



Stanislaus County

Department: Behavioral Health and Recovery Services

MINUTES

Type of Meeting:	Cultural Competency, Equity and Social Justice Committee	Date:	June 12, 2017																								
Place:	Redwood Room, 800 Scenic Drive	Starting Time:	9:00 am																								
Facilitators:	Abraham Andres, Jorge Fernandez	Ending Time:	10:30 am																								
Attendees:	<p align="center"><u>Behavioral Health & Recovery Services Departments</u></p> <table border="0"> <tr> <td><u>Administrative Services</u> Maggie Howard</td> <td><u>Family Advocate</u> Tim White</td> <td><u>Quality Services</u> Jessica Torres</td> </tr> <tr> <td><u>ASOC</u> Kristie Nelson-MRS Monica Avina – TRS</td> <td><u>Genesis</u> Amaeo Beasley</td> <td><u>SLT Sponsor</u> Cherie Dockery</td> </tr> <tr> <td><u>BHS Stanworks</u> Amanda Mejia</td> <td><u>Housing</u> Melissa McCay</td> <td><u>SUD Treatment</u> Charles Yarnell</td> </tr> <tr> <td><u>CCESJC Co-Chairs</u> Abraham Andres Jorge Fernandez</td> <td><u>Human Resources</u> Candiss Trew</td> <td><u>Training</u> Jennifer Baker</td> </tr> <tr> <td><u>CCESJC Community Liaison</u> Luis Molina</td> <td><u>MHSA</u> Dan Rosas</td> <td><u>Wellness Recovery</u> Lynda Cambra</td> </tr> <tr> <td><u>CSOC</u> Carla Skiles</td> <td><u>Outcomes/DMS</u> Erica Inacio</td> <td><u>Utilization Management</u> Melanie Love</td> </tr> <tr> <td><u>EMO</u> Annette Macklin</td> <td><u>Patients' Rights</u> Robyn Grayson</td> <td><u>YFS</u> Sandra Perez</td> </tr> <tr> <td></td> <td><u>Prevention</u> Edwin Rivera</td> <td></td> </tr> </table>	<u>Administrative Services</u> Maggie Howard	<u>Family Advocate</u> Tim White	<u>Quality Services</u> Jessica Torres	<u>ASOC</u> Kristie Nelson-MRS Monica Avina – TRS	<u>Genesis</u> Amaeo Beasley	<u>SLT Sponsor</u> Cherie Dockery	<u>BHS Stanworks</u> Amanda Mejia	<u>Housing</u> Melissa McCay	<u>SUD Treatment</u> Charles Yarnell	<u>CCESJC Co-Chairs</u> Abraham Andres Jorge Fernandez	<u>Human Resources</u> Candiss Trew	<u>Training</u> Jennifer Baker	<u>CCESJC Community Liaison</u> Luis Molina	<u>MHSA</u> Dan Rosas	<u>Wellness Recovery</u> Lynda Cambra	<u>CSOC</u> Carla Skiles	<u>Outcomes/DMS</u> Erica Inacio	<u>Utilization Management</u> Melanie Love	<u>EMO</u> Annette Macklin	<u>Patients' Rights</u> Robyn Grayson	<u>YFS</u> Sandra Perez		<u>Prevention</u> Edwin Rivera		<p align="center"><u>Community Based Organizations</u></p> <p>Center for Human Services- Maria Lopez El Concilio-Teresa Guerrero, Beverly Perez Empowerment Center-Mary Fitzgerald Mental Health Board- Carmen Maldonado Sierra Vista-Fernando Granados Telecare – Nora Martinez, Viridiana Munguia The Last Resort-Yelena Obando Turning Point-Samantha Valladares WMKKNC-Red Hawk</p>	<p align="center"><u>Communities & Lived Experience</u></p> <p>Child Welfare-Kathleen Grundy Consumer-Jeanette Valencia</p>
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No Representation:	<p><u>BHRS Programs & Departments</u></p> <ul style="list-style-type: none"> FSOC 	<p><u>Community Based Organizations</u></p> <ul style="list-style-type: none"> Community-based SUD Provider Catholic Charities 	<p><u>Communities</u></p> <ul style="list-style-type: none"> ABCD Partners Faith/Spirituality Latin/Spanish-Speaking Law Enforcement 	<p><u>Lived Experience</u></p> <ul style="list-style-type: none"> Family- Adult South East Asian/Asian 																							

Order of Agenda Items	Presenter(s)	Discussion	Scheduled Actions	Person(s) Responsible	Target Date
Welcome & Introductions	All	Abraham Andres opened the meeting with welcome and introductions.			
Approval of Minutes	All	The May 2017 minutes were approved with no corrections.			
CC Update Newsletter & Discussion	Edwin Rivera	The 40 Developmental Assets is a framework created by Search Institute consisting of preventative measures, positive experience, and qualities that young people need to grow up healthy, caring and responsible. These assets are protective factors that have been consistently shown, by research, to buffer youth from risk. PowerPoint was presented.			
Review CLAS Standard #2 Exercise Activity	Luis Molina	Standard #2: Advance and sustain organizational governance and leadership that promotes CLAS and health equity through policy, practices, and allocated resources. Reviewed the CLAS Standards #2 Exercise Activity handout from previous meeting. Questions that were asked: What are ways that we advance and sustain organizational governance and leadership? How do we promote CLAS and health equity through the following areas: Policy? Practices? Allocated Resources?			
Review of CLAS Standard # 3	Abraham Andres	Reviewed CLAS Standard #3: Recruit, promote, and support a culturally and linguistically diverse governance, leadership, and workforce that are responsive to the population in the service area. The committee broke up into groups to discuss and answer CLAS Standards #3 Exercise activity: the following questions were on the handout: How can we continue to operationalize CLAS Standard #3 throughout our agencies? Our Programs? Some of the feedback from the committee: <ul style="list-style-type: none"> ●Work and collaborate with different workforce generations. ●Evaluate the Impact of social media. ●Do we need to start looking at other resources for hiring. ●Work on having competitive salaries to avoid individuals get hired/trained/licensed then moving on. ●Be willing to adapt and look at change. ●Ensure that staff have an updated Interpreters list. - Work on updating our Interpreter training. As best as possible, ensure that our work force reflects the community that we serve.			
Mental Health Awareness Month Review	Luis Molina	May was Mental Health Awareness Month. <ul style="list-style-type: none"> ●PEI staff attended a conference in Sacramento - a lot of speakers and resources were provided. ●Drop in Center passed out big green ribbons to consumers and shared stories. ●Housing & Employment held a BBQ and had prizes for their consumers. ●RedHawk-Community Health & Recovery shared with Empowerment Center held a BBQ to honor their individuals and had prizes. 			
Laura's Law En Español	Luis Molina	Community meeting on Laura's Law was held May 23, 2017 in Spanish. Stanislaus County residents can now express opinions about Laura's Law through an on-line survey. The on-line survey is to be completed only by residents who did not attend the community forums as those individuals already completed paper surveys.			

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		https://www.surveymonkey.com/r/LauraLaw .			
Consumer/Family Input	All	None			
Training Update	Jennifer Baker	<ul style="list-style-type: none"> ●Compulsive Hoarding training will be offered soon. ●Stipends are being offered through Workforce Education and Training. ●CalSWEC has been able to offer stipends. ●Principles and Practices of Interpreting in a Behavioral Health Setting scheduled June 23, 2017. This is a required Core Competency Training for all direct service BHRS staff or staff who use interpreters in their work. 			
Announcements	All	None			
Next Meeting: July 10, 2017 Redwood Room, 800 Scenic Drive			The Cultural Competency, Equity and Social Justice Committee meets on the second Monday of each month from 9:00 a.m. to 10:30 a.m., unless otherwise indicated.		
Respectfully submitted by: Monica Avina					