project Description: County-wide sales tax agreement with all nine cities

Project Initiation: 1/1/99 **Anticipated Completion:** 6/30/01

Team Leader: Richard Jantz

Project Update: The North McHenry Corridor Agreement has resulted in an actual revenue

sharing transaction between the City of Modesto and the County. The City

of Modesto received approximately \$750,000 from the County. The

Economic Development Bank is being structured and will be funded on July

1st. The Cities and County will develop the guidelines.

Project Title: Regional Roundtable on Travel and Tourism

Project Description: Regional Roundtable on Travel and Tourism

Project Initiation: 6/1/99 **Anticipated Completion:** 12/31/01

Team Leader: Keith Boggs

Project Update: April has been a very productive month for this on-going regional project.

The roundtable continues to meet monthly - and to include the identified business sectors related to the travel and tourism industry. The group plans to take both an update report and proclamation to the Board in early May - as May is National Tourism Month. The proclamation is being encouraged at

all nine city level governments as well. The Spend the Day marketing/branding component continues to be a major success - rallying the many opportunities found here in Stanislaus County. The roundtable is also gearing up to begin measuring customer service data at all of the festival and faire activities beginning in May with the Ceres Street Faire. Using Palm technology and a volunteer base provided by event planners, this mechanism will begin to create the baseline of data/information that future decisions will be based upon. There continues to be high cities, chambers, and business community participation in this regional approach. Our efforts were recognized as best practice and highlighted in a workshop breakout at the annual CALED (California Economic Development) conference recently held in Monterey and recognized by CALTIA (California Travel Industry of America) annual conference in March. This economic development project transcends the fiscal (\$320 million revenue generation annually in Stanislaus) and contributes significantly to improved county image, civic pride, regional decision-making, positive community self-worth, and ultimately a better quality of place.

Project Title: Renaissance 2000 Implementation

Project Description: Development of funding and priorities for Tobacco Settlement

funds, Prop 10 and Welfare Reform Fiscal Incentives

Project Initiation: 8/1/99 **Anticipated Completion:** 4/1/01

Team Leader: Reagan Wilson

Project Update: The Steering Committee has tranformed the recommendations for the

Tobacco Tax Funds to a matrix that includes: total cost of each project, the amount of funds requested, the number of years the fund are requested, the benefit/impact to the customer, whether the project has multiple funding sources, a list of ongoing 3rd party funding sources, a list of partnerships and whether it is a one-time expediture. This criteria will be used as each project

is presented to the Board of Supervisors for approval.

Project Title: Telecommunication Infrastructure

Project Description: Infrastructure needs assessment with all nine cities

Project Initiation: 3/1/00 **Anticipated Completion:** 9/1/01

Team Leader: Richard Jantz

Project Update: The County's communication infrastructure and readiness report was

presented at the State Capital as part of the Great Valley Center

presentation. Staff is sharing information in the report with community

stakeholders and developing recommendations for funding the six

initiatives. The county has been notified by the State Trade and Commerce that a grant of approximately \$35,000 will be available to implement in part

the initiatives.

Board Priority #3 - Deliver Excellent Community Service

Division: Administration

Division Manager: Reagan Wilson

Mission Statement: To effectively lead policy development and effective

administration of County government on behalf of the Board of

Supervisors

Project Title: Board Highlights

Project Description: Weekly news releases distributed to all County newspapers

highlighting Board of Supervisors' action items to better inform

citizens and employees

Project Initiation: 1/1/01 **Anticipated Completion:** 12/31/01

Team Leader: Virginia Madueno

Project Update: News releases continue to be sent out on a weekly basis to all newspapers in

the County. The news releases will be posted weekly on the County's

internet home page.

Division: Capital Projects

Division Manager: Patricia Hill Thomas

Mission Statement: Oversees and coordinates all major capital improvements which

include new construction, major remodels and land acquisition.

Project Title: Health Services Agency Facilities Master Plan

Project Description: Development of a strategy for the deployment and development

of Health Services Agency and related services facilities County-

wide

Project Initiation: 8/14/00 **Anticipated Completion:** 6/30/01

Team Leader: Tim Fedorchak

Project Update: Board approval for contract with HDR Consulting for Population-based

planning services has been secured, and data requirements, scope and fees have been established. Contract being prepared for HSA review by HDR

Consulting.

Existing, owned-facility assets to be evaluated by CP team. To be scheduled

this month.

Inventory of existing owned and leased space to be assembled in April.

Evaluation of projected needs to be completed within two weeks of

inventory availability.

Division: CARE Unit

Division Manager: Cathy Bankson

Mission Statement: To instill in every employee the personal commitment to meet and

exceed the needs of our customers, to create a learning

environment whereby each individual can achieve their highest

level of performance.

Project Title: Balanced Scorecard - County-wide

Project Description: A "dashboard" of measures with which to measure and monitor

the overall effectiveness of the organization's operations: customer satisfaction, employee satisfaction, service quality, financial performance, innovation and department specifics

Project Initiation: 2/1/99 **Anticipated Completion:** 12/1/01

Team Leader: Cathy Bankson

Project Update: On April 10, 2001 the Board of Supervisors accepted the County's Balance

Scorecard. The project is being transitioned to Jeff Lambaren who will spearhead the County's Balanced Scorecard. The next step is to develop an

implementation schedule and action plan.

Project Title: Institute Marketing Plan

Project Description: The template used by the Institute to market courses to the public

Project Initiation: 12/1/00 **Anticipated Completion:** 6/30/01

Team Leader: Christy Kneller

Project Update: The marketing plan was shared with the Board of Supervisors. Based upon

their feedback, meetings are being scheduled with the Chambers of Commerce and cities to let them know what classes we offer and how they

can register participants.

Project Title: Success Story Database

Project Description: Database designed to record TQM success stories

Project Initiation: 4/1/00 **Anticipated Completion:** 3/31/01

Team Leader: Christy Kneller

Project Update: This project is being transitioned to Jeff Lambaren, he will develop a

database for the anecdotal evidence of the County's many success. The database will include names, dates and key factors that lead to the success.

Project Update: Design of the database has begun.

Division: Public Information Officer

Division Manager: Reagan Wilson

Mission Statement: To inform and educate the citizens of Stanislaus County about

County services and programs using media and other communication mediums to get our message out.

Project Title: Annual Report

Project Description: Annual 12-page report published on progress of County

government

Project Initiation: 3/1/00 **Anticipated Completion:** 7/15/01

Team Leader: Virginia Madueno

Project Update: This is a 28-page report on County programs and services offered to

citizens. It was printed in both Spanish and English in two formats: one for general distribution and one for distribution through local newspapers, and

paid for by private donors.

Board Priority #4 - Promote Efficient Government Operations

Division: Administration

Division Manager: Reagan Wilson

Mission Statement: To effectively lead policy development and effective

administration of County government on behalf of the Board of

Supervisors

Project Title: Alcohol & Drug Related Coordinating Council

Project Description: Alcohol & drug services coordination, leadership, and policy

direction

Project Initiation: 6/1/97 **Anticipated Completion:** 12/31/01

Team Leader: Reagan Wilson

Project Update: The Council has assigned a Proposition 36 Implementation Committee to

complete a plan/proposal by May 1, 2001. The Council will meet to review, discuss and support this plan/proposal in May before forwarding it to the Board of Supervisors for approval and submission to the State Department

of Alcohol & Drug Programs.

Project Title: CableOne Reports

Project Description: "Know More Government" - Quarterly ten second vignettes

highlighting a particular department to educate the community on

County services

Project Initiation: 1/1/01 **Anticipated Completion:** 12/31/01

Team Leader: Virginia Madueno

Project Update: Preparation is under way to produce quarterly 10-second highlights focusing

on a particular County department to educate the community regarding

services provdied by Stanislaus County.

Project Title: Chief Executive Office Reorganization

Project Description: Reorganization of staff to combine Operations and Human

Resources functions, to create a new fiscal unit, and to strengthen

Page 14

other units within the Chief Executive Office

Project Initiation: 10/17/00 **Anticipated Completion:** 7/31/01

Team Leader: Reagan Wilson

Project Update: The reorganization was substantially completed in April and staff have

moved into their new assignments. A new organization chart has been

prepared, and departmental assignments have been established.

Project Title: County Graphics Standards Manual

Project Description: A manual to be distributed to all County departments with

specific guidelines on utilizing the County logo in printing

Project Initiation: 1/1/01 **Anticipated Completion:** 4/1/01

Team Leader: Virginia Madueno

Project Update: Departments use the County logo in a variety of different mediums. To

maintain consistency with the logo, a manual will provide specific direction on how it should be used in accordance with Board of Supervisor's policy.

Project Title: County Store

Project Description: An employee store which is designed to promote the County logo

using a variety of promotional items that employees may purchase

Project Initiation: 1/1/01 **Anticipated Completion:** 12/31/01

Team Leader: Virginia Madueno

Project Update: The County Store is now officially open. A kick-off fashion show was

presented on February 28, 2001. It will also be open at the Safety and Wellness Fair. Normal hours are Monday through Friday from 12 pm to 1

pm and Thursday from 12 pm to 4 pm at Central Services.

Project Title: Landfill

Project Description: Manage the closure of the landfill

Project Initiation: 1/1/98 **Anticipated Completion:** 6/1/01

Team Leader: Reagan Wilson

Project Update: The C.E.O. reviewed the initial B.O.S. survey with the Board of Supervisors

on April 17, 2001 and requested additional feedback from the Board

members. This project is completed at this time and will be reviewed at the

next annual Board of Supervisors retreat.

Project Update:

Project Update: The Landfill Project is ongoing.

Division: Capital Projects

Division Manager: Rob Robinson

Mission Statement: Oversees and coordinates all major capital improvements which

include new construction, major remodels and land acquisition.

Project Title: 12th Street Parking Garage

Project Description: Program, plan, design, bid and construct a 675-space multi-level

parking facility on County-owned property on 12th Street between I and H Streets. The County will own and operate the

parking garage after its completion.

Project Initiation: 12/19/00 **Anticipated Completion:** 10/7/02

Team Leader: John Nichols

Project Update: On December 19, 2000, the Board of Supervisors accepted the program plan

for the new 12th Street Parking Garage and approved the project budget. Since that time, the project team issued a design RFQ and received qualification statements from various parking garage design firms. The respondents were then short-listed. Consultant selection interviews were held on April 11, 2001 with four firms. The project team expects to complete the final consultant selection process shortly, and begin the planning and design phase for this new downtown parking facility.

Project Title: City Hall Block

Project Description: City Hall Block

Project Initiation: 1/1/97 **Anticipated Completion:** 12/31/01

Team Leader: Patricia Hill Thomas

Project Update: On December 19, 2000 the Downtown Plan was approved by the Board of

Supervisors. This plan included re-use of the former City Hall Building, former Bank of America Building and planning for a future District Attorney and Courts addition. Since that time, the Board of Supervisors partnering with the Central Valley Center for the Performing Arts has approved

with the Central Valley Center for the Performing Arts has approved proceeding to the selection of a Design Architect and initial Environmental Review for the proposed Gallo Performing Arts Center. Since the Gallo Performing Arts center would be located at the former City Hall block site, reconsideration has been given to identify funding to replace the former City Hall Building as well as the other older buildings on the site. As a result of this effort, the City Hall Block project has been delayed to coordinate its

future use and the Performing Arts Center Project.

Project Title: Courthouse Reuse and Expansion Plan

Project Description: Development of a new court's tower, improved security tunnel

and renovations within the existing courthouse

Project Initiation: 7/1/97 **Anticipated Completion:** 12/1/02

Team Leader: Patricia Hill Thomas

Project Update: The feasibility study related to the expansion and remodeling of the

Courthouse has begun. Team meetings are being established and a review of

previous space programs for the Courts and District Attorney are being

conducted.

Project Title: Public/Private Development - Westlands Development

Project Description: Proposal of a public/private development along 12th Street,

between H and I Streets in Modesto, including a private

commercial project, a public parking garage and a County facility

Project Initiation: 3/1/00 **Anticipated Completion:** 1/2/02

Team Leader: Patricia Hill Thomas

Project Update: Discussions continue with the Developer and design work is about to start

on the private office building. Architect selection is underway for the county's parking garage. Architect selection should be complete by the end of May, 2001. The license agreement for the 160 parking spaces to be

leased by the developer is being revieed by legal counsel. Discussions about

opportunities to collaborate and coordinate these projects are occurring.

Project Title: Salida Collaborative

Project Description: Coordinate all activities for Salida, including possible

collaborative including the Library, Sheriff, Schools and Post

Office

Project Initiation: 4/1/00 **Anticipated Completion:** 5/1/01

Team Leader: Tim Fedorchak

Project Update: Alternatives for the Sheriff's department location (in leased space) have

been identified as best fitting within the two available sites on Broadway and

Curtis; however, both will require partial development by the property

owners to meet all needs of the Sheriff.

Investigation of property for the Regional Library is underway with

negotiation of terms in progress.

Funding of Salida Partnership projects was requested as part of Tobacco

Settlement funds.

Project Title: Waterford Library

Project Description: Collaborative with the Library, Sheriff and City of Waterford to

move into an expanded site.

Project Initiation: 2/29/00 **Anticipated Completion:** 12/1/01

Team Leader: Tim Fedorchak

Project Update: As part of the lease negotiations it was identified that the lease rate was not

based upon prevailing wages for the required tenant improvements. Quotes are now being received to include prevailing wage. Once the quotes are returned, a new lease rate will be identified, to include prevailing wage and

triple net expenses. Our goal is to return to the Board in late June for

approval to move ahead with the project and the new rate.

Project Title: West Modesto

Project Description: Development of West Modesto Collaborative project with the

Health Services Agency, Community Services Agency, Probation Department, the Library, Behavioral Health &

Recovery Services, etc.

Project Initiation: 12/1/98 **Anticipated Completion:** 12/31/01

Team Leader: Tim Fedorchak

Project Update: Architect submitted 90% Construction Drawings to County staff for review

and comment. Developer anticipates submittal of plans to City of Modesto Building Department for review and permitting by June 15. Architect also submitted price estimates for additional (non-contracted) building energy management systems (+/- \$20,000) and security card reader locks (+/-

\$45,000).

Three estimates for professional interior design services for the common spaces and building common materials and colors have been received. K

Kohrman (HSA) to contract for services.

Division: CARE Unit

Division Manager: Cathy Bankson

Mission Statement: To instill in every employee the personal commitment to meet and

exceed the needs of our customers, to create a learning

environment whereby each individual can achieve their highest

level of performance.

Project Title: Academic Institution Partnerships

Project Description: To establish partnerships with California State University,

Stanislaus (CSUS), Modesto Junior College (MJC), and other academic institutions to increase access to continuing education

or academic credits and to increase learning opportunities

Project Initiation: 1/1/00 **Anticipated Completion:** 6/30/01

Team Leader: Claudia Krausnick

Project Update: CARE Unit staff met with a California State University, Stanislaus professor

to discuss methods for conducting a formal professional growth/educational

needs assessment of county staff.

Project Title: Baldrige Training - Staff Level

Project Description: To implement a one-day Introduction to Baldrige course for staff

at all levels of the organization to teach staff about the Malcolm Baldrige National Quality Award criteria and to develop internal

instructors for this course.

Project Initiation: 4/1/01 Anticipated Completion:

Team Leader: Claudia Krausnick

Project Update: An one-day Introduction to Baldrige class has been approved by the Institute

Committee and will be offered to staff. A process for certifying internal

experts to teach the class is being developed.

Project Title: California Award for Performance Excellence (state Baldrige equ

Project Description: To coordinate an on-site C.A.P.E. Examiner Certification

seminar for designated staff in county departments.

Project Initiation: 4/1/01 **Anticipated Completion:** 8/30/01

Team Leader: Claudia Krausnick

Project Update: A survey was sent to all county departments regarding interest in an on-site

California Award for Performance Excellence Examiner training. Dates

have been scheduled for the training.

Project Title: CEO Strategic Planning

Project Description: Creation of a strategic plan for the operations of the Chief

Executive Office to align with the department's balanced

scorecard as well as project updates

Project Initiation: 3/1/00 **Anticipated Completion:** 8/1/01

Team Leader: Cathy Bankson

Project Update: The C.E.O. reorganization is complete and the new teams, including the

Senior Staff team are now in place. Phase One of the C.E.O. Strategic Planning process is scheduled for June 6 and will include the C.E.O., the Assistant C.E.O. and the Senior Staff Team partnering with Denise Shields.

Project Update:

Project Title: Customer Survey - All Departments (Follow-Up)

Project Description: To develop and implement continuous improvement plans of

action based on customer survey feedback

Project Initiation: 5/1/00 **Anticipated Completion:** 12/1/01

Team Leader: Cathy Bankson

Project Update: The C.E.O. Senior Staff Team reviewed the survey follow-up process and

will request a written update from each Deputy Executive Office by May 31,

2001

Project Title: Customer Survey - B.O.S. (Follow Up)

Project Description: To develop and implement continuous improvement plans of

action based on customer survey feedback

Project Initiation: 5/1/00 **Anticipated Completion:** 12/1/01

Team Leader: Cathy Bankson

Project Update: Reviewed all internal customer surveys and identified action items needing

follow up.

Project Title: Customer Survey - C.E.O. Dept (Follow-Up)

Project Description: Development and implementation of continuous improvement

plans of action based on customer survey feedback

Project Initiation: 5/1/00 **Anticipated Completion:** 12/1/01

Team Leader: Cathy Bankson

Project Update: The C.E.O. reorganization is completed and the C.E.O. Senior Staff team

reviewed the customer survey follow-up process. A written report

requesting progress to date will be expected from each Deputy Executive

Officer by May 31, 200.

Project Title: Parks TQM team facilitation

Project Description:

Project Initiation: 2/1/01 **Anticipated Completion:** 8/1/01

Team Leader: Christy Kneller

Project Update: Met with Steve Brodie to discuss Park's TQM plan. Offered training to the

entire Parks Department on Proactice Listening, Introduction to TQM, Voice of the Customer and action planning. Facilitated public meeting on 2-21-01 and met with Team Leaders to train on how to facilitate a team meeting.

Project Title: Pay for Performance Evaluation System

Project Description: Revision of the current Pay for Performance System for

Department Heads, Management and Confidential staff based on

customer survey feedback

Project Initiation: 10/1/99 **Anticipated Completion:** 6/30/01

Team Leader: Cathy Bankson

Project Update: The Pay for Performance system continues. Representatives from various

Department Human Resource Units will now be cross-trained to provide ongoing classes previously provided by the C.A.R.E. Unit Deputy Executive

Officer

Project Title: Process Management Training

Project Description: Implementation of process management throughout the

organization through the design of 4MATted curriculum, certification of internal experts and the training of all staff

throughout the organization

Project Initiation: 2/1/99 **Anticipated Completion:** 12/1/04

Team Leader: Cathy Bankson

Project Update: The CARE Unit is developing internal experts to assist with the

implementation of Process Management. Process Management is being transitioned to Jeff Lambaren who will work with other County employees

and external consultants to move this process forward.

Project Title: Stanislaus County-wide Employee Survey

Project Description: Creation of a quantitative and qualitative survey regarding

employee satisfaction and organizational health for the purpose of improving overall planning and decision making throughout the County and coloulation of the metric for the County's

the County and calculation of the metric for the County's

scorecard

Project Initiation: 2/1/00 **Anticipated Completion:** 6/30/01

Team Leader: Cathy Bankson

Project Update: The C.E.O. Senior Staff Team and the Department Heads will meet to

review action plans in conjuntion with the County-wide Employee Survey

within the next 60 days.

Project Title: Strategic Planning Implementation/Evaluation

Project Description: To provide coordination and assistance to departments in

developing strategic plans and to assist in conducting Baldrige

criteria evaluation of the departmental strategic plans.

Project Initiation: 4/1/01 **Anticipated Completion:** 4/1/02

Team Leader: Claudia Krausnick

Project Update: All county departments were surveyed to determine the status of their efforts

in developing strategic plans and to determine which departments are

seeking assistance in completing their strategic plans.

Project Title: Team Stanislaus Orientation

Project Description: Development of a Team Stanislaus Orientation to help all

employees understand the culture of Stanislaus County and to help long-term employees understand the changes in the way we

do business

Project Initiation: 7/1/98 **Anticipated Completion:** 6/30/01

Team Leader: Claudia Krausnick **Project Update:** No status change.

Division: Clerk of the Board

Division Manager: Christine Ferraro-Tallman

Mission Statement: The Clerk of the Board maintains accurate legislative records of

Stanislaus County and provides our customers access to those

records in an efficient, courteous manner.

Project Title: Agenda Process Focus Group

Project Description: Create a focus group from users of the agenda system. Survey

this group for process improvements. Meet with the group for discussion of survey results. Implement improvements in current

agenda system. Utilize group in exploration of agenda

automation.

Project Initiation: 9/1/00 **Anticipated Completion:** 6/1/01

Team Leader: Christine Ferraro-Tallman

Project Update: The Action Agenda Summary (yellow sheet) has been modified. The

Agenda Focus Group will meet in May to discuss additional modifications

and enhancements.

Project Title: Board Meeting Minutes Conversion to PDF Format

Project Description: To convert all of the Board of Supervisors meeting minutes from

1993 forward to pdf. format and place them on the internet for

easy access for researching purposes.

Project Initiation: 10/1/00 **Anticipated Completion:** 12/1/01

Team Leader: Christine Ferraro-Tallman

Project Update: Addition work has been done on this project by MIS. A patch has been put

on the search engine and additional enhancements will occur when the new software becomes available. Our customers can now research the Board minutes although not all of the minutes have been converted to PDF.

Project Title: Boards/Commissions and Districts Roster Automation

Project Description: To create an automated system for record keeping of the Boards

and Commission and Special District rosters and facts sheets

Project Initiation: 9/1/00 **Anticipated Completion:** 12/31/01

Team Leader: Christine Ferraro-Tallman

Project Update: The automation of these records is still in the research stages however work

has been done to move this public information on to our website. This will provide our external customers with a way of viewing the Public Rosters from their computers rather than going to the Library or coming to our office.

Project Title: Clerk of the Board Strategic Plan

Project Description: Create a Strategic Plan for the Clerk of the Board Division

Project Initiation: 6/28/00 **Anticipated Completion:** 6/1/01

Team Leader: Christine Ferraro-Tallman

Project Update: We have responded to the survey sent out by the CEO's office regarding our

needs for further assistance in this process. We have requested additional

assistance and are waiting for additional help.

Division: Economic Development

Division Manager: Richard Jantz

Mission Statement: To help facilitate a community business environment which

provides economic advantage to existing and new businesses and that provides for a quality of place which promotes high skill job

opportunities.

Project Title: Geographical Information System (GIS) User-Group Task Force

Project Description: GIS User-group task force

Project Initiation: 2/1/00 **Anticipated Completion:** 12/31/01

Team Leader: Keith Boggs

Project Update: The GIS user-group task force will be re-convening for a question and

answer session with the newly appointed CIO - John Emerson in April. Mr. Emerson will be taking the lead on bringing a centralized GIS program to all county departments (consistent with both the user-group analysis and the Third Wave technology assessment) over the coming months. This project, the group facilitation, readiness assessment, and analysis has been completed

and shared with the organization. Project complete.

Division: Operations & Services

Division Manager: Patricia Hill Thomas

Mission Statement: Provides departmental support in the area of human resources,

budget agenda item processing, and other department-specific operational needs. Additionally, staff supports a variety of

commissions, advisory groups, committees and community groups.

Project Title: County Budget

Project Description: Ongoing fiscal analysis such as Mid Year, Third Quarter and

Year End, as well as the budget preparation effort for fiscal year

2000-01

Project Initiation: 1/1/00 **Anticipated Completion:** 3/13/01

Team Leader: Monica Nino-Reid

Project Update: The Internal Service and Cost Allocation Departments submitted their

budget on March 7, 2001. The early Proposed Budget submission of these departments gave them an opportunity to meet with their customers to determine what level of service needed to be budget in the 2001-2002 fiscal year. The Board approved the County's Mid-Year Fiscal Report on March 13, 2001. All other County Departments submitted their Proposed Budget for the 2001-2002 fiscal year on April 24, 2001. Chief Executive Office staff is currently in the process of reconciling and balancing the County's

Proposed Budget.

Project Title: Couny/SCEA AFSCME Contract Negotiations

Project Description: Contract negotiations covering employees assigned to the four

bargaining units represetend by SCEA/AFSCME Local 10

Project Initiation: 4/24/01 **Anticipated Completion:** 9/30/01

Team Leader: Eileen Melson

Project Update: County and labor representatives spent two days together learning the

interest based approach to contract negotiations. The outcome of the training provided an excellent beginning to the upcoming contract

negotiations, slated to begin in early May.

Project Title: Improve the Project List

Project Description: Improve the inner workings of the Project List by adding a Table

of Contents, a Team Leader combo box, an Update/Missing Project report, and install a separate Front and Backend (so

multiple users can work simultaneously)

Project Initiation: 9/1/00 **Anticipated Completion:** 6/30/01

Team Leader: Pat Sweeny

Project Update: The CEO-Risk Management Division's projects will be included in the

Project List beginning in April, 2001.

Project Title: Long-term Leave Positions

Project Description: A task force consisting of Department Injury Management

Coordinators, Risk Management, and Chief Executive Office are meeting to explore ways to fill behind positions of employees

who are on leave for an indefinite period of time

Project Initiation: 10/1/00 **Anticipated Completion:** 1/31/01

Team Leader: Brenda Kiely

Project Update: Peggy Huntsinger from Risk Management is finalizing the procedures for

implementing current County Policy.

Project Title: Pay for Performance

Project Description: Pay for Performance

Project Initiation: 4/1/96 **Anticipated Completion:** 6/30/01

Team Leader: Eileen Melson

Project Update: The Labor/Management team continues to work toward finalizing the

Incentive Pay Program as well as the new, evaluation system. The team has designed a training format to introduce the new process on a countywide

basis once it has been approved by the Board and the employees.

Information describing these changes will be distributed to the departments.

Project Title: Technology Strategy Plan

Project Description: A County-wide effort to develop a strategic plan for technology

to allow us to invest wisely, avoid duplication, and measure our

resources more effectively in the future

Project Initiation: 1/1/00 **Anticipated Completion:** 12/31/01

Team Leader: Reagan Wilson

Project Update: This past month the County welcomed John Emerson as it's first Chief

Information Officer. Mr. Emerson will be focusing on implementation of the Technology Strategy. The Board recently approved the contract for a new collections system (CUBS) which should be completed by November 2001. The feasibility study for an integrated county justice information

system is progressing and should be completed in late May.

Project Title: Trial Court Negotiations With Court

Project Description: AB 233-Related Transition Issues

Project Initiation: 10/1/97 **Anticipated Completion:** 12/31/02

Team Leader: Reagan Wilson

Project Update: The Court has submitted a proposal to the County regarding the use of

Traffic Civil Assessment Fee revenue. The County and the Court have mutually agreed to extend the notice period for Chief Executive Office and Auditor services through May 31, 2001. The County and the Court have met

on two occassions to discuss whether agreement can be reached on the

provision of these services.

Division: Risk Management - Admin

Division Manager: David L Dolenar

Mission Statement:

Project Title: RMD Project List

Project Description: To develop the Project List process and receive training to

implement and incorporate Risk Management Division's projects

into the Department project List presented to the Board of

Supervisors every other month.

Project Initiation: 4/1/00 **Anticipated Completion:** 6/1/01

Team Leader: David L Dolenar

Project Update: The Chief Executive Office requested the CEO-Risk Management Division

to begin providing its project list to be included in the semi-monthly project report. A review of the technical aspects of this project was presented to the Leader Team on 4/16/01 by Jeff Lambaren and Michele Hunter. Training is

to completed by June 1, 2002.

Division: RMD - Administration

Division Manager: David L Dolenar

Mission Statement: Manage risks, reduce frequency, severity and associated cost of

claims for County employees through education and

communication.

Project Title: Challenge Grant Award Application

Project Description: Complete Challenge Grant Award application and write a 15

page description of the CEO-Risk Management Division's strategic planning process, strategic plan and associated

benchmarking data.

Project Initiation: 4/1/00 **Anticipated Completion:** 5/1/01

Team Leader: David L Dolenar

Project Update: Several Leader meetings were held and final overviews were presented to

the Leader Team. Draft application to Leader Team is scheduled to be presented on May 14th. Overview section has been completed and the 10 page Baldrige section is scheduled to be completed on May 14. The Intent to Apply was submitted April 27. The CCQS application will be mailed on

May 29th.

Project Title: Health Care Organization

Project Description: Form a task force to explore the concept of Health Care

Organizations (HCO) in the area of Workers' Compensation.

Project Initiation: 7/1/00 **Anticipated Completion:** 1/1/02

Team Leader: David L Dolenar

Project Update: Researched the concept of a Health Care Organization (HCO) and held the

first task force meeting on 9/19/00; followed up with tasks assigned at that meeting. Discussed HCO concept with Kaiser 3/28/01; Presentation by Corvel on 4/18/01 at the Disability Management Employees' Coalition (DMEC) local chapter meeting; task force to reconvene in June 2001.

Project Title: Risk Management - Balanced Scorecard

Project Description: To develop the CEO-Risk Management Division's Balanced

Scorecard.

Project Initiation: 4/1/00 **Anticipated Completion:** 6/1/02

Team Leader: David L Dolenar

Project Update: Presented information to Risk Management Division (RMD) staff at annual

retreat held in May, 2000; Leader Team focused on two sections (financial and supplier/partner) and defined possible metrics in each category. The County Balanced Scorecard was adopted by the Board of Supervisors on 4/10/01. The CEO Balanced Scorecard Team will reconvene to complete the department's Balanced Scorecard. The CEO-Risk Management Division will continue to prepare its Balanced Scorecard based on information

developed by CEO Team.

Project Title: Strategic Plan

Project Description: To develop a multi-year strategic plan.

Project Initiation: 5/1/99 **Anticipated Completion:** 5/31/01

Team Leader: David L Dolenar

Project Update: Many meetings have been held with the Leader Team to develop the Risk

Management Division's Strategic Plan. Staff retreats and Leader miniretreats have been conducted to exchange information and share ideas. The Strategic Plan is in the final stages of completion and was presented to the Leader Team on 4/16/01. A final copy of the plan is scheduled for 5/14/01 with the Leader Team. Circulation to department heads of a small scale version of the plan is scheduled in June. Planning for the 2001-2002 unit

business plans will commence in July 2001.

Project Title: Streamline Driver Authorization Program

Project Description: To streamline the Driver Authorization Program to reduce

amount of time currently required for increased effectiveness and

efficiency.

Project Initiation: 7/1/01 **Anticipated Completion:** 1/1/02

Team Leader: David L Dolenar

Project Update: Reviewed internal process and determined that the County should

benchmark with other counties. Survey sent to several counties; benchmarked with Fresno and Solano Counties. Development of streamlined process currently in progress. Draft to be circulated to

departments for input.

Division: RMD - Disability Manage

Division Manager: David L Dolenar

Mission Statement: Manage risks, reduce frequency, severity and associated cost of

claims for County employees through education and

communication.

Project Title: Brochure for Pregnancy

Project Description: Create and produce a concise brochure covering leave issues

pertaining to pregnancy. Pregnancy leave often-incorporate Family and Medical Leave, California Family Rights Act, Pregnancy Disability Leave, Sick Leave, SDI, Vacation and un-

paid leave status.

Project Initiation: 4/1/01 **Anticipated Completion:** 6/1/01

Team Leader: Peggy Huntsinger

Project Update: Pregnancy disability related leaves have been researched and compiled.

Brochure will be prepared to aid the employee in explaining how various

leaves interrelate.

Project Title: Injured Worker Survey

Project Description: Conduct customer satisfaction survey to employees that have

filed workers' compensation claims to determine satisfaction levels of occupational medical providers, claims examiners, and

performance of staff in the Disability Management Unit.

Project Initiation: 2/1/01 **Anticipated Completion:** 4/1/01

Team Leader: Peggy Huntsinger

Project Update: Survey was developed and sent to injured employees that sustained new

injuries within the last 6 months. Surveys have been returned and data is

being compiled.

Project Title: Job Task Analysis Completion for Remaining Jobs.

Project Description: Complete Job Task Analysis for all job classifications within the

County with the exception of key employee positions.

Project Initiation: 7/1/01 **Anticipated Completion:** 6/1/02

Team Leader: Peggy Huntsinger

Project Update: Phase 5B has been completed and phase 5C has been submitted to Andersen

and Baim for completion. Phase 5D will be submitted as soon as 5C is completed. During budget year 2001/2002 Phase 6 will be submitted and we

expect at that time all job classifications will be completed with the

exception of key employee positions.

Project Title: Medical Records Retention

Project Description: Investigate laws requiring medical record retention, develop a

matrix w/various timelines. Investigate various storage options, develop a P & P to comply w/laws that impact the medical

record retention requirements.

Project Initiation: 4/1/00 **Anticipated Completion:** 9/1/01

Team Leader: Peggy Huntsinger

Project Update: Project team has been established. A timeline has not been set as of this date.

Project Title: Post Offer Preplacement Testing

Project Description: Train hiring authorities on physical agilities testing and

ergonomic screening protocols. Develop a monitoring process

between Personnel, Departments, CEO-RMD, H.S.A. & Anderson & Baim. Develop Benchmarking Criteria.

Project Initiation: 4/1/01 **Anticipated Completion:** 7/1/01

Team Leader: Peggy Huntsinger

Project Update: Job classifications where Job Task Analysis have been completed have been

reviewed and recommendations have been made as to ergonomic screening or physical abilities testing. The recommendations will need to be reviewed by Personnel and County Counsel for final determination. Once a consensus has been made we will develop a listing of all job classifications and note which jobs require testing. This list will be distributed to all departmental

Page 32

hiring authorities and training dates will be established.

Project Title: Pre-Employment Medical Screening

Project Description: Survey other counties to see if they have pre-employment

medical screening, what job classifications they screen and request copies of their protocol. Form a task force, review data

received & determine a course of direction.

Project Initiation: 1/1/98 **Anticipated Completion:** 1/1/02

Team Leader: Peggy Huntsinger

Thursday, May 03, 2001

Project Update: Currently investigating the medical screening requirements for Deputy

Probation Officers (DPO). Once DPO issue has been resolved, a survey instrument will be created to survey other counties to determine which job classifications require pre employment medical screening, the protocol used

and associated costs.

Project Title: Return to Work Brochure

Project Description: Create and produce a brochure explaining the Return to Work

process. This tool should assist in conveying information to our

injured workforce.

Project Initiation: 5/1/01 **Anticipated Completion:** 7/1/01

Team Leader: Peggy Huntsinger

Project Update: Rough draft has been prepared and will be routed to Injury Management

Coordinators for input.

Division: RMD - Employee Benefits

Division Manager: David L Dolenar

Mission Statement: Manage risks, reduce frequency, severity and associated cost of

claims for County employees through education and

communication.

Project Title: PBGH Cal Linx

Project Description: Automatic Carrier and PBGH Eligibility

Project Initiation: 7/1/00 **Anticipated Completion:** 1/1/02

Team Leader: Barbara Cooper

Project Update: Team was assembled with Casie Persons representing Employee Benefits

and Andrew Gonzales with MIS. Basic programming was completed in

Spring of 1999 but then project was delayed while PeopleSoft was

implemented and resumed in fiscal year 2000-2001.

Project Title: Voluntary Benefits Program

Project Description: Menu of voluntary benefits packaged with administration.

Project Initiation: 7/1/00 **Anticipated Completion:** 7/1/02

Team Leader: Barbara Cooper

Project Update: Barbara Cooper and David L. Dolenar have met with two potential vendors.

A request for proposal (RFP) is being developed with the Purchasing

Department, and the RFP will be sent to qualified vendors.

Project Title: WEB Enrollment

Project Description: Employee Benefits in self-serve format.

Project Initiation: 1/1/01 **Anticipated Completion:** 1/1/02

Team Leader: Barbara Cooper

Project Update: Employee Benefits website has been completed with links to all carriers.

The next step is contingent on PeopleSoft upgrade to 8.0 which is web-

enabled.

Division: RMD - Liability Claims/In

Division Manager: David L Dolenar

Mission Statement: Manage risks, reduce frequency, severity and associated cost of

claims for County employees through education and

communication.

Project Title: Liability Claims Procedure Manual

Project Description: Create a manual for General Liability and Insurance procedures.

Project Initiation: 3/1/01 **Anticipated Completion:** 7/1/01

Team Leader: Ed Fenton

Project Update: A Liability Claims Procedure Manual has been drafted and reviewed. The

manual will be used to assist other staff members in handling claims in the

absence of the Liability Claims/Insurance Manager.

Board Priority #5 - Achieve Multi-Jurisdictional Cooperation

Division: Administration

Division Manager: Reagan Wilson

Mission Statement: To effectively lead policy development and effective

administration of County government on behalf of the Board of

Supervisors

Project Title: Mayenne, France Visitors

Project Description:

Project Initiation: 1/1/01 **Anticipated Completion:** 4/30/01

Team Leader: Eileen Melson

Project Update: Together with the Modesto Chamber of Commerce, the City of Modesto we

hosted ten visitors from Laval, France from April 9 through April 13, 2001. Receptions in their honor were held. They visited businesses in Oakdale, Modesto, and Turlock. The visit served to strengthen our ties with our Sister

County of Mayenne in France.

Project Title: Waste-To-Energy Plant

Project Description: Waste To Energy

Project Initiation: 1/1/99 **Anticipated Completion:** 10/31/01

Team Leader: Reagan Wilson

Project Update: The Board of Supervisors took action on May 1, 2001 to approve a reduction

of the tipping fee at the Stanislaus Waste-to-Energy Facility to \$34.00 per ton effective June 1, 2001. This resulted in the Board also approving a reduction in the residential and commercial refuse collection rate. Action was also taken by the Board on May 1, 2001 which approved landfill tipping fee decrease for Waste-to-Energy combustion ash disposal, class II refuse, at

the Fink Road Landfill.

Division: Capital Projects

Division Manager: Patricia Hill Thomas

Mission Statement: Oversees and coordinates all major capital improvements which

include new construction, major remodels and land acquisition.

Project Title: Ag Center Water Feature

Project Description: Water feature construction at Ag Center with MID & TID

Project Initiation: 8/1/99 **Anticipated Completion:** 12/31/01

Team Leader: Richard Jantz

Project Update: Staff met with representatives from MID and TID to review new project

design and reduced estimated cost. MID and TID staff will discuss with the proposed scaled back water feature with their general managers regarding

the willingness to make a financial contribution to the project.

Project Update: The parties met on April 24, 2001, to discuss the project and discuss

presenting the concept to the new Turlock Irrigation District General

Manager.

Project Title: CSUS/SCEDCO 10th Street

Project Description: Co-locating to Tenth Street Place

Project Initiation: 11/1/99 **Anticipated Completion:** 12/31/01

Team Leader: Patricia Hill Thomas

Project Update:

Project Update: Architect Steve Gaffney has been retained, and has conducted several

meetings with representatives of CSUS/SCEDCO/Library. Design of space on the first floor of 10th Street Place has been completed. Team continues

to work on furniture layouts.

Project Title: Tenth Street Place

Project Description: Resolution of Issues concerning Tenth Street Place Project

Project Initiation: 1/1/96 **Anticipated Completion:** 12/31/01

Team Leader: Patricia Hill Thomas

Project Update: On May 2, 2001, the JPA team reveiwed the final completion work

necessary to close out the 10th Street Place project, including millwork, furnishings, completion of the blinds, and other close-out activities. This month, the city and county staff will schedule interviews of applicants who applied for the position of JPA Maintenance Director. Final project close-out will require reimbursement from the city for cash advanced by the

County for the project.

Division: Economic Development

Division Manager: Richard Jantz

Mission Statement: To help facilitate a community business environment which

provides economic advantage to existing and new businesses and that provides for a quality of place which promotes high skill job

opportunities.

Project Title: Technology Access: Digital Divide

Project Description: Technology Access: Digital Divide

Project Initiation: 11/1/99 **Anticipated Completion:** 12/31/01

Team Leader: Keith Boggs

Project Update: Access to technology has been identified as a critical initiative through the

Connecting Stanislaus - Readiness Assessment project recently completed. Working with community and corporate champions (PacBell, COMPAQ, SCOE, Rotary, and others), we are developing a model for community learning centers to make technology accessible to a greater number of our County residents. Several learning center projects are well underway, including a center with a senior citizen focus. Partners to this project include Area Agency on Aging, The Center for Senior Employment, DET, and local rotarians. With the assistance from COMPAQ computers, we plan to "seed" three additional community learning centers over the next year. In addition, we have finalized a technology resource guide which will be published this Spring targeting all K-3rd graders and their families. This guide will be a roadmap for free and minimal charge learning centers in our county, indexed by city. We plan to publish this document in both English

and Spanish.

Board Priority #6 - Model Community Leadership

Division: Administration

Division Manager: Reagan Wilson

Mission Statement: To effectively lead policy development and effective

administration of County government on behalf of the Board of

Supervisors

Project Title: Gallo Performing Arts Center

Project Description: Gallo Performing Arts Center

Project Initiation: 6/1/98 **Anticipated Completion:** 12/31/01

Team Leader: Reagan Wilson

Project Update: On March 27, 2001, the Board of Supervisors authorized County Staff to

proceed with the Program Validation and Design Competition Selection for the Performing Arts Center. The selection process is proceeding and

Statements of Qualifications are due May 3, 2001. Firms will then be shortlisted and 10 will be invited to interview with the selection committee. Staff is continuing to refine the Program for the Center and costs. Fundraising is continuing through the Central Valley Center for the Performing

Arts and is going very well.

Project Title: Visioning Process

Project Description: Vision of the Future of the Region

Project Initiation: 12/1/98 **Anticipated Completion:** 12/31/01

Team Leader: Reagan Wilson

Project Update: Staff continues to collaborate with representatives of each participating

jurisdiction to develop an educational video explaining and elaborating on

each of the "Vision" statements, and other educational material, for

distribution to high school seniors.

Project Title: Water Coalition

Project Description: Water Coalition

Project Initiation: 1/1/99 **Anticipated Completion:** 12/31/01

Team Leader: Richard Jantz

Project Update: The San Joaquin Valley Water Coalition met and discuss the eigh county

participation and membership. Full member as of this date has not been obtained. Also water policy was discussed. Supervisor Paul Caruso attended

the meeting along with staff.

Division: Economic Development

Division Manager: Richard Jantz

Mission Statement: To help facilitate a community business environment which

provides economic advantage to existing and new businesses and that provides for a quality of place which promotes high skill job

opportunities.

Project Title: Agricultural Conservation

Project Description: Farm Land Trust Committee participation, and emerging

consumer-driven technology

Project Initiation: 4/1/00 **Anticipated Completion:** 12/31/01

Team Leader: Richard Jantz

Project Update: No action to report



CHIEF EXECUTIVE OFFICE PROJECT LIST COMPLETED PROJECTS April, 2001

Title of Project	Manager	TeamLeader	Actual Completion Date:
Baldrige Implementation	Cathy Bankson	Claudia Krausnick	4/30/01
Benchmarking Training and Development	Cathy Bankson	Claudia Krausnick	4/30/01
Institute Administration	Cathy Bankson	Claudia Krausnick	4/30/01
Project List	Pat Sweeny	Pat Sweeny	4/17/01
Life Insurance Vendor Change	David L Dolenar	Barbara Cooper	4/1/01
Animal Services Modular Kennel Project	Patricia Hill Thomas	Andy Casazza	3/1/01
Mayenne-Stanislaus County Leadership Project	Cathy Bankson	Cathy Bankson	3/1/01
County News - Employees Newsletter	Reagan Wilson	Virginia Madueno	2/1/01
Human Resources Automation	Patricia Hill Thomas	Gina Leguria	1/1/01
Human Resources - Re-engineering	Patricia Hill Thomas	Gina Leguria	1/1/01
Empire Tot Lot Doctors Medical Center/HSA Contract	Patricia Hill Thomas	Pat Sweeny	1/1/01
Issues	Reagan Wilson	Reagan Wilson	1/1/01
State of County Video	Reagan Wilson	Becky Hackler	1/1/01
Facilitation for Library	Cathy Bankson	Claudia Krausnick	12/7/00
Emergency Dispatch Center (EDC) Project	Patricia Hill Thomas	John Nichols	11/8/00
Emergency Dispatch Center Move	Patricia Hill Thomas	John Nichols	11/3/00
County Center III Demolition	Patricia Hill Thomas	Andy Casazza	11/3/00
Regional Criminal Justice Training Center MOU	Reagan Wilson	Reagan Wilson	10/2/00
County Transportation Planning	Reagan Wilson	Richard Jantz	10/1/00
Team Leader Consultation / Coordination	Cathy Bankson	Claudia Krausnick	9/30/00
Marketing Institute Classes	Cathy Bankson	Claudia Krausnick	9/30/00
Strategic Planning Training	Cathy Bankson	Claudia Krausnick	9/30/00
Institute Evaluation Measurement	Cathy Bankson	Claudia Krausnick	9/30/00
On-site Facilitator Seminar	Cathy Bankson	Claudia Krausnick	9/30/00
Training Needs Assessment	Cathy Bankson	Claudia Krausnick	9/30/00
CEO Balanced Scorecard Team	Cathy Bankson	Claudia Krausnick	9/30/00
4MAT Redesign	Cathy Bankson	Claudia Krausnick	9/30/00
Balanced Scorecard Consultation	Cathy Bankson	Claudia Krausnick	9/30/00

Title of Project	Manager	TeamLeader	Actual Completion Date:
Effective Meeting Curriculum Design	Cathy Bankson	Christy Kneller	9/30/00
CSUS Academic Credit	Cathy Bankson	Claudia Krausnick	9/30/00
Institute Strategic Planning	Cathy Bankson	Claudia Krausnick	9/30/00
Cal Poly USDA Limited Resource Farmer Conference	Reagan Wilson	Michele Laverty	9/30/00
District Attorney Office Reorganization	Patricia Hill Thomas	Eileen Melson	9/12/00
Juvenile Hall Expansion	Patricia Hill Thomas	Gary Crawshaw	8/22/00
United Way of Stanislaus County	Richard Jantz	Bob Allaire	7/31/00
Training Web Page	Cathy Bankson	Christy Kneller	7/31/00
Teenwork	Richard Jantz	Bob Allaire	7/31/00
Taking Care of Yourself Orientation	Cathy Bankson	Claudia Krausnick	7/31/00
		Claudia Krausnick	
Baldrige Training	Cathy Bankson		7/31/00
Statistics Training	Cathy Bankson	Claudia Krausnick	7/31/00
Organizational/Corporate Citizenship Keeping Public Informed About Board of	Richard Jantz	Bob Allaire	7/31/00
Supervisors	Reagan Wilson	Libby Lane	7/31/00
Jail Medical Contract Renewal	Patricia Hill Thomas	Pat Sweeny	7/31/00
Updating Board of Supervisor Web Page	Reagan Wilson	Virginia Madueno	7/31/00
CCQS Applications	Cathy Bankson	Cathy Bankson	7/31/00
Leadership Retreat	Cathy Bankson	Christy Kneller	7/30/00
Renegotiation of Indigent Defense Contrac	ts Patricia Hill Thomas	Arlene Stevens	7/14/00
Resident Negotiations	Reagan Wilson	Pat Sweeny	7/1/00
Instructor Newsletter	Cathy Bankson	Christy Kneller	7/1/00
Groundwater Advisory Facilitation	Cathy Bankson	Cathy Bankson	7/1/00
Instructor Development On-site Seminar	Cathy Bankson	Claudia Krausnick	6/30/00
Water Use and Conservation	Richard Jantz	Richard Jantz	6/1/00
Ag Video Conference Center	Richard Jantz	Richard Jantz	6/1/00
Asset-Based Mapping (CSU Stanislaus)	Richard Jantz	Bob Allaire	6/1/00
4MAT instructor recertification	Cathy Bankson	Claudia Krausnick	5/31/00
County Leadership Team Retreat	Cathy Bankson	Cathy Bankson	5/31/00
County Schools Leadership 2000 Partnership	Cathy Bankson	Claudia Krausnick	5/31/00
		Christy Kneller	5/31/00
CSA Information Processing Unit Retreat	Cathy Bankson		
CSA Supervisors Facilitation	Cathy Bankson	Christy Kneller	5/31/00
DET House of Quality	Cathy Bankson	Christy Kneller	5/31/00
Institute Committee Retreat	Cathy Bankson	Claudia Krausnick	5/31/00
Instructor Appreciation Reception	Cathy Bankson	Christy Kneller	5/31/00

	Manager	TeamLeader	Actual Completion Date:
Title of Project Open House for County Center III, building	Manager	10mm.Addel	Actual Competion Date.
9	Cathy Bankson	Christy Kneller	5/31/00
4MAT Assessment Workshop	Cathy Bankson	Claudia Krausnick	5/31/00
StanCog Facilitation	Cathy Bankson	Christy Kneller	5/31/00
Sally Port	Patricia Hill Thomas	Gary Crawshaw	5/30/00
Administration Building/SCOE	Patricia Hill Thomas	Andy Casazza	5/30/00
Center III Building One Remodel	Patricia Hill Thomas	Andy Casazza	5/30/00